

SEIU Counter Proposal
SSPA Meet and Confer

SEIU Local 1021 proposes the following to resolve the financial aspect of the SSPA reclassification Meet and Confer:

All SSPA positions will have "Eligibility" in the title. There shall be 5 (five) % between steps. All steps have been increased by 5 (five) % in accordance with the across-the-board wage increase that had been negotiated.

EW-SSPAI (Eligibility Worker- Social Services Program Assistant I):

Step 1 = \$67,199.07

Step 2 = \$70,558.99

Step 3 = \$74,086.94

The Union's previous offer had been 5 (five) steps while the County was at 2 (two) steps. Upon satisfactory completion of the training program, this position automatically promotes to the EW-SSPAII classification.

EW-SSPAII (Eligibility Worker-Social Services Program Assistant II)

Step 1= \$77,791.32

Step 2= \$81,680.86

Step 3= \$85,764.90

Step 4= \$90,053.15

Step 5= \$94,555.81

The Union and County shall continue to bargain in good faith the qualifications, steps, skills, and method in which employees can or will promote into the EW-SSPAIII classification.

EW-SSPAIII (Eligibility Worker-Social Services Program Assistant III)

Step 1= \$99,283.60

Step 2= \$104,247.78

Step 3= \$109,460.17

Step 4= \$114,933.18

Step 5= \$120,679.84

The Union and the County will continue to Meet and Confer over function, placement on salary schedule, and any other outstanding issues.

For the Union:

For the County: