



# STAND UP SONOMA COUNTY

The Official News Source of SEIU 1021 Sonoma County Contract Negotiations

October 11, 2018



## Off to a good start – Survey responses needed!

We made some good headway this week in our first negotiating session with the County. We solidified our scheduled bargaining dates from now through contract expiration on February 28, 2019, and followed up on a few outstanding requests for information we submitted earlier.

After introducing your new team to the County we made a strong case that the workers SEIU represents are struggling to live and work here, that our wages are not competitive with surrounding counties, and that we need to have regular cost of living increases in order to maintain our lives here. These issues have only gotten worse since the fires last year and it's time for the County to make sure that its employees and disaster workers can afford to live and work locally.

The County offered a standard ground rules proposal that we made some revisions to, but have not yet come to agreement on. We presented five initial proposals addressing the fallout from the Supreme Court's Janus decision restricting working people from joining together to negotiate, comparable agencies for the Water Agency employees, a fix for the Housing Assistance Program, expanding employee compensation options when a holiday falls on their regular day off, and a new program designed to let an employee take a no-interest cash loan on their vacation hours when they fall on hard times. See the box below to add your own proposal ideas.

Signed,  
Your Bargaining Team

## We still need to hear from you!

We sent out the SEIU Member Survey last week. If you haven't taken it yet, please type the link below into your browser and us know your priorities for this round of negotiations:

[bit.ly/SonomaPriorities](http://bit.ly/SonomaPriorities)