



RIVER PINES PUBLIC UTILITY DISTRICT

22900 Canyon Ave. • P.O. Box 70 • River Pines, CA 95675

(209) 245-6723 • (209) 245-5710 FAX

rppud@rppud.org



January 20, 2016


Re: 2015/2016 Negotiations
Mediated Settlement Agreement
For Gregory Guina

The following has been agreed upon by SEIU Local 1021, Gregory Guina, and River Pines Public Utility District:

1. 2 Year Contract – beginning July 1, 2015, ending June 30, 2017.
2. 3% yearly COLA
3. Medical Insurance paid 100% for Employee Only with a CAP of \$962.50 (incl. medical, dental & vision)
4. River Pines Public Utility District to contribute \$300/mo towards medical premium of one (1) dependent of employee.
5. River Pines Public Utility District will contribute into a Retirement Fund of 5% of monthly Gross Pay.
6. Employee to receive Phone Reimbursement in the amount of \$54 per month for use of personal phone for business purposes beginning February 1, 2016. In return, employee agrees to send electronically all business information to the District's email account (rppud@rppud.org) and erase all business data. Employee also agrees to sign a Confidentiality Agreement that he will not disclose any information or data on cell phone.
7. Agreement to be retroactive to July 1, 2015 with a retroactive stipend payment in the amount of \$1,064.91 less \$148.79 (Retirement Fund Reimbursement to District) for a total due employee \$916.12.


SEIU Local 1021 1-20-16


Candi Bingham, General Manager 1-20-16


Gregory Guina