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## SEIU 1021 WINS FOR FREMONT CITY EMPLOYEES

**A**fter months of negotiations, legal proceedings and member actions, SEIU 1021 has reached an agreement with City of Fremont administrators over our wage theft issue. On December 12, 2013, effective immediately all bargaining unit members will no longer contribute 5.29% to CalPERS and will receive back pay retroactive to July 1, 2013 — with interest. You should receive your reimbursement check by Friday, December 20.

We, Fremont City Workers, stepped-up to help the city during rough financial times and agreed to contribute 5.29% to CalPERS until July 2013. City administrators continued to take 5.29% of our wages after the agreement expired.

SEIU 1021 led the charge to bring together 41 individual grievances to tell Fremont administrators to stop taking our wages and pay back all wages the City illegally took.

### SEIU 1021 was:

- The ONLY union to file any grievances against Fremont city administrators to stop taking 5.29% CalPERS contribution from Fremont City Workers since July 2013.
- FIRST to petition for back pay — with interest — to all Fremont City Employees represented by SEIU 1021.
- FIRST to provide SEIU 1021 resources to bring members together to action.
- FIRST to show leadership, expertise and political power to win on this wage theft issue.

Sign an authorization card to keep SEIU 1021 as our majority representative for Fremont city workers! For more information contact SEIU 1021 representative: Terry. Meadows@seiu1021.org , 510-928-0277.



# www.seiu1021.org