

MEMORANDUM OF UNDERSTANDING
BETWEEN
SAN FRANCISCO UNIFIED SCHOOL DISTRICT
AND
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021
REGARDING STAFFING STABILIZATION FUNDS
APRIL 1, 2022

The Service Employees International Union Local 1021 (“SEIU LOCAL 1021”) and San Francisco Unified School District (“District” or “SFUSD”) enter into this Memorandum of Understanding (“MOU”) regarding the use of one-time Proposition G funds allocated by the Board of Education for staffing stabilization.

Unless otherwise noted below, the provisions of this MOU shall supersede any provisions of the Collective Bargaining Agreement (“CBA”). The Parties affirm the obligation to comply with all provisions of the CBA not in conflict with this MOU.

1. All unit members in active status on the last instructional day of the 2021-2022 school year, shall receive a one-time off the salary schedule payment of \$2,000 (“one-time payment”). The District shall make every effort to pay the one-time payment on or before June 30, 2022.
2. Should the District extend to any other bargaining unit a one-time off the salary schedule payment greater than \$2,000 set forth in this MOU using Proposition G funds during the 2021-2022 school year, such amount shall automatically extend to all employees covered by the collective bargaining agreement.
3. Should the District extend to any other bargaining unit, an increase to the salary schedule using the one-time Proposition G funds allocated by the Board of Education for staffing stabilization which is more favorable to that bargaining unit than the compensation set forth in this MOU, the parties agree to reopen bargaining over compensation within 30 days upon the Union’s request.

Carrie Slaughter

4/1/2

Carrie Slaughter Date:
San Francisco Unified School District

Hari Subramanian

Hari Subramanian Date:
Service Employees International Union 1021

Antoniae Robertson

4/1/22
Antoniae Robertson Date:
Service Employees International Union 1021