SEIU LOCAL 1021 AND WESTSIDE SERVICES MEMORANDUM OF UNDERSTANDING EXTENSION

JULY 1, 2017 - JUNE 30, 2019

The Parties agree that the only changes to the MOU (dated 12-18-2013 to 6-30-2016) are as follows:

ARTICLE 17. WAGE ARTICLE

Effective July 1, 2017

All employees shall receive the following Cost of Living Adjustment.

Effective

Increases for all

Date

Employees

7/1/2017

2.5%

7/1/2018

2.5%

ARTICLE 38. TERM OF AGREEMENT

This Agreement shall be effective July 1, 2017. This agreement will increase the employee wage scale as stated above, shall extend all terms and conditions of the contract, and shall remain in full force and effect to and include June 30, 2019. This agreement shall continue thereafter from year to year unless at least ninety (90) days prior to June 30, 2019, or any subsequent anniversary, either party shall file written notice with the other of its desire to amend, modify or terminate this Agreement. There shall be no opening of any kind for any purpose during the term of the Agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement this <u>99</u> day of <u>December</u> 2017.

SEIU Local 1021

Arcelia Montoya, SEIU Field Representative

Melissa Beckles, SEIU Steward

Charles Porta, SEIU Steward

Aisha Sone, SEIU Steward

Janet Yost, SEIU Steward

Hasan Can Arat, SEIU Steward

Gretchen Richardson, SEIU Steward

Westside Services

CEO Mary Ann Jones, PhD

Arcelia Montaga Melisson Del Kled Chula Part

Aisha Stope

Gretchen Richardson

mary lin Jones