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August 3, 2015

Stuart McCullough
Executive Director
Youth Homes, Inc.
P.O. Box 5759
Walnut Creek, CA 94596

RE: Wage Increase and Contract Extension

Dear Stuart:

This is to confirm our agreement that as per your letter dated July 29, 2015, the hourly wages of the workers currently employed in classifications represented by the Union shall be increased by fifty cents (\$.50) per hour effective August 1, 2015.

Further, this confirms that in all other respects other than wages the Collective Bargaining Agreement between SEIU Local 1021 and Youth Homes, Inc. has been extended or "rolled over" for an additional year, until June 30, 2016, as per Section 33 of the CBA.

If neither party gives notice to terminate or renegotiate the terms of the Agreement by ninety (90) days prior to that date, the Agreement shall then continue in effect for an additional year.

Sincerely,

Gregory Cross
Field Representative

Executive Board Budget & Finance Committee

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