Offices up for Election in March of 2023

Election Schedule: Chapter elections shall be held biannually in odd-numbered years and must be completed by March 31.

- 1. **President:** The President shall officiate at all meetings and shall be responsible for directing the implementation of directives voted on by the Chapter membership. The President shall be an ex-officio member of all committees.
- 2. **Vice President:** The Vice President shall act as President in the absence of the President.
- 3. **Secretary:** The Secretary shall keep a correct record of the proceedings of all Chapter Board and General Membership meetings and shall provide a copy thereof to the Secretary of the Local Union upon request. The Secretary shall receive all correspondence and communications on behalf of the Chapter.
- 4. **Chief Steward:** The Chief Steward shall serve as a resource for shop stewards in carrying out their duties at the worksite.
- 5. **COPE Coordinator/Delegate and County COPE Committee:** The COPE Coordinator/Delegate shall be responsible for providing political information and education to the members of the chapter. S/he shall assist and coordinate with turn-out, COPE cards, and other duties related to political activities of the chapter and Local Union. The coordinator will also be one of the chapter representatives/delegates to the Local 1021 County COPE Committee. Additional delegates shall be selected based on the rules of the applicable County COPE Committee. Additional members may attend County COPE Committee meetings.

Committee Openings

Election Committee: The Chapter Board or the President shall appoint three (3) members to an Election Committee. Members of the committee may not be candidates for office in the election. The committee shall adopt all rules and regulations necessary to assure a fair and honest election and nominations procedure and shall provide each candidate with a copy of same. The committee also hears challenges to the conduct of the election. The Election Committee shall submit a written report to the Chapter Board and Local 1021 President within three working (3) days following the ballot count. The report shall include the election rules, procedures, schedule, candidate/issue vote totals, any challenges filed, and names and phone numbers of Election Committee members. Election results shall be provided to the membership following the election.

5.17 PLANNED POWER OUTAGES COMMITTEE

The County agrees to establish a committee of employee representatives, two representatives from each employee organization, to review and discuss the effects of the PG&E power outages.

5.19 Educational Incentive Program

The County shall establish a County-wide Educational Incentive Program Committee to explore providing eligible employees with reimbursement for pre-approved course work and educational materials for continuing education performed on the employee's own time. SEIU shall provide one representative to participate on the committee.

12.05 Change in Health Insurance Carriers

A County-wide Joint Health Care committee process to review Medical and other options. The Committee will consist of two representatives from each of the four Unions (Deputy Sheriff's Association, Sheriff's Management Unit, Service Employee's International Union Local 1021, Calaveras County Public Safety Employee's Association) and one representative appointed by the County. The committee shall work together quarterly as needed to explore alternative solutions to lower cost of healthcare options, plan redesign, and sharing resources. The Committee will make recommendations to the Board on possible changes to health providers and coverage. The Committee does not have the ability to unilaterally make any changes to the existing terms through the end of the term of the MOU.