

Side Letter Agreement
The Superior Court of California,
County of San Joaquin
And
Service Employees International Union Local 1021
Professional Bargaining Unit

The Superior Court of California, County of San Joaquin ("Court") and Service Employees International Union Local 1021, Office and Professional Bargaining Unit ("Union") have reached agreement related to the term of the current Memorandum of Understanding ("MOU").

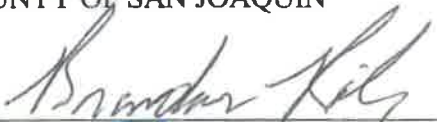
The parties agree to the following:

1. The term of the MOU is extended from October 31, 2020 through September 30, 2021.
2. The Parties agree to reconvene negotiations in July/August 2021 after the Judicial Council budget allocations are finalized.
3. The Parties agree that any Cost of Living Adjustment (COLA) agreed to for the first year of the MOU shall be retroactive effective the first full pay period on or after August 1, 2021. In order to receive the COLA retroactively, bargaining unit members must be employed at the time of ratification of the MOU.

This Side Letter Agreement shall become effective upon the date of execution of this Side Letter Agreement.

Agreed to on this 12th day of May 2021, by the parties' authorized representatives.

SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN JOAQUIN

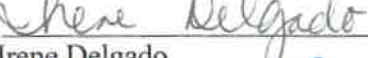
By 
Brandon E. Riley, Court Executive Officer

By 
Stephanie Bohrer

By 
Mike Green

SERVICE EMPLOYEES
INTERNATIONAL UNION
(SEIU) Local 1021


By 
Timothy Robinson

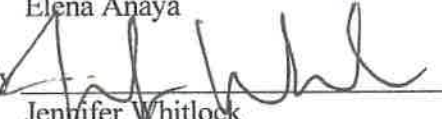
By 
Irene Delgado

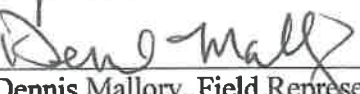
By 
Raelissa Grant


By 
Rafaela Gutierrez

By 
Susan Schumann

By 
Elena Anaya

By 
Jennifer Whitlock

By 
Dennis Mallory, Field Representative
SEIU Local 1021

By 
John Stead-Mendez, Executive Director
SEIU Local 1021