



COUNTY OF SONOMA CHAPTER NOTICE OF ELECTION and CALL FOR NOMINATIONS

Per the SEIU 1021 County of Sonoma Chapter Bylaws, notice is hereby given of an Officer Election for the County of Sonoma Chapter of SEIU Local 1021.

The following Chapter Officer positions are up for election to a two-year term.

- President
- Secretary-Treasurer
- Vice President
- COPE Representative
- Industry Representative
- At-Large Representative

The responsibilities for each officer position are detailed in the chapter bylaws:

https://www.seiu1021.org/sites/main/files/sonomacountychapterbylaws_-_adopted_1-22-2015_2.pdf

Timeline:

Nominations open	Monday September 8, 2025
Nominations due	Friday, September 26, 2025, by 1:00pm
Acceptance of Nominations/Candidate Statements Due	Tuesday September 30, 2025, by 1:00pm
Outreach and Campaign Period	Monday October 6 through Friday October 17, 2025
Voting Begins	Monday October 20, 2025
Voting Ends	Friday October 24, 2025 at 1:00pm
Results Announced	Friday October 24, 2025 by 5:00pm

Eligibility:

In order to be eligible to run for and serve as a chapter officer, candidates must be dues-paying Members; an employee within a bargaining unit represented by the Chapter; and a Member of Local 1021 for one (1) year prior to the election.

How to Nominate:

Only a Member can nominate themselves or another Member, by writing to the Election Committee, via email.

Written nominations or petitions must be received no later than September 26, 2025, by 1:00pm. Please include the position, nominee name, phone number, and an email address for both the nominee and nominator.

All nominees must accept/affirm their nominations in writing no later than September 30, 2025, by 1:00pm. If a candidate statement is included, it will be included in the election materials sent to eligible voters. Candidate statements shall be no more than 150 words. If the candidate chooses to translate their statement into a second language, that translation shall be included as well.

Nominations, petitions, acceptances, and statements should be emailed to the Election Committee listed below

Election:

By electronic mail secret ballot during the week of **October 20, 2025 – 1:00pm on Friday October 24, 2025.**

Results will be announced after 1:00pm on **Friday October 24, 2025.**

Duplicate/Replacement ballots may be obtained during the voting period by contacting the Election Committee Members with a preferred email address.

Questions? Contact an Election Committee member:

Joel Evans-Fudem joel.evans-fudem@seiu1021.org 707-380-5804

Nick Mallonee nmallonee@gmail.com

Kaela Flater kaelaflater@gmail.com

Sherry Bradford sonomacountyworker@gmail.com

Brian Tietz kf6ntg@gmail.com

Challenges:

Challenges to or disputes arising from a Chapter election must be submitted to the Chapter Election Committee within three (3) working days of the submission of the committee's election report to the Chapter Executive Board. Challenges must be submitted in writing and must cite specific violation(s) of the Chapter election rules and procedures, Chapter Bylaws, or the Local 1021 Bylaws or Constitution. Challenges to the election will be considered valid only if they cite specific violations of election rules and procedures, Chapter Bylaws, or the Local 1021 Bylaws or Constitution and if the alleged violation may have affected the outcome of the election. The Chapter Election Committee shall investigate and resolve challenges in writing within ten (10) working days of receipt of the challenge. The Election Committee may order a re-run of all or part of the election.

Appeals:

Challenges or disputes which are denied or cannot be resolved by the Chapter Election Committee may be appealed in writing to the Local 1021 Executive Board within five (5) working days of receipt of the Chapter Election Committee's decision. The Local 1021 Executive Board shall investigate and respond within fifteen (15) working days of receipt of the challenge. Challenges to the election will be considered valid only if they cite specific violations of the Chapter election rules and procedures, Chapter Bylaws, or the Local 1021 Bylaws or Constitution and if the alleged violation may have affected the outcome of the election.

Convention Delegates:

Elected Chapter Officers: President, Vice President, Secretary-Treasurer, Chief Steward, COPE Representative, County Industry Council Representative and At-Large Representative shall serve as automatic delegates to the convention, in the order listed. Any additional delegates that the chapter is entitled to send to the membership convention shall be elected by secret ballot by members in good standing. The number of delegates the Chapter is entitled to shall be determined by SEIU 1021 Bylaws which currently states two (2) delegates for the chapter and two (2) additional delegates for every additional one hundred fifty (150) members.