

Notice of Equity Clause for 2026-27

June 9, 2026

Pursuant to Article 11.1 (Equity/Me-Too Clause) of the collective bargaining agreement between Vacaville Unified School District (VUSD) and SEIU Local 1021, the district and SEIU are formalizing the application of the equity clause triggered by the terms recently negotiated with the Vacaville Teachers Association (VTA).

Ongoing Salary Schedule Increase

Tentative Agreement #18, agreed upon on May 22, 2026, adjusted the Classified Salary Schedule to reflect a four and eighty-seven hundredths (4.87%) percent across the board increase effective July 1, 2026. Based on the recent VTA settlement, the total compensation package for 2026-27 is established at six and seventy hundredths (6.70%) percent. The additional 1.83% will be added to the Classified Salary Schedule effective July 1, 2026.

Compensation Component	Percentage
Tentative Agreement #18	4.87%
Article 11.1 Equity Adjustment	1.83%
Total 2026-27 Compensation	6.70%

Next Steps

The implementation of this change is contingent upon formal approval by the VUSD Board of Education.



Lynn Benevides
Director, Human Resources



Barbra Hamilton
SEIU Local 1021 President



Casey Thompson
Field Representative,
SEIU Local 1021

6/12/26

Date

6-12-26

Date

6/12/26

Date