

SEIU and CITY OF UNION CITY
Tentative Agreement

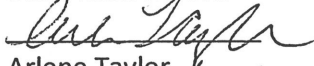
11/15/2017

1. One year term: expiration 12/31/18
2. 2.5% equity adjustments - classifications more than 10% below median
3. Increase in life insurance from \$50K to \$100K
4. Christmas Eve as a holiday beginning in 2018
5. Bilingual pay pro-rated for part time
6. Acting pay - paid from the first day of assignment
7. \$2,000 one time lump sum payment
pro-rated for part-time
8. Increase in boot allowance
 - \$250 in yr 1
 - \$300 in yr 2

SEIU:



Dana MacPherson



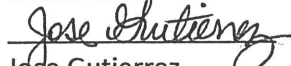
Arlene Taylor



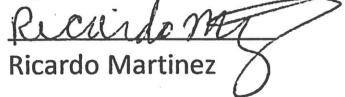
Laurie Radoyich



Chuck Bales

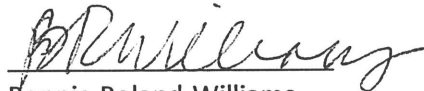


Jose Gutierrez



Ricardo Martinez

CITY:



Bonnie Roland-Williams