



**SEIU LOCAL 1021 CITY OF OAKLAND**

**BARGAINING UPDATE**



## ***The City Wants to Gut Civil Service Rules***

One of the cornerstones of our work is a fair, seniority-based process for promotion. **This week, the City blamed their inability to hire people on the civil service rules that try to ensure fair treatment.**

The City wants to rip up and throw away the rules that let our workers get ahead, and they have proposed:

- Opening up opportunities for external candidates at the same time as for internal candidates (so they can hire their friends and family)
- Recalculating seniority, from the most recent exam date, not from hire date

**This is a full-frontal assault on one of the most important areas of our contract, and we won't stand for it.**

The City has also made wage proposals to every other union, but not to us.

**When we made our wage proposal, City representative Charles Sakai, a lawyer who charges Oakland more than \$400 an hour, repeatedly demanded to know what our "justification" was for proposing our members be able to make a decent living and provide for their families, while inflation spikes and even rent-controlled properties in Oakland rents are set to raise rates by 6.7%.**

# **Get Involved and Help Us Win**

## **Come to Our General Membership Meeting**

**Wed., May 25, 5 p.m.**

**Dial: 1 669 900 6833**

**Enter Meeting ID: 860 2315 0642**

**Or scan the QR code**



**Updates Always at: [seiu1021.org/city-oakland](https://seiu1021.org/city-oakland)**