

**CLASSIFIED HOURLY SALARY SCHEDULE
SEIU LOCAL 1021
2025-26**

**Effective May 1, 2026
Board Approved: May 21, 2026**

**Vacaville Unified School District
401 Nut Tree Road Vacaville, CA 95687**

<u>Range</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
350	20.81	20.81	21.43	22.48	23.63	24.82
360	20.81	20.91	21.97	23.08	24.23	25.46
370	20.81	21.43	22.48	23.63	24.82	26.04
380	20.92	21.99	23.08	24.27	25.47	26.71
390	21.44	22.52	23.64	24.83	26.10	27.35
400	21.99	23.09	24.27	25.47	26.71	28.06
410	22.52	23.65	24.86	26.10	27.38	28.73
420	23.09	24.28	25.49	26.73	28.07	29.45
430	23.66	24.87	26.13	27.39	28.76	30.21
440	24.28	25.49	26.74	28.08	29.48	30.96
450	24.90	26.14	27.39	28.79	30.22	31.75
460	25.50	26.75	28.09	29.48	30.98	32.55
470	26.15	27.41	28.80	30.24	31.77	33.31
480	26.78	28.13	29.54	31.01	32.58	34.19
490	27.43	28.82	30.28	31.78	33.32	35.03
500	28.13	29.54	31.02	32.58	34.22	35.92
510	28.84	30.29	31.79	33.33	35.05	36.75
520	29.58	31.03	32.60	34.24	35.95	37.72
530	30.31	31.81	33.39	35.08	36.84	38.67
540	31.04	32.62	34.24	35.95	37.73	39.64

**Includes 2.93% Effective July 1, 2025
Includes 1.07% Effective May 1, 2026**

<u>Range</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
550	31.83	33.41	35.10	36.87	38.70	40.62
560	32.64	34.28	35.97	37.74	39.64	41.65
570	33.42	35.11	36.90	38.72	40.65	42.69
580	34.29	35.98	37.77	39.67	41.68	43.75
590	35.18	36.93	38.73	40.70	42.71	44.94
600	36.00	37.81	39.70	41.70	43.77	45.97

Longevity: 3% of salary beginning of 11, 16, 21, 26, 29, 31 & 33 years of service
Professional Growth: 2.5% of salary for 108, 216, 324, 432, 540 & 648 hours of approved courses
Shift Differential: \$0.65 per hour
Shift Differential Transportation: \$7.48 per day

Includes 2.93% Effective July 1, 2025

Includes 1.07% Effective May 1, 2026