

May In Review

SCOE Employees Fightback Against Layoff Notices During Bargaining

On May 1st over 30 SEIU 1021 members from the Sonoma County Office of Education (SCOE) teamed up with the local teachers' union to push back against layoffs. [Together, they marched and confronted the SCOE Superintendent & Board during their Board meeting.](#)



SEIU 1021 Members gathered before attending the SCOE Board Meeting to provide Public Comment.



Bargaining Team member Krystal Garcia with her son.



Members attended Public Comment during the May 6th SCOE Board meeting.

There were 3 bargaining sessions held in May: SCOE rejected nearly all our proposals & no movement was made on wages. There has also been no response to our layoff proposal, which was submitted well over a month prior. Reaching an agreement is critical for the 20 members being laid off this year.

May Day 2025: *International Workers' Day March for Immigrants Rights*

The International Workers' Day March for Immigrants Rights was held on May 1st in Santa Rosa: starting at the Sheriff's Office, they marched to the Board of Supervisors, then ended in Courthouse Square. This event focused on protecting undocumented immigrants & workers' rights.

Immigrant Rights are Human Rights!



Sonoma County members with Rohnert Park Councilmember Jackie Elward at the March for Immigrants Rights.

Mendocino-Lake Community College Members Honor Teachers

On May 6th leaders from our Mendocino-Lake Community College chapter invited staff & students to make signs in honor of Teacher Appreciation Day.



Chapter President Jennifer Justice (left) and Bargaining Team member Beronica Leon (right) with a member signing a poster in honor of teachers who work for the college.

SEIU 1021 Lawsuit Temporarily Blocks Mass Federal Employee Layoffs

President Trump issued [Executive Order 14210 \(Implementing the President's "Department of Government Efficiency" Workforce Optimization Initiative\)](#) on February 11th, which would allow his illegal Department of Government Efficiency (DOGE) to reorganize federal departments & lay off workers.

On April 26th our SEIU 1021 Executive Board voted to join a lawsuit against this unconstitutional overreach of the President's authority. [This lawsuit was filed on April 29th by a coalition of labor unions, nonprofits and local governments against President Trump's illegal overhaul of the federal government.](#) Our lawsuit argued that "DOGE has no authority at all to dictate to the agencies created and governed by Congress any level of staffing cut or spending reduction." We asked the court to vacate President Trump's executive order and to void federal agencies' Reduction In Force (RIF) plans.

Court Hearing for a *Temporary Restraining Order*

The first hearing in this case was on May 13th in the San Francisco Federal Building, where [Federal Judge Susan Illston issued a 2-week **Temporary Restraining Order** preventing the Federal government's unconstitutional attempt to fire federal workers en masse and shutter agencies.](#) Several of our SEIU 1021 Executive Board members were present, along with SEIU members from other Locals.



SEIU 1021 Executive Board members attended the May 13th hearing in San Francisco.

From left to right:

Nicole Germain, Vice President of Representation

Evelyn Curiel, San Francisco Industry Chair

Elizabeth Harrison, Vice President of Region A (North Central)

Travis Balzarini, Vice President of Region B (North Coast)

Court Hearing for a *Preliminary Injunction*

The second hearing in this case was on May 22nd in the San Francisco Federal Building, where [Judge Illston issued a **Preliminary Injunction** preventing the Trump administration from carrying out reorganizations and staff reductions at multiple agencies.](#)

Judge Illston's order applies to the following agencies: Office of Management and Budget, Office of Personnel Management, DOGE, Department of Commerce, Department of Energy, Department of Health and Human Services, Department of Housing and Urban Development, Department of the Interior, Department of Labor, Department of State, Department of the Treasury, Department of Transportation, Department of Veterans Affairs, AmeriCorps, Peace Corps, Environmental Protection Agency, General Services Administration, National Labor Relations Board, National Science Foundation, Small Business Administration, and Social Security Administration.

"Agencies may not conduct large-scale reorganizations and reductions in force in blatant disregard of Congress's mandates, and a President may not initiate large-scale executive branch reorganization without partnering with Congress."

~ Federal Judge Susan Illston

SEIU Members Fightback Against Proposed State Budget Cuts

On May 21st SEIU members from across California united at the State Capitol in Sacramento for the “IMAGINE Rally” to [defend public services and worker protections](#).

Following the rally outside the State Capital building, SEIU members visited with legislators from the State Assembly to advocate restoring funding for services Governor Newsom has proposed to cut.



SEIU 1021 members at the “IMAGINE Rally” outside the State Capital.

Governor Newsom’s Proposed Budget Cuts

California is facing a budget shortfall of approximately \$12 billion, in part due to increased prices from President Trump’s tariffs & the Immigration and Customs Enforcement (ICE) immigration crackdown scaring away tourism.

This rally was a response to Governor Newsom’s proposed state budget cuts, which would slash vital public services and undermine hard-won worker protections, including:

- Medi-Cal Service Cuts
 - Require older adults and people with disabilities to have assets below \$2,000 for an individual and \$3,000 for a couple, resulting in widespread terminations for paperwork reasons alone.
 - Offers Reduced Services and/or Increased Costs for Immigrants
 - Block enrollment in Medi-Cal for adults with *unsatisfactory* immigration status.
 - Increase monthly premium to \$100 for adults with certain immigration statuses.
 - Eliminate benefits for adults with certain immigration statuses, specifically:
 - Adult dental benefits.
 - Reduce In-Home Supportive Services.
 - Eliminate long-term care benefits.
- In Home Supportive Services (IHSS)

IHSS allows older adults and people with disabilities to safely stay in their home.

 - Eliminates IHSS services for adults who were previously excluded from Medi-Cal due to their immigration status.
 - Caps IHSS provider overtime and travel hours at 50 hours per week.
- 1-time general fund reduction of \$50 million for future use by the Hope, Opportunity, Perseverance, and Empowerment (HOPE) program. The HOPE program provides an account of invested funds and financial planning services to children from low-income households who are in long-term foster care or who have lost a parent or guardian to COVID-19.
- Freeze the 3% raise state workers are supposed to get in July (even though it’s in their contract).

How You Can Help: *Email Your State Legislators*

California is the 4th largest economy in the world. But if you're a home care worker, childcare provider, health care worker, or work for the state or local agencies—it doesn't feel like it.

This state runs on our labor, but year after year, budgets are balanced by cutting the very services and supports that the working class rely on while giving CEOs and billionaires a free pass.

It's time to ask: 4th largest economy—for who?

[Send a message to your state legislators demanding a budget that invests in us](#), not just the wealthy.

SEIU 1021 Member Fightback Event



SEIU 1021 members from across our Local attended the Member Fightback event on May 29th in Vacaville.

On May 29th members from across our Local, including several from our region, attended an [event in Vacaville about the role we can play as a union in the fightback against the current federal attacks](#).

President Rutherford and other leaders presented a slide show about authoritarian regimes and how people have successfully toppled them, both in previous decades and in more recent history.

Executive Director David Canham, who grew up in South Africa and was part of the anti-Apartheid movement as a teenager, talked about the role that unions, students, and international solidarity, including economic boycotts, played in toppling the Apartheid regime in 1993.

President Rutherford spoke about how trade unions were central to the opposition movement in South Korea just a few months ago, when President Yoon Suk Yeol was impeached and removed from office following a failed attempt to impose martial law.

These examples helped demonstrate the importance of being organized when faced with the erosion of democratic institutions and practices. An organized fightback can exert pressure on a government and tip the balance of forces enough to shift some of their support to the opposition camp.

Members examined the list of attacks the Trump Administration has waged in its first 100 days in office, including attacks on immigrant rights, reproductive freedom, racial justice and anti-discrimination protection, free speech, labor rights, healthcare, education, LGBTQ+ communities, and the environment. We also discussed how attacks on Medicaid at both the federal and state levels will hurt workers, while giving trillions in tax cuts to the richest Americans.

Members also discussed:

- How our families, coworkers, and communities are (or will be) affected.
- Ideas for bringing members together to build community.
- How to fight back and protect what matters most.

If you're interested in being part of this conversation, getting involved, or joining a **Fight Back Action Team** in your chapter or region, contact your Chapter or [Regional Officer](#).

You're also invited to [fill out a Fight Back Commitment Form](#).

Upcoming Events

June 14 @ 9:00am – 5:00pm: Labor Notes Troublemaker School

[Troublemakers School](#) is a 1-day conference Labor Notes conducts for networking, building solidarity, and sharing successes. The conference features interactive workshops, panels and meetings, ranging from basic organizing skills to advanced topics like winning first contracts.

Location: [Oakland Technical High School – 4351 Broadway, Oakland](#)

June 19 @ 6:00 – 7:00pm: Latino Caucus Meeting

The SEIU 1021 Latino Caucus advocates for the development and advancement of all union members. We value human dignity, equality, solidarity, and the principles of democracy. We acknowledge diversity and traditions. [Sign up to the Latino Caucus email distribution list](#) to get reminder emails with the Zoom link.

June 24 @ 12:00pm: AFL-CIO Training on Workplace Raids & I-9 Audits

AFL-CIO is hosting a training via Zoom on the [Role of the Union in Workplace Raids & I-9 Audits](#).

June 27 @ 6:00 – 9:00pm: Juneteenth Celebration

SEIU 1021's Social & Economic Justice Committee invites you to an evening of unity, culture, and celebration as we honor [Juneteenth](#) — a powerful reminder of Black freedom, resilience, and liberation.

- A live DJ + African drummers & dancers.
- Delicious food.
- Free t-shirt giveaways (while supplies last).
- Special guests and community connection.

Location: [SEIU 1021 Union Hall – 350 Rhode Island St, Suite 100, San Francisco](#)

Space is limited — reserve your spot today! 🖐️ [RSVP Now at SEIU1021.org/juneteenth2025](#)

June 28 @ 10:00 – 5:00pm: Executive Board Meeting

This month the Executive Board meeting will be held in our Stockton Office.

Public Comment will be available at the beginning of the meeting: this is your opportunity to let our Local's Elected Officers & Executive Staff know about the issue(s) affecting you & your fellow members.

All members are welcome to [attend via Zoom](#) or in-person:

[SEIU 1021 Stockton Office: 4226 Coronado Ave, Stockton, CA 95204](#)

June 30 @ 5:00pm: AFL-CIO Training on Safety Practices at Protests

AFL-CIO is hosting a training via Zoom on [Safety Practices at Protests](#).

Federal Attacks & Our Response

U.S. House of Representatives Passed Republicans' Devastating Budget

The independent Congressional Budget Office (CBO) reviewed Republicans' "big, beautiful" budget bill and concluded it'll **add \$3.8 Trillion to the national debt**, while **gutting healthcare (Medicaid), food assistance (SNAP)**, and other programs that benefit the poor and working class. The CBO concluded that the tax policies in the bill would cut federal revenue by 10% of the current national debt over a decade.

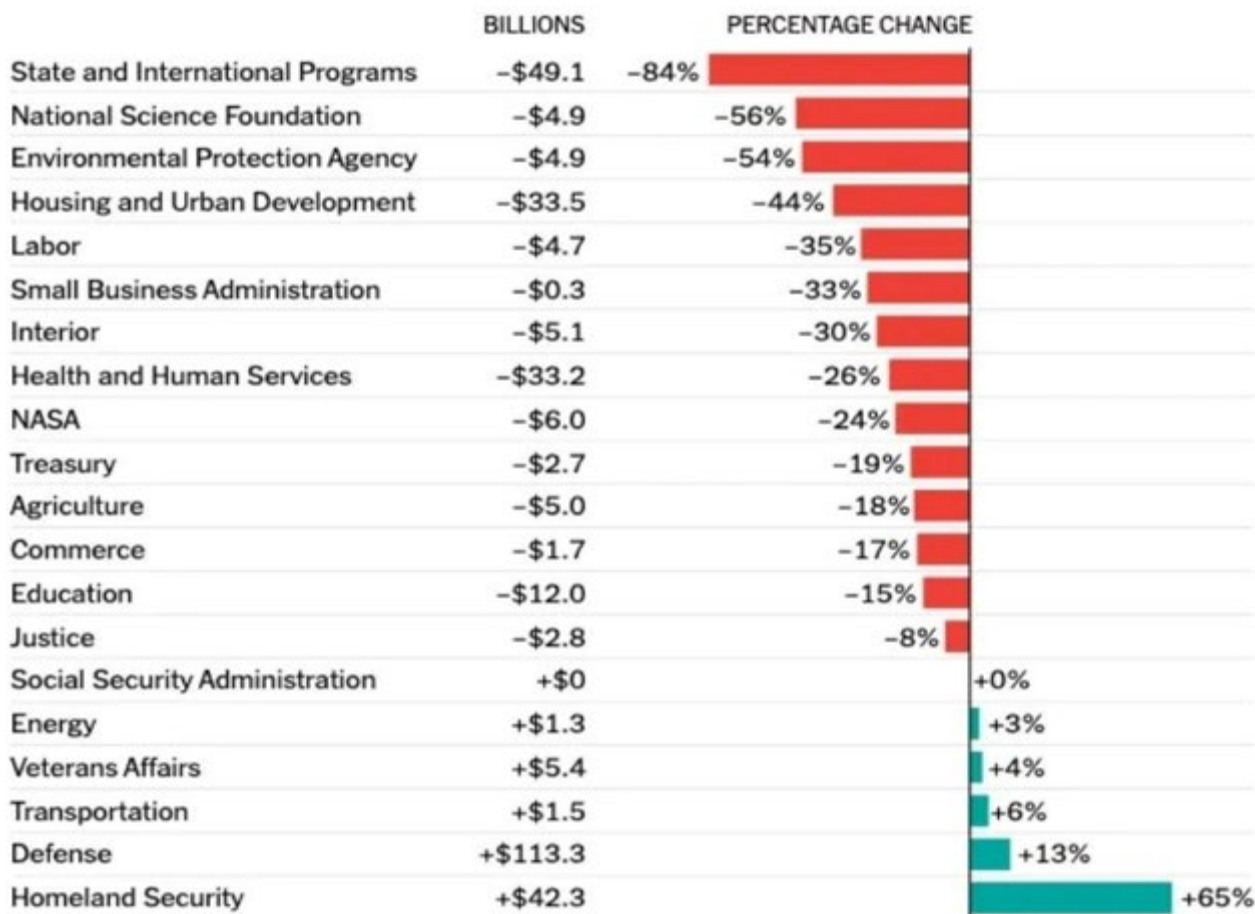
The House budget bill is designed to help the richest taxpayers by increasing the State And Local Tax (SALT) Deduction cap. It would also cut tax credits for green energy sources and eliminate tax credits for electric vehicles within 2 years, which is a massive handout to fossil fuel companies. This bill will increase defense spending by roughly \$150 Billion, pushing the Pentagon's budget above \$1 Trillion for the first time ever.

Worst of all, the legislation would destroy Medicaid, resulting in millions of Americans losing their coverage by 2033. It would force states to impose work requirements on childless adults up to age 64 and shorten the open enrollment period for the Affordable Care Act, leading to fewer people being insured.

Overall, Republicans are driving for \$1 trillion in cuts to crucial federal spending to help make way for their unnecessary tax cuts. Even that won't be enough to offset their greed; they want to raise the debt ceiling to \$4 trillion.

Proposed budget change by agency

Base discretionary funding change, 2025-26



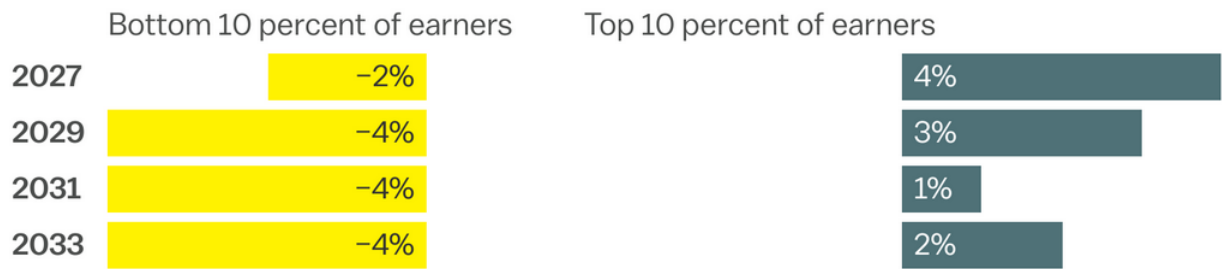
Note: Amounts include budget changes the administration is anticipating from the reconciliation process. They do not include offsets or the VA Toxic Exposures Fund. - Analysis of budget data by Bobby Kogan, Center for American Progress - The New York Times

Tax Cuts for the Rich, Cost Increases for the Rest of Us

If this Budget is adopted, here are the estimated After-Tax Income changes:

- If you **earn less than \$17,000** per year, you'll **lose \$1,000** per year.
- If you **earn between \$17,000 - \$51,000** per year, you'll **lose \$700** per year.
- However, people who **earn over \$4.3 Million** per year will **gain \$389,000** per year.

Largest Transfer of Wealth in U.S. History Benefiting the Rich

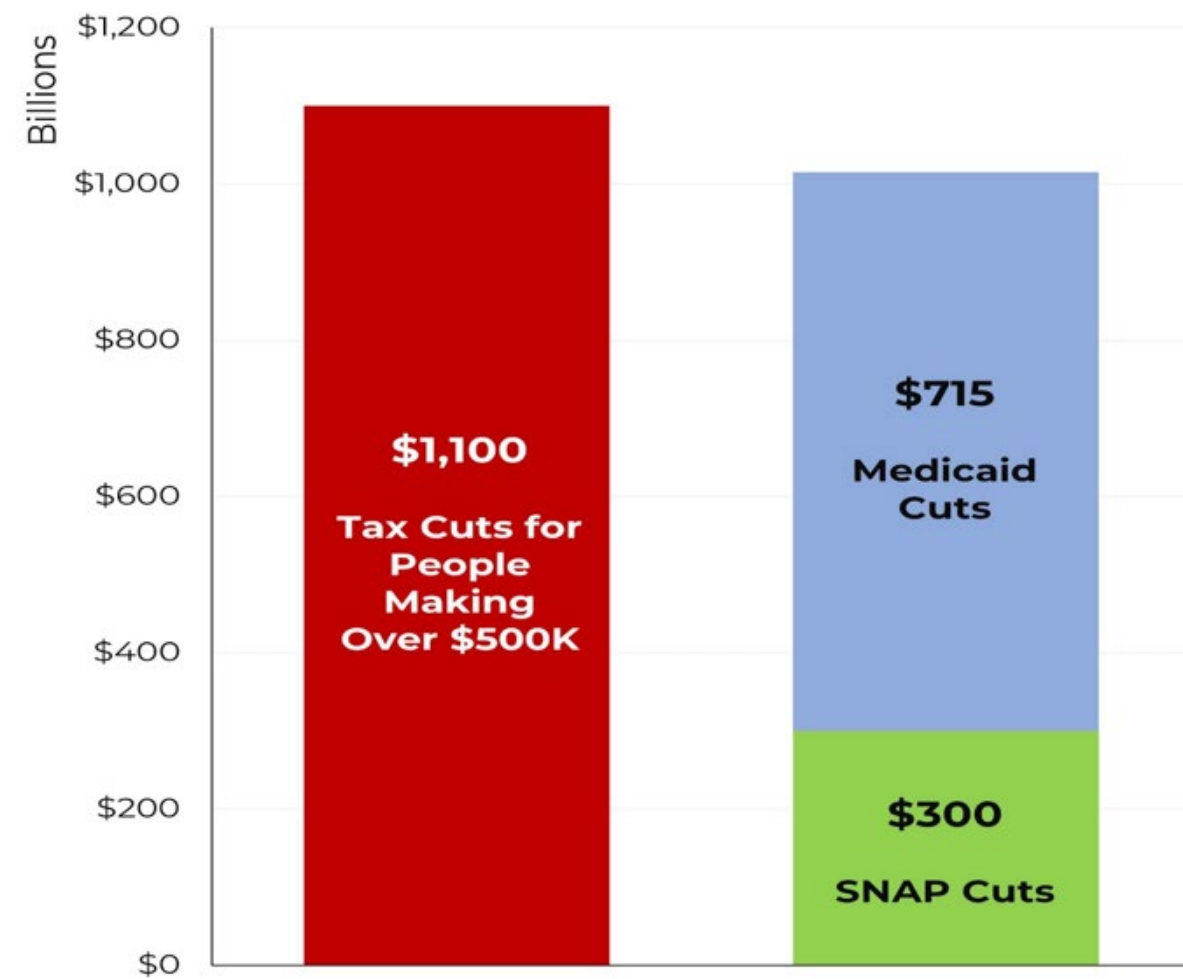


Data as of May 20, 2025.

Source: Congressional Budget Office

Projected change in household resources as a percentage of income due to this budget.

How Will We Pay for These Tax Cuts for the Rich?



Source: Center on Budget and Policy Priorities, CBO

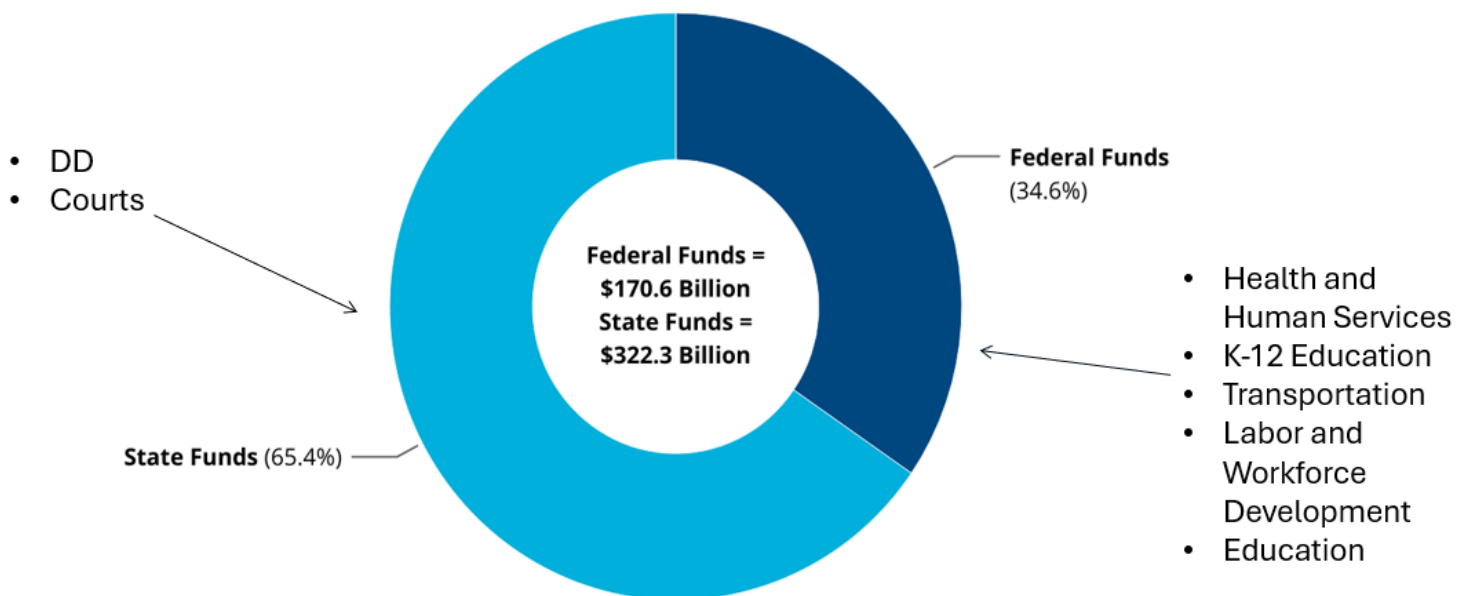
Additional “Gotchas” In this “Big, Beautiful Bill”

Unlike most federal budgets, this bill will also:

- **Restrict Healthcare (Medicaid)**
 - Cut off Medicaid and Children's Health Insurance Program (CHIP) for those without legal status.
 - Require states to impose Medicaid work requirements.
 - Ban federal Medicaid funding for gender transition procedures for minors.
- **Cut Supplemental Nutrition Assistance Program (SNAP) Substantially**
 - Expand work requirements, taking food assistance away from roughly 3.2 million adults a month.
 - Reduce the federal contribution to states' SNAP programs.
 - End food assistance for 120,000 to 250,000 people with a lawful immigration status, including about 50,000 children.
 - Cut food benefits for people with low incomes by permanently freezing the cost of the Thrifty Food Plan (TFP).
- **Block state & local regulation of Artificial Intelligence (AI) for 10 years**
 - Allow companies to continue pursuing the use of AI to replace our jobs.
 - Allow the use of AI in political campaigns and elections to spread misinformation.
- **End the IRS Direct File program**, forcing taxpayers to use commercial software to submit tax returns.
- **Cut tax credits for green energy sources and eliminate tax credits for electric vehicles within 2 years.**
- Severely restrict Federal Courts' authority to hold government officials in contempt if they violate judicial orders by [requiring anyone suing the government to pay a bond before the court can use its contempt power to enforce injunctions or restraining orders](#) meant to halt illegal actions.
- Remove judicial oversight over mining, drilling, leasing, and environmental enforcement.

Effects on California

Federal Funds Make Up Over One-Third (1/3) of California's State Budget



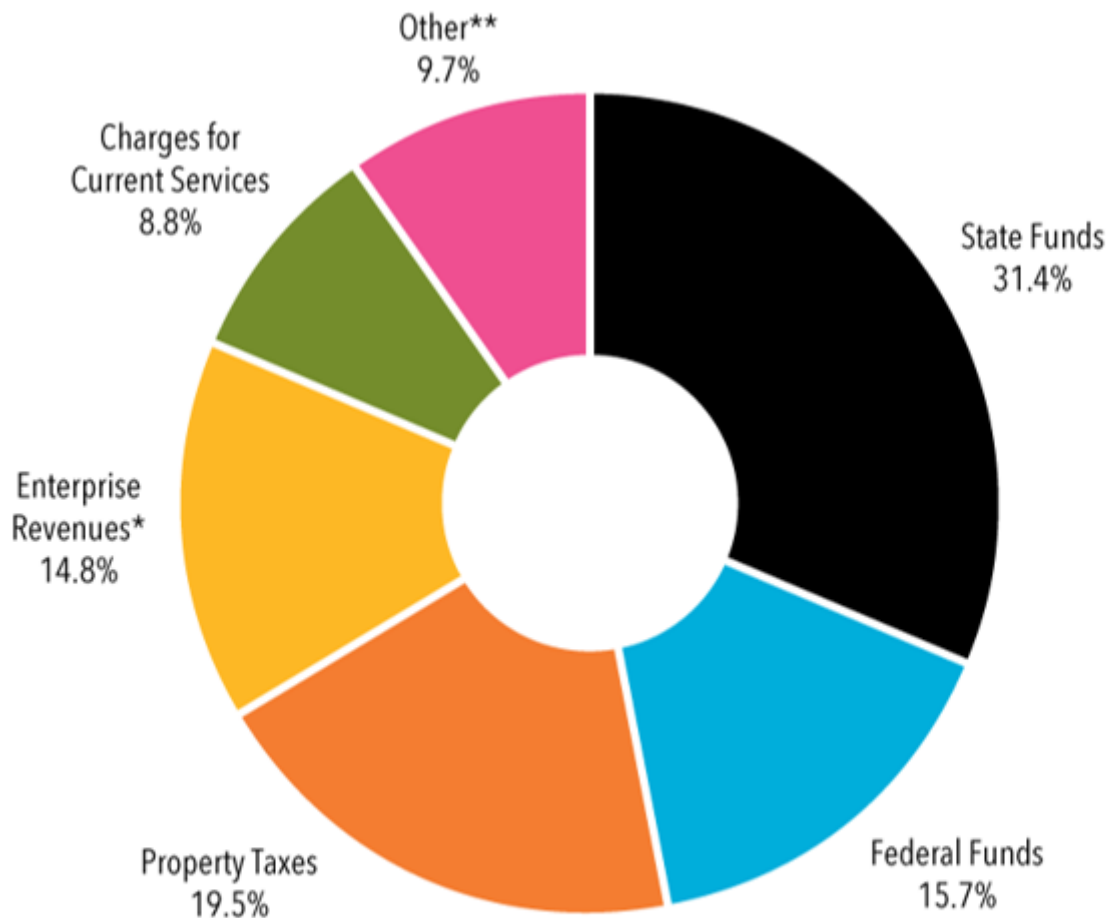
Note: State funds reflect General Fund, special fund, and bond fund dollars.

Source: Department of Finance



California Budget
& Policy Center

State & Federal Funds Combined Make Up Nearly Half (1/2) of *County Revenues*



* Reflects revenues associated with business-type activities, such as airports and hospitals.

** Reflects a range of smaller revenue sources, including other taxes, fines, licenses, and permits.

Note: Excludes the City and County of San Francisco. Percentages do not sum to 100 due to rounding.

Source: California State Controller's Office

Federal Health Programs Make Up the Majority of *Hospital Revenues*

The federal health programs Medicaid (branded Medi-Cal in California) and Medicare cover the bulk of patients' treatment costs in hospitals across California.

For example, here's an audited breakdown of income for **Alameda Health Systems** hospital:

	June 30, 2023	June 30, 2022	June 30, 2021
Medi-Cal	58.9%	58.5%	57.8%
Medicare	28.1%	27.0%	26.7%
Commercial Insurance	7.1%	6.8%	7.4%
HPAC County Programs	3.6%	5.4%	5.7%
Self pay - Other	2.3%	2.3%	2.4%
Total	100.0%	100.0%	100.0%

Source: Alameda Health System Single Audit, Fiscal Year 2023: page 10.

Effects on Medicaid (Medi-Cal in California)

Medi-Cal provides free or low-cost healthcare for nearly 15 million Californians; over one-third (1/3) of the state's population.

Cutting Medi-Cal will deny access to preventative healthcare treatment for many low-income residents, who will delay seeking treatment until they're forced to visit a Hospital Emergency Room (ER) for a much more serious & costly health issue.

Meanwhile, commercial healthcare insurance plan costs will increase to make up for this loss of Medi-Cal revenue, in addition to the increased cost from ER visits.

Rural hospitals that depend on Medicaid funding will also close.

Our healthcare crisis will get even worse because there will be less funding for healthcare jobs.

Thousands of SEIU 1021 members' work is funded by Medi-Cal:

- Public Health Departments
- Public Hospitals
- Community Clinics

California could lose up to 217,000 jobs if Congress cuts Medicaid.

Our Jobs are on the Chopping Block

SEIU 1021 members who support the following services are at risk from the proposed state and federal budget cuts:



Medicaid



Food Stamps



National School Lunch Program



Food Assistance for Seniors and the Disabled



After School Programs



Energy Assistance



Early Childhood Education

How You Can Help

Speak with your U.S. Senators from California

Call your U.S. Senators & tell them: "I oppose the proposed budget cuts that will negatively impact my family & my community to pay for tax breaks for the rich!"

Here are the phone numbers for our Senators:

[Senator Alex Padilla: \(202\) 224-3553](tel:(202)224-3553)

[Senator Adam Schiff: \(202\) 224-3841](tel:(202)224-3841)

Ask Members of Congress to Save Medicaid

[Email your Congressperson to reject cuts to Medicaid.](#)

[Send a Text Message to Congress asking them to reject cuts to Medicaid \(from your cellphone\).](#)

If you're on your computer, you can also text the word "**MEDICAID**" to **787753** from your cellphone.

Benefits

SEIU 1021 is offering Healthcare Tuition Support

We're very excited to announce that SEIU 1021 has partnered with [The Education Fund](#) to provide financial assistance for members who work in healthcare (including social work & mental health) to further their career through additional education or to pay for certifications necessary to perform their job.

Currently we're offering **up to \$5,250** in reimbursement for tuition & fees to members enrolled in **qualifying Healthcare & Social Service education programs**: license renewals, continuing education, prerequisite classes and degree/certificate programs.

Tuition Support is provided through reimbursement. Members who are approved for the program & have already paid eligible program costs may submit receipts for reimbursement.

Please note acceptance into the program is not guaranteed & space is limited.

How to Apply

- Have receipts showing payments made toward education at the time of application.
- Be enrolled in a degree/certificate program with a completion or graduation date between September 1, 2022 – July 1, 2025 or completed CEU or license renewal between September 1, 2022 – June 1, 2025.
- If you've already received this reimbursement of \$5,250 you are not eligible for additional funding.

To apply for Tuition Support:

- [Register for MyEdFund](#), the Education Fund's secure member portal.
 - When asked to "Please select your Employer", select from the bottom drop down list.
 - You need to enter your Employee ID number to register.
- Schedule an appointment.

For questions, please contact **Huda Khalil**: [Call \(310\) 985-7620](tel:3109857620) or [Email hkhalil@theedfund.org](mailto:hkhalil@theedfund.org).

SEIU Member Benefits

[SEIU Member Benefits](#) is a benefit program exclusively for SEIU members!

As an SEIU Member, you work hard to improve yourself, your family and the communities you serve. You deserve something special too. We're proud to bring you an assortment of great benefits, at no cost or obligation, just for being an SEIU member!

See how the buying power of millions of SEIU members helps you:

[Manage Your Finances](#): Get competitive rates on everything from credit cards to personal loans.

[Protect Your Family](#): Benefit from group rates on a growing portfolio of insurance products.

[Cut Your Cost of Living](#): Get special discounts at thousands of stores and favorite merchants.

[Travel For Less](#): Enjoy specially negotiated rates and travel programs.

[Affordable Education](#): Achieve your education goals while managing costs.

There's no cost or obligation, simply register on the website to get started saving today.

Know Your Rights

The Right to Due Process During Questioning of your Citizenship

The United States' Constitution provides many of the same rights to *all workers*, documented or not.

Everyone should know what they can and need to do if they are ever in a position where their citizenship or immigration status is questioned.

Here are just a few immigration-related rights:

- You have a right to remain silent.
- You have a right to refuse to be searched.
- You have the right to call your country's consulate.
- You have the right to demand copies of your immigration papers.
- You have the right to speak to an attorney.

[SEIU released a video explaining these rights in further detail.](#)

The Right to Representation ("Weingarten Rights")

If you are called into an interview meeting with your supervisor or manager so they can investigate a situation which might result in discipline, you have specific representational rights:

1. You have the right to have a Union Steward and/or SEIU 1021 Field Representative (staff) present.
2. If you want a Steward / Field Representative there, ***you must ask for them.***
3. If you do not know why your manager wants to meet with you, ask them if the meeting could result in discipline.

This statement could save your job:

"If this discussion could in any way lead to my being disciplined or terminated, I respectfully request that my Steward / Field Representative be present at the meeting. Without representation present, I choose not to respond to any questions or statements."

4. If your manager refuses to allow you to bring a Steward / Field Representative, repeat your request in front of a witness. Do not refuse to attend the meeting, but do not answer any questions either. Take notes. Once the meeting is over, call your Steward / Field Representative immediately.
5. You have the right to speak privately with your Steward / Field Representative before and during the meeting.
6. Your Steward / Field Representative has the right to play an active role in the meeting. They are not just witnesses.

These are called "**Weingarten Rights**" based on a 1975 Supreme Court decision (NLRB vs. J. Weingarten).

As with all rights, if we do not use them, we lose them.

Stewards' Corner

What Does a Union Steward Do?

Stewards are the face of the union at the worksite and are critical to building a strong, engaged and active membership. Stewards' roles and responsibilities include: ongoing training; welcome and orientation of new members; mobilize, educate, and inform members on union activities and other issues; resolve worksite issues; process grievances; provide timely and effective representation of the members; attend Steward Council meetings.

A steward is a trusted colleague that can answer questions and counsel fellow workers. You don't need an extensive knowledge of Union Practices or Fair Labor law. In fact, you can be the conduit to a more knowledgeable

union member or Field Representative (union staff) that can help.

Having stewards in each building also keeps management more ethical. When management knows that there is fair representation in the workplace, they are less likely to take shortcuts when it comes to communication, scheduling, or discipline.

“I have enjoyed being a steward and I always learn from each experience. At times it may require doing some research and that has always continued to inform me and be of better service to others.”

~ Valerie Schlafke, Steward from Sonoma County's Community Development Commission

How Do I Become a Union Steward?

The process for becoming a Steward varies for each Chapter. Refer to your Chapter Bylaws for details.

However, there are 3 basic requirements to become a Union Steward:

1) Being a Union Member

You must be a dues-paying union member to become a Steward.

2) Attend Basic Steward Training

Here are the instructions to take the **Basic Steward Training** online through our SEIU 1021 Member Resource Center (MRC) website:

1. Find your **Union Member ID** by either:
 - a. Calling the Member Resource Center at [877-687-1021](tel:877-687-1021).
 - b. Contacting your [Field Representative](#).
2. Go to mrc.seiu1021.org and follow the self-registration process using your Union Member ID and the email address you have on file with the union. This will be the email address on record with Sonoma County.
3. Once logged into the portal:
 - a. In the top horizontal menu, click DIGITAL LEARNING
 - b. ONLINE LEARNING will appear in a drop-down: Click it.
4. Create an Account / Login

If you haven't created an account: Click CREATE AN ACCOUNT and follow the instructions.

If you have already created an account: Enter your login credentials.
5. This should automatically take you to the available COURSES online, which are found under CATALOG in the vertical left-hand menu.
6. To take a course, find it and click the yellow START button at the bottom of the course panel. This will take you to the COURSE MATERIAL tab.
7. Click the title of the course and it will launch in a new window for you.

3) Submit a Union Steward Nomination Petition

Fill out the [SEIU LOCAL 1021 Union Steward Nomination Petition](#) form.

Fellow union members must sign your petition in support of you becoming their onsite Steward.

Once complete, send the form to your Chief Steward or Field Representative.

If you feel called to represent your fellow employees, complete the steps above to join our amazing Stewards!

SEIU 1021 Region B Information

If you have questions or need help, contact your Executive Board Officer or your assigned Field Representative at any time. All communication is confidential. We're here to help!

Executive Board Elected Leaders

Position	Name	Email	Phone
Vice President of Region B	Travis Balzarini	travis.balzarini@seiu1021.org	(707) 480-7961
Del Norte County Area Representative	{vacant}		
Marin County Area Representative	Mariette Shin	mariette.shin@seiu1021.org	
Mendocino County Area Representative	{vacant}		
Sonoma County Area Representative	Sandy Sigala	sandy.sigala@seiu1021.org	
County Industry Council Representative	David Cameron	david.cameron@seiu1021.org	
Budget & Finance Committee	Steven DeSalvo	steven.desalvo@seiu1021.org	
Budget & Finance Committee	{vacant}		

Field Staff

We have **5 Field Representatives** (union staff) assigned to our region:

Name	Primary Office	Phone	Email
Aaron Burton	Santa Rosa	707-234-9737	aaron.burton@seiu1021.org
Jana Blunt	Novato	707-478-6497	jana.blunt@seiu1021.org
Joel Evans-Fudem	Santa Rosa	707-380-5804	joel.evans-fudem@seiu1021.org
Patrick Hickey	Ukiah	707-386-8457	patrick.hickey@seiu1021.org
Claudia Galliani	Santa Rosa	707-266-8425	claudia.galliani@seiu1021.org

The **Field Director** for our region is **Andrea Zanetti**: andrea.zanetti@seiu1021.org or [707-290-4888](tel:707-290-4888).

If you cannot reach anybody listed above, please contact the **Member Resource Center** (MRC) [877-687-1021](tel:877-687-1021).

Field Offices

Novato

[384 Bel Marin Keys Blvd](#)

[Suite 155](#)

[Novato, CA 94949](#)

Available by Appointment Only

Santa Rosa

[600 B St](#)

[Santa Rosa, CA 95401](#)

Phone: [707-293-2858](tel:707-293-2858)

Ukiah

[655 Kings Ct #100](#)

[Ukiah, CA 95482](#)

Phone: [707-376-2403](tel:707-376-2403)

Bylaws

[SEIU Local 1021 Bylaws](#): This is the official document that governs how our Local union is run.

Regional Newsletter Archive

Visit our [2025 Newsletter Archive](#) to read our regional newsletters from previous months.