



STAND UP SONOMA COUNTY

The Official News Source of SEIU 1021 Sonoma County Contract Negotiations

November 8, 2018

Slow and Steady So Far

The latest bargaining session with the County included a lot of discussion on the grievance procedure and the County's proposal to streamline the staff development reimbursement process with an online form. The County also presented proposals for a mileage reimbursement deadline, changes to sick leave, ensuring all CSU workers receive the Crisis Stabilization Unit premium, and cleanup language for the Equal Employment Opportunity section of the contract.

We agreed to add new positions to the Boot Allowance appendix in the contract and to a new list of arbitrators that will resolve grievances during the next contract term.

So far, both teams are making a lot of progress on the small things. But, we have not had discussions on the core issues that this round of negotiations should address: Equity, Cost of Living, Healthcare. We are still waiting for the County to present their economic proposals.

Until the County presents those proposals, we have to make sure that we are prepared for whatever they might offer. So Purple Up every Tuesday and make sure that your worksite is organized to get the word out for coming events!

In Solidarity,
Your Bargaining Team

Deadline

12/17

Don't forget to take your 8 floating holiday hours and your 8 Cesar Chavez hours before 12/17/18. Use them or lose them!