

SEIU 1021 VACAVILLE UNIFIED SCHOOL DISTRICT CHAPTER

TENTATIVE AGREEMENT ALREADY REACHED ON JUNE 24, 2021

2020-2021

For all ranges on the classified employee salary schedule, a one-percent (1%) across-the-board increase shall be applied, retroactive to July 1, 2020.

Additionally, retroactive to January 1, 2021, for all ranges on the salary schedule, a one-percent (1%) across-the-board increase shall be applied.

All unit members shall be paid a seven hundred twenty (\$720) one-time off schedule payment. This payment shall be prorated based on FTE (for example: 60% FTE = $\$720 \times .6 = \432).

2021-2022

For all ranges on the classified employee salary schedule, a one-and-a-half percent (1.5%) across-the-board increase shall be applied.

If in 2021-2022 enrollment increases from 2020-2021 levels by 175 students or more (measured on October 6, 2021), then both parties agree to come back to negotiate possible increased compensation.

The following changes concerning the 2020-2021 contract and ongoing (**change in bold**):

12.4 VISION CARE

A vision care plan shall be provided by the Board for all eligible unit members, their spouses and eligible children. The District's contribution shall be one hundred percent (100%) of the premium. The plan shall be California Vision Service - Plan C - ~~\$15.00 deductible, reimbursable upon submission of receipts.~~