

Memorandum of Understanding (MOU)

Article 6.1 (A.)

SEIU Local 1021 and the Vacaville Unified School District
March 13, 2023

The Union and the District agree to temporarily suspend Article 6.1 (A.) and (F.) of the Collective Bargaining Agreement through June 30, 2023 and immediately implement the following language:

- A. For the term of this MOU, when a new position is created or an existing position becomes vacant the transfer list will first be considered. If no employee is selected from the transfer list, the district and the Union will meet and confer. The position shall be simultaneously advertised inside and outside for at least five (5) working days as follows:

- VUSD website year-round
- EdJoin online platform year-round
- All school/work sites during the student calendar year

Unit Members will be given first priority for District vacancies prior to considering external candidates.

The CBA language of Article 6.1 will again be in effect on July 1, 2023.



Manolo Garcia
Assistant Superintendent
Of Human Resources

3/13/23
Date



Barbra Molica
SEIU Local 1021 President

3-13-23
Date



Casey Thompson
Field Representative, SEIU
Local 1021

3/15/23
Date