

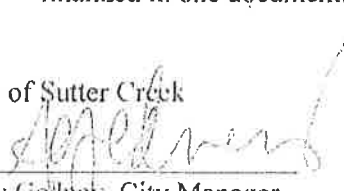


Side Letter of Agreement
To the
MEMORANDUM OF UNDERSTANDING
by and between CITY OF SUTTER CREEK and SUTTER CREEK MISCELLANEOUS
EMPLOYEES S.E.I.U. LOCAL 1021
July 1, 2016 to June 30, 2017


The following revisions have been agreed upon:


1. A one year contract: Term **July 1, 2017 to June 30, 2018.**
2. July 3, 2017 – one time only – paid holiday
2. Cash out of two weeks vacation accrual per fiscal year. (Previously was one year).
3. One additional Personal Holiday, referred to previously as an eight hour increase in sick leave incentive, per fiscal year.
4. Elimination of the \$105.00 per month retiree medical benefit for future retirees.
5. Increase in Pay for Performance from \$1,500/year to \$1,600/year, paid at the time of successful performance evaluation based on job start date.
6. Increase in Section 125 Plan allowance from \$1,383/month to \$1,483/month, beginning in January 2018.
7. Complete MOU for 2017/18 all previous side letter agreements and this year's agreement finalized in one document.

City of Sutter Creek

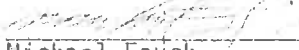
By: 
Amy Gedney, City Manager

Sutter Creek SEIU Representatives:

By: 
Mary Beth Van Voorhis, Shop Steward

By: 
Corey Stone, Shop Steward

Sutter Creek SEIU 1021 Field Representative

By: 
Michael Fouch