

Memorandum of Understanding (MOU)

COVID-19 Compensation

SEIU Local 1021 and the Vacaville Unified School District
January 5, 2022

The Vacaville Unified School District and Service Employees International Union, Local 1021 agree to the following:

Community Feeding Stipend

Child Nutrition unit members that were directed to report to work to prepare food, from March 16, 2020 to February 19, 2021 (excluding June - July 2020), and reported to work at least 5 (five) days in the month will receive a one-time compensation of \$200.00/month, prorated by full time equivalent (FTE), for their continued service to our students and community during the COVID-19 Pandemic.

This one-time compensation for child nutrition employees, whose employment status is active as of May 14, 2021, and who meet the criteria above may be awarded a maximum of 10 months, not to exceed \$2000.00.

Distance Learning Support Stipend

Computer Technicians that supported parents/guardians, students, and staff with technology needs (i.e. Chromebook and “hotspot” setup and distribution), from March 16, 2020 to February 19, 2021, and reported to work at least 5 (five) days in the month will receive a one-time compensation of \$200.00/month, prorated by full time equivalent (FTE), for their continued service to our families and students during the COVID-19 Pandemic.

This one-time compensation for computer technicians, whose employment status is active as of May 14, 2021, and who meet the criteria above may be awarded a maximum of 12 months, not to exceed \$2400.00.

Purple Tier Compensation

Unit members, that were required to directly work with, transport (School Bus Drivers and Bus Assistants), and/or monitor students in-person (i.e. Learning Hubs and Regionalized Special Education Programs), during the 20/21 school year, shall be paid \$100.00 per week, prorated by full time equivalent (FTE), for each week they have been performing this work in the purple tier, before TK-6 began the hybrid instructional model on March 18, 2021. To be eligible for this

compensation employees must meet the criteria above and be in active employment status on May 14, 2021.

The District and the Union agree to meet and confer regarding classified employees' eligibility to receive the compensation based on the above criteria no later than forty-five (45) days after the ratification of the agreement.

Chris Hulett

Chris Hulett
Assistant Superintendent
Of Human Resources
Jan 5, 2022

Date

Barbra Molica

Barbra Molica
SEIU Local 1021 President
Jan 5, 2022

Date

Casey Thompson

Casey Thompson
Field Representative, SEIU
Local 1021
Jan 5, 2022

Date

Signature: 

Email: chrish@vusd.solanocoe.k12.ca.us

Signature: 
Barbra Molica (Jan 5, 2022 10:23 PST)

Email: bhamilton@vusd.solanocoe.k12.ca.us

Signature: 
Casey Thompson (Jan 5, 2022 10:32 PST)

Email: casey.thompson@seiu1021.org

MOU COVID Compensation 1.5.22 Final New Letterhead

Final Audit Report

2022-01-05

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