



STAND UP SONOMA COUNTY

The Official News Source of SEIU 1021 Sonoma County Contract Negotiations

November 19, 2018

Still Waiting for the Big Stuff

At the last negotiating session we made more progress on smaller proposals. We reached agreement on expanding a heavy crane operator premium, establishing a reasonable timeline for mileage reimbursement, and making sure that the classes of County employees protected from discrimination will evolve with state law.

We have agreed on 7 proposals with the County. These and any other Tentative Agreements we reach with the County will be part of the contract package presented to full SEIU 1021 membership for final approval.

Our next negotiating session takes place on November 30, which is the deadline for new proposals from either team. We are looking forward to hearing the County's economic package and we'll know where we stand. The tone at the table so far has been positive on both sides.

However, on November 30 we are going to find out how the County really feels about

us. We're hopeful that the County's offer is reasonable but we won't know until we see it. Either way, December will be a critical month for us to make sure we are strong and united as a Union.

Outside of bargaining, we've still been making wins! At a recent Civil Service Commission meeting we won appeals for three members who were denied promotional opportunities based on not meeting minimum qualifications. The Commission determined that County HR was absolutely wrong in denying these members their chance to interview. This is an important reminder not to take no for an answer and always appeal HR's decisions if you aren't satisfied. When we fight, we win!

Stay tuned for outreach in December and don't hesitate to reach out to your stewards and bargaining team members for information.

In solidarity,
Your Bargaining Team

Deadline
12/17

Don't forget to take your 8 floating holiday hours and your 8 Cesar Chavez hours before 12/17/18. Use them or lose them!

