

SEIU BENCHMARK LIST 09/2018

Job Code	Benchmark	B/U	Job Code	Job Classes Directly Linked to Benchmark w/Differential to Benchmark	Job Classes with a 2nd Level Linkage to Benchmark w/Differential to Linked Class	Job Classes with a 3rd Level Linkage to Benchmark w/Differential to Linked Class	Job Classes with a 4th Level Linkage to Benchmark w/Differential to Linked Class	Relation To Class	Monthly Salary
0402	ACCOUNT CLERK II	SEIU-01	0382	PAYROLL CLERK				17% ABOVE AC II	4219
		SEIU-01	0401	ACCOUNT CLERK I				13% BELOW AC II	3732
		SEIU-01	0403	SENIOR ACCOUNT CLERK				10% ABOVE AC II	4651
		SEIU-01	0412		CHILD SUPPORT FINANCIAL WORKER II			TIED TO SNR AC	4651
		SEIU-01	0411	CHILD SUPPORT FINANCIAL WORKER I				TIED TO AC II	4219
		SEIU-01	0488	COLLECTIONS ASSISTANT				10% ABOVE AC II	4637
0416	ACCOUNTANT II	SEIU-95							6491
		SEIU-95	0415	ACCOUNTANT I				16% BELOW ACCT II	5573
0404	ACCOUNTING TECHNICIAN	SEIU-95							4926
		SEIU-05	0371	RETIREMENT BENEFITS SPEC II				TIED TO ACCT TECH	4926
		SEIU-05	0370		RETIREMENT BENEFITS SPEC I			10% BELOW RET BEN SPEC II	4475
		SEIU-05	0372		SR RETIREMENT BENEFIT SPEC			13% ABOVE RET BEN SPEC II	5573
		SEIU-95	0405	ACCOUNTING ASSISTANT				4% ABOVE ACCT TECH	5145
		SEIU-01	0413	SR CHILD SUPPORT FINANCIAL WKR				TIED TO ACCT TECH	4926
		SEIU-95	0407		CHILD SUPPORT FINANCIAL SUPV			10% ABOVE CHILD SUPP FIN WKR, SR	5421
		SEIU-95	0428	SPECIAL ASSESSMENT SUPV				11% ABOVE ACCT TECH	5484
1124	AG BIOLOGIST/STANDARDS SPEC II	SEIU-05							5369
		SEIU-05	1123	AG BIOLOGIST/STANDARDS SPEC I				15% BELOW AG BIO/STANDARDS SPEC II	4696
		SEIU-05	1122		SR AG PGM ASSISTANT			3% BELOW AG BIO/STANDARDS SPEC I	4548
		SEIU-05	1120			AG PROGRAM ASSISTANT		20% BELOW SR AG PROGRAM ASST	3792
		SEIU-05	1125	AG BIOLOGIST/STANDARDS SPEC III				10% ABOVE AG BIO/STANDARDS SPEC II	5912
		SEIU-05	1126		SR AG BIOLOGIST/STD SPEC			5% ABOVE AG BIO/STANDARDS SPEC III	6213
		SEIU-95	1137			DEPUTY AG COMMISSIONER		10% ABOVE SR AG BIO/STANDARDS SPEC	6834
4301	ANIMAL CONTROL OFFICER II	SEIU-05							4727
		SEIU-05	4300	ANIMAL CONTROL OFFICER I				20% BELOW ANIMAL CONTROL OFFICER II	3939
		SEIU-05	4307		LEAD ANIMAL CARE ASSISTANT			14% BELOW ANIMAL CONTROL OFFICER I	3463
		SEIU-05	4304			ANIMAL CARE ASSISTANT		10% BELOW LEAD ANIMAL CARE ASST	3146
		SEIU-05	4303	ANIMAL HEALTH TECHNICIAN				5% BELOW ANIMAL CONTROL OFFICER II	4506
		SEIU-95	4306	SUPV ANIMAL CONTROL OFFICER				20% ABOVE ANIMAL CONTROL OFFICER II	5653
		SEIU-05	4320	WILDLIFE SPEC				TIED TO ANIMAL CONTROL OFFICER II	4727
1511	APPRAISER II	SEIU-05							5917
		SEIU-05	1510	APPRAISER I				16% BELOW APPRAISER II	5120
		SEIU-05	1506		APPRAISER AIDE			15% BELOW APPRAISER I	4461
		SEIU-05	1512	APPRAISER III				11% ABOVE APPRAISER II	6588
		SEIU-95	1513		APPRAISER IV			15% ABOVE APPRAISER III	7597
		SEIU-95	0394			ASSESS CHANGE IN OWN SUP		18% BELOW APPRAISER IV	6453
0391	ASSESSMENT CLERK	SEIU-01							4266
		SEIU-01	0387	CRA SPECIALIST II				TIED TO ASSESSMENT CLERK	4266
		SEIU-01	0386		CRA SPECIALIST I			10% BELOW CRA SPECIALIST II	3879
		SEIU-01	0388		SENIOR CRA SPECIALIST			10% ABOVE CRA SPECIALIST II	4694
		SEIU-95	0389			CRA SUPERVISOR		12% ABOVE SENIOR CRA SPECIALIST	5256
		SEIU-01	0390	ASSESSMENT CLERK TRAINEE				11% BELOW ASSESSMENT CLERK	3828
		SEIU-01	0392	ASSESSMENT PROCESS SPEC				12% ABOVE ASSESSMENT CLERK	4790
		SEIU-95	0393		ASSESS PROCESS SUPV			10% ABOVE ASSESS PROCESS SPEC	5279
0457	AUDITOR-APPRAISER II	SEIU-05							6750
		SEIU-05	0455	AUDITOR-APPRAISER I				17% BELOW AUDITOR-APPRAISER II	5781
		SEIU-95	0460	SUPV AUDITOR-APPRAISER				17% ABOVE AUDITOR-APPRAISER II	7895
1405	BUILDING INSPECTOR II	SEIU-05							6726
		SEIU-05	1403	BUILDING INSPECTOR I				29% BELOW BUILD INSP II	5209
		SEIU-05	9138		COMM DEV SPEC II			2% BELOW BUILD INSP I	5105
		SEIU-05	9139			COMM DEV SPEC I		14% BELOW COMM DEV SPEC II	4486
		SEIU-05	9137			SR COMM DEV SPEC		20% ABOVE COMM DEV SPEC II	6127
		SEIU-95	9136					8% ABOVE SR COMM DEV SPEC	6498
		SEIU-95	9135					18% ABOVE SUPV COMM DEV SPEC	7696
		SEIU-05	1407	SENIOR BUILDING INSPECTOR				8% ABOVE BUILD INSP II	7277
		SEIU-95	1440		SUPV BUILDING INSPECTOR			14% ABOVE SR BUILD INSP	8317
		SEIU-05	1192	CODE ENFORCEMENT INSPECTOR II				5% ABOVE BUILDINSP II	7068
		SEIU-05	1191		CODE ENFORCEMENT INSPECTOR I			25% BELOW CODE ENF INSP II	5611
		SEIU-05	1193		SR CODE ENFORCEMENT INSPECTOR			8% ABOVE CODE ENF INSP II	7644
		SEIU-95	1194			CODE ENFORCEMENT SUPV		10% ABOVE SR CODE ENF INSP	8408
		SEIU-05	5188		REFUSE ENFORCEMENT SPECIALIST			25% BELOW CODE ENF INSPECT II	5597
		SEIU-05	9112	HOUSING REHAB SPEC				2% BELOW BUILD INSP II	6566
		SEIU-05	9113	HOUSING NEGOTIATOR/INSPECTOR				14% BELOW BUILD INSP II	5907
1426	BUILDING PLANS EXAMINER II	SEIU-05							7063
		SEIU-05	1424	BUILDING PLANS EXAMINER I				29% BELOW BUILD PLANS EXAM II	5487
		SEIU-05	0550		PERMIT TECHNICIAN I			10% BELOW BUILD PLANS EXAM I	4999
		SEIU-05	2609			ENVIRONMENTAL HEALTH TECH		24% BELOW PERMIT TECH I	4039
		SEIU-05	0552		PERMIT TECHNICIAN II			TIED TO BUILD PLANS EXAM I	5487
		SEIU-05	1428	SR BUILDING PLANS EXAMINER				8% ABOVE BUILD PLANS EXAM II	7641
		SEIU-95	1240		CUST SERVICES SUPV			5% ABOVE SR BUILD PLAN EXAM	8020
0335	BUYER	SEIU-05							5736
		SEIU-05	0331	BUYER TRAINEE				16% BELOW BUYER	4955

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0152	INFO TECHNOLOGY ANALYST II	SEIU-05							7013
		SEIU-05	0153	INFO TECH ANL I				10% BELOW INFO TECH ANL II	6369
		SEIU-05	1221		GEOGRAPHIC INFO TECH I			22% BELOW INFO TECH ANL I	5731
		SEIU-05	1222		GEOGRAPHIC INFO TECH II			TIED TO INFO TECH ANL I	6369
		SEIU-05	1223			SR GEOGRAPHIC INFO TECH		7% ABOVE GEO INFO TECH II	6818
		SEIU-05	0154	INFO TECH ANL III				23% ABOVE INFO TECH ANL II	8627
5320	JANITOR	SEIU-10							3649
		SEIU-95	5325	HEAD JANITOR				12% ABOVE JANITOR	4099
		SEIU-95	5327		JANITORIAL SVCS SUPV			9% ABOVE HEAD JANITOR	4482
		SEIU-05	5370	RESIDENTIAL SVC WKR				2% BELOW JANITOR	3581
0049	LEGAL PROCESSOR II	SEIU-01							4219
		SEIU-01	0048	LEGAL PROCESSOR I				14% BELOW LP II	3705
		SEIU-01	0211	DOCUMENT RECORDER I				TIED TO LP II	4219
		SEIU-01	0050	SR LEGAL PROCESSOR				10% ABOVE LP II	4637
		SEIU-01	0212		DOCUMENT RECORDER II			TIED TO SR LEGAL PROC	4637
		SEIU-95	0213			DOCUMENT RECORDER III		17% ABOVE DOC REC II	5421
		SEIU-95	0052		LEGAL STAFF SUPV			17% ABOVE SR LEGAL PROC	5421
		SEIU-95	0028			CIVIL BUREAU SPECIALIST		1% ABOVE LEGAL STAFF SUPV	5500
		SEIU-05	3220	PROBATION ASST				5% ABOVE LP II	4419
		SEIU-01	3396	COMM SVC OFFICER I				3% BELOW LP II	4103
		SEIU-01	3387		COMM SVC OFFICER II			11% ABOVE COMM SVC OFFICER I	4557
		SEIU-01	3388			DETENTION SPECIALIST II		TIED TO COMM SVC OFFICER II	4557
		SEIU-01	3387				DETENTION SPECIALIST I	10% BELOW DET SPEC II	4153
		SEIU-01	3389				SENIOR DETENTION SPECIALIST	10% ABOVE DET SPEC II	5016
		SEIU-95	3390				DETENTION SPECIALIST SUP (linked to SNR DET SPEC)	17% ABOVE SENIOR DET SPEC	5870
0021	LEGAL SECRETARY II	SEIU-01							4847
		SEIU-01	0019	LEGAL ASSISTANT				8% ABOVE LEG SEC II	5228
		SEIU-05	3986		INMATE SVC PARALEGAL			TIED TO LEG ASST	5228
		SEIU-01	0020	LEGAL SECRETARY I				15% BELOW LEG SEC II	4221
2007	LICENSED VOCATIONAL NURSE II	SEIU-80							5171
		SEIU-80	2005	LICENSED VOCATIONAL NURSE I				7% BELOW LIC VOC NURSE II	4842
		SEIU-80	2000		NURSING ASSISTANT			21% BELOW LIC VOC NURSE I	4002
		SEIU-80	2009	LICENSED VOCATIONAL NURSE III				4% ABOVE LIC VOC NURSE II	5402
		SEIU-80	2003		SHERIFF'S PARAMEDIC			16% ABOVE LIC VOC NURSE III	6261
		SEIU-80	2103	FORENSIC ASSISTANT				6% BELOW LIC VOC NURSE II	4894
5015	MAINTENANCE WORKER II	SEIU-10							4687
		SEIU-10	0702	AIRPORT OPS SPEC TRAINEE				5% BELOW MAINT WKR II	4484
		SEIU-10	0704		AIRPORT OPS SPEC			15% ABOVE AIRPORT OPS SPEC TRAINEE	5162
		SEIU-95	0712			AIRPORT OPS SUPV		16% ABOVE AIRPORT OPS SPEC	5995
		SEIU-05	1272	EVENTS SERVICES AIDE				53% BELOW MAINT WKR II	3070
		SEIU-05	4401		PARK AIDE			TIED TO EVENT SVC AIDE	3070
		SEIU-10	1273	EVENT SVC WORKER				TIED TO MAINT WKR II	4687
		SEIU-95	1275		EVENTS SVCS SUPV			38% ABOVE EVENT SVC WKR	6449
		SEIU-05	1276		BOOKING & RESERV COORD			8% ABOVE EVENT SVC WKR	4905
		SEIU-10	5007	MAINT ASST				37% BELOW MAINT WKR II	3418
		SEIU-10	5213		MOTOR POOL ATTENDANT			TIED TO MAINT ASST	3418
		SEIU-10	5012	MAINT WKR I				19% BELOW MAINT WKR II	3953
		SEIU-10	5403		PARKS GRNDS MAINT WKR I			TIED TO MAINT WKR I	3953
		SEIU-10	0748		FAIRGRNDS MAINT WKR			TIED TO MAINT WKR I	3953
		SEIU-10	0749			SR FAIRGRNDS MAINT WKR		21% ABOVE FAIRGROUNDS MAINT WKR	4799
		SEIU-95	0754				FAIRGRNDS MAINT SUPV	25% ABOVE SR FAIRGRNDS MAINT WKR	5992
		SEIU-10	5017	MAINT WKR III				16% ABOVE MAINT WKR II	5428
		SEIU-95	5050		MAINTENANCE SUPV			22% ABOVE MAINT WKR III	6625
		SEIU-95	5229			HVY EOU FLEET MAINT SUPV		11% ABOVE MAINT SUPV	7324
		SEIU-95	5230			AUTO FLEET MAINT SUPV		2% ABOVE MAINT SUPV	6752
		SEIU-95	5510			MARINA SUPV		11% ABOVE MAINT SUPV	7362
		SEIU-10	5073		TRAFFIC PAINT & SIGN WKR			TIED TO MAINT WKR III	5428
		SEIU-95	5076			TRAFFIC MAINT SUPV		22% ABOVE TRAFFIC PAINT & SIGN WKR	6625
		SEIU-10	5157		DISPOSAL WKR II			TIED TO MAINT WKR III	5428
		SEIU-95	5160			DISPOSAL SUPV		18% ABOVE DISP WKR II	6427
		SEIU-10	5030	VEGETATION SPEC				3% ABOVE MAINT WKR II	4835
		SEIU-10	5032		VEGETATION CONTROL ADVISOR			35% ABOVE VEG CONT SPEC	6517
		SEIU-10	5061	BRIDGE WKR				9% ABOVE MAINT WKR II	5113
		SEIU-10	5063		SR BRIDGE WKR			12% ABOVE BRIDGE WKR	5750
		SEIU-95	5066			BRIDGE SUPV		22% ABOVE SR BRIDGE WKR	7016
		SEIU-10	5082	WATER AGENCY MAINT WKR II				7% ABOVE MAINT WKR II	5032
		SEIU-10	5080		WATER AGENCY MAINT WKR I			24% BELOW WA MAINT WKR II	4049
		SEIU-10	5086		WATER AGENCY MAINT WKR III			16% ABOVE WA MAINT WKR II	5832
		SEIU-10	5087			WATER AGENCY LEAD MAINT WKR		10% ABOVE WA MAINT WKR III	6416
		SEIU-95	5089				WATER AGENCY MAINT SUPV	7% ABOVE WA LEAD MAINT WKR	6863
		SEIU-10	5155	DISPOSAL WKR I				1% ABOVE MAINT WKR II	4699
		SEIU-10	5312	GROUNDSKEEPER				6% BELOW MAINT WKR II	4425
		SEIU-10	5405	PARKS GRNDS MAINT WKR II				TIED TO MAINT WKR II	4687
		SEIU-95	5412		PARKS & GROUNDS MAINT SUPV			16% ABOVE P&G MW	5428
		SEIU-10	5506	MARINA ATTENDANT				TIED TO MAINT WKR II	4687
		SEIU-10	5507		SR MARINA ATTENDANT			7% ABOVE MARINA ATTENDANT	5018

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		SEIU-80	2082	PSYCHIATRIC TECH				59% BELOW PSYCH NURSE	5171
3375	PUBLIC HEALTH ASSISTANT	SEIU-25							4301
		SEIU-25	2460	AODS INTAKE INTERVIEWER				1% BELOW PUB HEALTH ASST	4277
		SEIU-80	2462	MENTAL HEALTH TRAINEE				33% BELOW PUB HEALTH ASST	3212
		SEIU-25	2464	CLIENT SUPPORT ASSISTANT				12% BELOW PUB HEALTH ASST	3851
		SEIU-25	2466		CLIENT SUPPORT SPECIALIST			11% ABOVE CLIENT SUPP ASST	4277
		SEIU-25	2605	PUBLIC HEALTH INVESTIGATOR				26% ABOVE PUB HEALTH ASST	5402
		SEIU-05	2661	EMERG MED SVC SPEC				29% ABOVE PUB HEALTH ASST	5538
		SEIU-25	2879	AODS ASSISTANT I				14% BELOW PUB HEALTH ASST	3769
		SEIU-25	2880		AODS ASSISTANT II			13% ABOVE AOD SVCS ASST I	4277
		SEIU-25	2881			AODS ASSISTANT III		11% ABOVE AOD SVCS ASST II	4741
		SEIU-25	3371	PUBLIC HEALTH AIDE I				37% BELOW PUB HEALTH ASST	3146
		SEIU-25	3372		PUBLIC HEALTH AIDE II			10% ABOVE PUB HEALTH AIDE I	3463
2105	PUBLIC HEALTH LAB TECHNICIAN II	SEIU-80							4353
		SEIU-80	2102	LABORATORY ASSISTANT				6% BELOW PUB HEALTH TECH II	4092
		SEIU-80	2104	PUBLIC HEALTH LAB TECHNICIAN I				11% BELOW PUB HEALTH TECH II	3917
0226	REPROGRAPHICS TECH II	SEIU-05							4185
		SEIU-05	0225	REPROGRAPHICS TECH I				13% BELOW REPRO TECH II	3705
		SEIU-05	0227	REPROGRAPHICS TECH III				9% ABOVE REPRO TECH II	4557
		SEIU-95	0228		REPROGRAPHICS SUPV			10% ABOVE REPRO TECH III	5026
		SEIU-05	0232			GRAPHICS DESIGN/PHOTOGRAPHER		TIED TO REPRO SUPV	5026
0023	SECRETARY	SEIU-01							4618
		SEIU-95	0025	EXECUTIVE SECRETARY				12% ABOVE SECRETARY	5192
		SEIU-01	0534	MEDICAL SECRETARY				TIED TO SECRETARY	4618
3002	SOCIAL SERVICE WORKER II	SEIU-25							5564
		SEIU-25	0570	VICTIM CLAIMS SPEC I				32% BELOW SOC SVC WRK II	4230
		SEIU-25	0571		VICTIM CLAIMS SPEC II			14% ABOVE VIC CLAIMS SPEC I	4814
		SEIU-05	0575			VICTIM CLAIMS SUPV		14% ABOVE VIC CLAIMS SPEC II	5484
		SEIU-25	3001	SOCIAL SVC WKR I				11% BELOW SOC SVC WRK II	4999
		SEIU-25	3003	SOCIAL SVC WKR III				7% ABOVE SOC SVC WRK II	5947
		SEIU-95	3010		SOCIAL SVC SUPV I			19% ABOVE SOC SVC WRK III	7091
		SEIU-05	3036	EMPL & TRNG COUNS I				7% BELOW SOC SVC WRK II	5216
		SEIU-05	3037		EMPL & TRNG COUNS II			14% ABOVE EMTL & TRNG COUNS I	5947
		SEIU-05	3038			EMPL & TRNG PROGRAM COORDINATOR		5% ABOVE EMTL & TRNG COUNS II	6239
		SEIU-95	3039			SUPV EMP & TRNG COUNS		19% ABOVE EMTL & TRNG COUNS II	7091
		SEIU-25	3221	VICTIM WITNESS ADVOCATE I				14% BELOW SOC SVC WRK II	4870
		SEIU-25	3222		VICTIM WITNESS ADVOCATE II			15% ABOVE VIC WITNESS ADV I	5602
		SEIU-25	3219			SENIOR VICTIM WITNESS ADVOCATE		10% ABOVE VICTIM WITNESS ADVOCATE II	6164
		SEIU-25	3350	HOME CARE SUPPORT SPEC				29% BELOW SOC WRK II	4301
		SEIU-25	3348		HOME CARE SUPPORT ASST			9% BELOW HOME CARE SUPP SPEC	3953
		SEIU-05	9127	EMPL HOUSING COUNSELOR				TIED TO SOC SVC WRK II	5564
3004	SOCIAL SERVICE WORKER IV	SEIU-25							6651
		SEIU-95	3011	SOCIAL SERVICE SUPV II				12% ABOVE SOC SVC WRK IV	7437
2012	STAFF NURSE II	SEIU-80							8133
		SEIU-80	2011	STAFF NURSE I				10% BELOW STAFF NURSE II	7399
		SEIU-95	2013	SUPV STAFF NURSE				10% ABOVE STAFF NURSE II	8971
0311	STOREKEEPER	SEIU-05							4193
		SEIU-05	0307	MAIL, MATERIALS & RECORDS HANDLER II				TIED TO STOREKEEPER	4193
		SEIU-05	0306		MAIL, MATERIALS & RECORDS HANDLER I			10% BELOW MAIL, MATRLS & RCRDS HANDLR II	3769
		SEIU-95	0309		MAIL, MATERIALS & RECORDS SUP			15% ABOVE MAIL, MATRLS & RCRDS HANDLR II	4823
		SEIU-05	0310	MATERIALS HANDLER				4% BELOW STOREKEEPER	4014
		SEIU-05	0318	MATERIALS & EQUI SPEC				22% ABOVE STOREKEEPER	5087
		SEIU-95	0312	SENIOR STOREKEEPER				11% ABOVE STOREKEEPER	4653
		SEIU-05	3391	DETENTION ASSISTANT				5% ABOVE STOREKEEPER	4419
		SEIU-95	3392		SUPV DETENTION ASST			12% ABOVE DETENTION ASST	4962
	Linked To A Job Class In ESC	SEIU-95	2318	SUPV PEDIATRIC THERAPIST				14% Above Phys Therapist II CTP (\$7521)	8573
	Linked To A Job Class In ESC	SEIU-95	2615	SUPV ENVIRON HEALTH SPEC				15% Above EH Spec II (\$7129)	8220
	Linked To A Job Class In ESC	SEIU-95	2638	SUPV HEALTH INFO SPEC				12% Above Health Info Spec II (\$6228)	6971
	Linked To A Job Class In ESC	SEIU-95	2187	SUPV NUTRITIONIST				12% Above Nutritionist (\$6011)	6710
	Linked To A Job Class In ESC	SEIU-95	2570	SUPV PUBLIC HEALTH NURSE				12% Above PH Nurse II (\$8251)	9255
	Linked To A Job Class In SAL RES	SEIU-95	5361	ASST BLDG SUPT				27% Below Asst Facility Mgr (\$9625)	7660
	Linked To A Job Class In SAL RES	SEIU-95	5350	ASST FAIRGROUNDS BLDG SUPT				11% Below Fair Build/Ground Super (\$8521)	7660

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	Linked To A Job Class In SCLEA	SEIU-05	4404	PARK RANGER TRAINEE				16% Below Park Ranger I (\$4955)	4263
	Linked To A Job Class In SCLEA	SEIU-95	4410	PARK RANGER III				19% Above Park Ranger II (\$5439)	6449