SCUSD BUDGET UPDATE

AN OVERVIEW OF THE SCUSD FISCAL SITUATION

AND HOW IT IMPACTS SEIU 1021 MEMBERS

The District is still facing a serious budget shortfall in 2026-27, despite the cuts and layoffs that have impacted far too many of our members. While we all have serious concerns about the financial state of the District, it is important that our members know the facts. Your SEIU 1021 leadership has met with Board members, Superintendent McArn, and SCTA and can report the following:

HERE ARE THE FACTS:

- On July 13, the District entered into an agreement with SCTA that contained multiple provisions to bridge the $135 million budget shortfall for 2026-27. This agreement was overturned by the Sacramento County Office of Education, which provides fiscal oversight of the District. The District appealed this decision to the California Department of Education, which met with both parties and has now scheduled meetings to resolve this disagreement between SCUSD and SCOE.

- The provisions in the SCTA agreement, which total an estimated $97.6 million in savings for the District, include moving money from the Other Post Retirement Benefits (OPEB) account into the general fund to cover expenses.

- Other provisions that help the budget include moving Medi-Cal reimbursement funds and freezing vacancies within SCTA's bargaining unit.

- The Board has enacted other plans to save the remaining money this year, including hiring in-house legal counsel to save on attorney fees, bringing in a new Chief Business Officer, and tightening their oversight of contracts with outside agencies. Contractor and legal costs were major driving factors of the current fiscal crisis. Their plan, including the SCTA agreement, is projected to save $158 million this year, more than the $135 million needed.

IN SUMMARY:

The District closing this budget shortfall is a top priority for SEIU 1021. While we cannot control all of these processes, we are keeping a close eye on the developments to ensure our members are not further harmed by this situation. SCTA took steps to protect their members and we will do the same.

We all need the District to remain solvent and cannot be divided on this issue. If they are forced to take a state loan, they would enter receivership. This means we would be forced to bargain your contract with an outside agency with one goal: to cut your wages and benefits to balance the budget. The District must avoid this scenario at all costs, and at this time we believe that the Board has a plan to do just that.

LOCAL 1021 SEIU Stronger Together

QUESTIONS:

Please contact the Member Resource Center (MRC): 1-877-687-1021

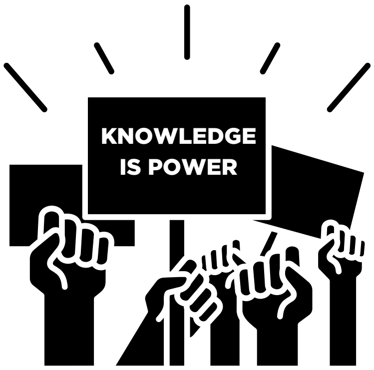
KNOW YOUR RIGHTS

AFTER LAYOFFS

Our SEIU 1021 SCUSD chapter suffered the loss of a significant number of clerical positions for the 2026-27 school year, and we understand that this has created increased strain for many of our members. Some department budgets were cut by 20% across the board, leaving many areas short-handed. The Superintendent has said that the District must learn to “do less with less” in this new reality. It is important that you know your rights in light of these changes:

WORKING OUT OF CLASS

If you are asked to perform new job duties, not found in your current job description, for three or more days in a fifteen-day period, you are entitled to out of class pay. Fill out an out of class form and contact MRC if your request is denied.



WORKLOAD

You may be asked to pick up work that was previously performed by positions that have been laid off, but there are only so many hours in a day. Ask your supervisor to prioritize your tasks and understand that some tasks will have to be put off until the next day. This may negatively impact services, but these cuts were the District’s decision and are ultimately not your responsibility. If you face formal discipline or negative performance evaluations because of this new workload, please contact MRC. SEIU 1021 will defend all of our members against spurious charges.

HOURS & BREAKS

All members should take their breaks and adhere to their assigned work schedules. Your supervisor cannot negotiate these items with you; only the administration can negotiate those items directly with chapter leadership. If your supervisor attempts to negotiate directly with you on these items, contact MRC immediately. Such actions by management are grounds for Unfair Labor Practice.

Questions?

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1-877-687-1021