

Lost Time Officer Benefit Policy

Full time lost time officers may select to be placed on the local's health, dental or vision plan in lieu of their plan with their regular employer. If they select to go on the local's plan it will be on the same terms as for local staff.

This option to select the union's benefits does not apply if the local is directly paying the employer for benefits for the lost time officer.

Pension payments into the SEIU plan shall be made when the full time lost time officer meets the eligibility requirements unless the local can receive an exemption from the SEIU plan. An exemption will only be sought when the local is reimbursing the lost time officer for the employer portion of payments into their pension plan at their regular employment.