



## Field Team Supervisor Job Announcement

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SEIU Local 1021 was founded in 2007 when ten local unions came together in Northern California to form one larger, more powerful union. Together our members are building a true 21st century union fighting to empower our members and improve our society. We are 54,000 strong - organizing and representing public service workers in cities, counties, courts, schools, private non-profits, special districts, public health care, nursing and higher education. We are looking for energetic, hard-working staff who are committed to real change, who believe in the value of work and the value of public services and who want to be part of the team that wins for workers, their families and their communities.

**LOCATION:** San Francisco

**RESPONSIBILITIES:** Under the supervision of the Area Field Director, this position has the following responsibility:

- Train and assist staff in identifying, recruiting, developing, and partnering with leaders to successfully implement the mission, goals and work of the union
- Coordinate teams of staff and members in developing and implementing industry vision, programs, and campaigns
- Challenge staff and assist to embrace change in all aspects of their work
- Help develop and direct campaigns to resolve workplace issues
- Assist staff/lead contract negotiations, campaigns and strikes
- Guide integration of politics and organizing support into the daily work of staff in the workplace
- Participate in and/or lead new organizing and political campaigns as needed
- Train, develop and hold staff accountable in all aspects of their work
- Evaluate staff; develop and implement staff development plans
- Cover for vacation and trouble shoot on particularly difficult staff assignments
- As part of supervisory team, contribute to organizational vision and manage the local's strategic plans and campaigns
- Other duties as assigned

**SKILLS AND ABILITIES:**

- Frame issues and articulate organizational values and priorities
- Lead and work effectively as part of a team
- Work highly independently and exercise good judgment
- Inspire, motivate, and communicate effectively with staff and members
- Bargain contracts and deal with tough employers and anti union consultants
- Work long and irregular hours, including evenings and weekends

**PREFERRED EXPERIENCE:**

- 3+ years of experience in union or community organizing and representation
- Proven ability to work with people of diverse backgrounds and cultures
- Proven ability to provide effective leadership
- Experience working as part of a team highly desirable

**REQUIREMENTS:**

- Salaried position; may require nonstandard work hours and/or weekend and holiday work.
- Extensive travel may be required, primarily within Northern California.
- Must possess a valid California driver's license; must pass a DMV check and have a good driving record; must have auto insurance that covers business driving (minimum of \$100,000 per person/\$300,000 per incident bodily injury liability/\$50,000 property coverage); and must possess an automobile for business use.

**TO APPLY:** mail, fax or e-mail a cover letter, detailed resume and the name, address, and phone number of three references to Kathryn Ballard, SEIU Local 1021; 29<sup>th</sup> Street, Oakland, CA 94609, fax to (510) 893-2395 or e-mail your cover letter, resume and references to **jobs@seiu1021.org**. Please indicate in your cover letter which position you are applying for.

Your cover letter should answer the following questions:

1. Describe how your experience prepares you for the "responsibilities" specified in the job announcement.
2. Give examples of your work experience that demonstrates your mastery of some of the "skills and abilities" listed in the job announcement.
3. Describe how your work experience meets the "preferred experience" listed in the job announcement.

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**AFFIRMATIVE ACTION EMPLOYER**

Local 1021 is an affirmative action employer and encourage applications from all qualified candidates regardless of race, ethnicity, age, sex, sexual orientation, marital status, religion, or disability. Local 1021 works to ensure fair treatment of applicants and employees and actively enforces policies against discrimination and sexual harassment.