

Memorandum of Understanding
Between
SEIU Local 1021
And the
Sacramento City Unified School District (SCUSD)
May 29, 2024

This Memorandum of Understanding (“MOU”) is entered into between SEIU Local 1021 (“SEIU 1021” or “Union”) and the Sacramento City Unified School District (“District”) (collectively “Parties”) regarding provision of Summer Custodial Work to SEIU 1021-represented classified employees.

WHEREAS, there is a need for custodial work that needs to be done prior to the beginning of the 2024-2025 school year and not enough custodial staff to complete it; and,

WHEREAS, the custodial work being offered through this MOU would be limited to minor custodial work that includes moving furniture, dusting, trash, sweeping, mopping, wiping surfaces and external clean-up work, and **NOT** expert custodial cleaning work such as waxing, stripping floors and team cleaning etc.; and,

WHEREAS, training and direction will be provided; training non-custodial help shall not be the responsibility of the custodial staff; and;

WHEREAS, the parties intend for the provision of the Summer Custodial Work to begin on June 21, 2024, through August 9, 2024, on a non-precedent setting basis.

THEREFORE, the Parties agree as follows:

1. The District shall hire SEIU 1021 classified employees of any/ all classification who volunteer for Summer Custodial work on a first-come-first-serve basis and as funding remains available, based on SEIU 1021 seniority on a rotational basis with priority in the following order:
 - a. Any/ all 10-month classified employees
 - b. Any/ all 11-month classified employees
 - c. Any/ all 12-month classified employees who are part-time
2. All Custodians represented by SEIU, working during the time covered by this agreement shall be compensated at the rate outlined in #3 of this agreement or at their normal rate of pay, whichever is higher.

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Summer 2024 Custodial Work**

3. Temporary summer custodial work pursuant to this agreement shall be compensated at the Step 5 rate (\$24.31) for range 34 of 2024-25 Salary Schedule C, which is the salary assigned to the custodian classification
4. All classified staff hired to perform the custodial work outlined and during the terms of this agreement will be compensated at the rate set forth in #3 regardless of any other non-custodial assignment(s) and salary schedule(s) they may also hold.
5. This MOU will expire at the end of business on August 10, 2024.

For the District



Lisa Allen, Superintendent

For SEIU 1021



Karla Faucett, Chapter President



Casey Thompson, Field Staff