

Basic Steward Training

Designed for new stewards, this course focuses on the rights and roles of union leaders, legal protections for stewards, problem-solving 101, and Weingarten rights.

Intermediate Steward Training

For those who already know the basics, this course looks closer at grievances and investigations, the tests of just cause, dealing with management, and the union's right to information.

Advanced Steward Training I

Stewards who wish to learn how to build solidarity, organize around issues, have effective conversations, and recruit members should attend this class.

Advanced Steward Training II

Stewards who wish to develop their skills in putting arguments together and presenting cases as well as writing grievances are invited to attend. *Intermediate Steward Training is a pre-requisite.*

A Collective Response to Workplace Bullying

Workplace bullying has negative effects not just on the targeted individual – it can lead to a culture of fear and retaliation and a decline in employee morale. In this interactive workshop we'll learn the perspectives and tools needed to develop our collective courage to overcome divisions at our work sites and build unity and respect among coworkers. The course will be facilitated by professional trainer and coach, Joe Fahey, former President of Teamsters Local 912, who is featured in the book *White Men Challenging Racism*.

FMLA & Enforcing Job Protected Leaves

Navigating FMLA, pregnancy disability, CA paid family leave, accommodation and workers' comp. can be tricky for workers with health concerns or those who help to enforce co-workers' rights. Learn the universe of laws that apply, who they cover, what's required and what rights they protect.

Know the Numbers: How to Read a Public Sector Budget

Whether you are bargaining or organizing for change, public sector employees should understand their employer's financial condition. This workshop should enable you to become more familiar with the budget and speak authoritatively on what governments can afford.

The Steward's Role in the ADA Interactive Process

The ADA mandates that all employers engage in an interactive process to determine if a reasonable accommodation of an employee's disability can be made. Learn what role stewards and other union advocates can play in assisting disabled employees or those returning to work subsequent to an injury or illness.

Labor Management Committees: Tips and Traps

Labor-Management Committees (LMCs) can be a useful strategy for representing members, especially when new issues arise mid-contract. On the downside, LMCs can be a way for management to appear to listen, without actually doing anything, tying up important issues in endless investigation/conversation. At their worst, LMCs can drift into dangerous territory and be utilized by management to delay or divide the union.

RN Steward Staffing Fights

Public hospitals serve a growing segment of our most vulnerable community yet continue to face budget shortfalls and politicians quick to scale back staffing and services. Nurses and other frontline caregivers are fighting to protect public health care by creatively enforcing contract provisions covering patient care, nursing practice, and RN ratios. We will examine how to build strong staffing grievances and organize other nurses to participate in Title 22 staffing campaigns. Spoiler: it goes beyond ADOs.



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TRAINING & EDUCATION Courses & Registration Summer 2019

- Please register early as space may be limited.
- Arrive approximately 15 minutes early to sign in.
- All classes are FREE to SEIU 1021 members.

You must register through the Member Resource Center by website at: **seiu1021.org/registration** or by phone 877-687-1021.

Class Titles / Dates / Locations

Basic Steward Training

☐ HAYWARD - **Wednesday, July 10** / 12:00 pm - 2:30 pm, Hayward Unified School District, 2411 Amador Street, Board Room, Entry Level, **Hayward, CA**

☐ DIXON - **Wednesday, July 17** / 5:30 pm - 8:00 pm, Dixon Unified School District, 180 S 1st St, Professional Development Room, **Dixon, CA**

☐ SANTA ROSA Office - **Thursday, August 15** / 5:30 pm - 8:00 pm, 600 B Street, **Santa Rosa, CA**

☐ OAKLAND Office - **Tuesday, August 20** / 5:30 pm - 8:00 pm, 100 Oak St., Willie Gholar Room, **Oakland, CA**

☐ SAN FRANCISCO Office - **Tuesday, September 10** / 5:30 pm - 8:00 pm, 350 Rhode Island, Suite 100, Conf. Rm. B, **San Francisco, CA**

☐ SACRAMENTO Office - **Wednesday, September 25** / 5:30 pm - 8:00 pm, 5450 Power Inn Road, Suite F, **Sacramento, CA**

Intermediate Steward Training

☐ OAKLAND Office - **Tuesday, July 23** / 5:30 pm - 8:00 pm, 100 Oak St., Willie Gholar Room, **Oakland, CA**

☐ DIXON - **Wednesday, July 24** / 5:30 pm - 8:00 pm, Dixon Unified School District, 180 S 1st St, Professional Development Room, **Dixon, CA**

☐ SANTA ROSA Office - **Wednesday, August 21** / 5:30 pm - 8:00 pm, 600 B Street, Conf. Rm ABC, **Santa Rosa, CA**

☐ MARTINEZ - **Tuesday, September 17** / 5:30 pm - 8:00 pm, UFCW Local 5, 4121 Alhambra, Martinez, 2nd Fl. Conf. Rm, **Martinez, CA**

☐ NAPA Office - **Tuesday, September 17** / 5:30 pm - 8:00 pm, 1830 Soscol Ave., Suite A, **Napa, CA**

Advanced Steward Training I

☐ SAN FRANCISCO Office - **Tuesday, July 9** / 5:30 pm - 8:00 pm, 350 Rhode Island, Suite 100, Conf. Rm. B, **San Francisco, CA**

☐ SANTA ROSA Office - **Tuesday, July 23** / 5:30 pm - 8:00 pm, 600 B Street, Conf. Rm ABC, **Santa Rosa, CA**

☐ DIXON - **Wednesday, July 31** / 5:30 pm - 8:00 pm, Dixon Unified School District, 180 S 1st St, Professional Development Room, **Dixon, CA**

☐ OAKLAND Office - **Tuesday, August 6** / 5:30 pm - 8:00 pm, 100 Oak Street, Willie Gholar Rm., **Oakland, CA**

Advanced Steward Training II

☐ SAN FRANCISCO Office - **Tuesday, August 6** / 5:30 pm - 8:00 pm, 350 Rhode Island, Suite 100, Conf. Rm. B, **San Francisco, CA**

☐ DIXON - **Wednesday, August 14** / 5:30 pm - 8:00 pm, Dixon Unified School District, 180 S 1st St, Professional Development Room, **Dixon, CA**

☐ SACRAMENTO Office - **Wednesday, August 21** / 5:30 pm - 8:00 pm, 5450 Power Inn Road, Suite F, **Sacramento, CA**

A Collective Response to Workplace Bullying

☐ OAKLAND Office - **Monday, July 22** / 5:30 pm - 7:30 pm, 100 Oak Street, Willie Gholar Rm., **Oakland, CA**

FMLA & Enforcing Job Protected Leaves

☐ SACRAMENTO Office - **Monday, July 22** / 5:30 pm - 7:30 pm, 5450 Power Inn Road, Suite F, **Sacramento, CA**

Know the Numbers: How to Read a Public Sector Budget

☐ OAKLAND Office - **Tuesday, August 13** / 5:30 pm - 7:30 pm, 100 Oak Street, Willie Gholar Rm., **Oakland, CA**

The Steward's Role in the ADA Interactive Process

☐ FAIRFIELD Office - **Tuesday, August 20** / 5:30 pm - 7:30 pm, 2300 Boynton Ave. Suite 200, Conf. Rm A, **Fairfield, CA**

Labor Management Committees: Tips and Traps

☐ SANTA ROSA Office - **Wednesday, September 18** / 5:30 pm - 7:30 pm, 600 B Street, Conf. Rm ABC, **Santa Rosa, CA**

RN Steward Staffing Fights

☐ OAKLAND Office - **Thursday, September 19** / 5:30 pm - 8:00 pm, 100 Oak Street, Willie Gholar Rm., **Oakland, CA**

