

POLICY ON FINANCIAL CONTRIBUTIONS TO COMMUNITY ORGANIZATIONS AND ALLIES

Local 1021 envisions building real and lasting partnerships with key community groups that share our strategic goals of organizing our industries and regions and building a progressive majority in our jurisdictions. We also support our members' involvement in the community.

Investment in community groups shall be based on a three tier criteria, with a higher priority given to Tier 1 and Tier 2 groups.

Tier 1 – Groups or organizations that we have, or desire to have, a solid working partnership with and rely on for industry, region, organizing, political, or key contract fights based on their capacity to move people and/or public opinion. This would be a short list of strategic partners (e.g., EBASE, NEWS, IAF, PICO/PACT, etc.). Participation in these groups or organizations should include:

- Budgeted, annual funding at a “partnership” level that gives us a real voice in the organization and its decision-making process.
- Member leaders and/or key staff placed in decision-making positions in organization (board of directors, committees) and report to 1021 leadership.
- Joint annual planning to develop a coordinated annual action plan—our issues are their issues and their issues are our issues.

Tier 2 – Groups or organizations that we traditionally consider “go to” groups on specific industry, region, political, or contract fights at the local level, or that support member engagement and development (e.g., civil/human rights, environmental, senior, good government, educational institutions, etc.). Participation in these groups or organizations should include:

- Budgeted, funding (e.g. equivalent of attending annual fundraiser as a sponsor and/or annual membership).
- Local 1021 groups—the Social & Economic Justice Committee, solidarity committees, industry councils, regions, etc.—are responsible for building and maintaining relationships with organizations in their area. Member leaders serve as liaisons to groups, taking on leadership role(s) where appropriate.
- Participate in joint activities as appropriate, including supporting their activities as well as asking them to support ours.

Tier 3 – Groups or organizations whose service and mission we admire with which we wish to support; where our relationship is one of support and good will towards the community.

Participation in these groups or organizations should include:

- Modest contributions for events and activities that arise as the year goes on.

We recognize that situations may arise such as a tsunami or hurricane, and the Budget & Finance Committee (BFC) may recommend a different approach to the Board that goes beyond this policy.

Funding guidelines for Tier 3 will range from \$250.00 to \$500.00.

GUIDELINES FOR FINANCIAL CONTRIBUTIONS TO COMMUNITY ORGANIZATIONS AND ALLIES

1. A committee made up of officers, industry committee chairs and area representatives shall meet at least quarterly or more often as set by the committee – either in person or by phone – to discuss community organizations, financial contributions and ongoing alliances. A quorum for this committee will be a minimum of eight (8) people.
2. Donation requests must be in writing and include a description of the event or activity for which the donation is being requested as well as the name and contact information of the individual or representative of the organization making the request.
3. Monetary donations shall include strategic evaluation of those groups best positioned to help us achieve our long term goals and build lasting relationships and community partnerships based on common values and mutual respect (see above descriptions of tiers). The Community Strength Coordinator may be consulted to help identify to which tier the organization in question belongs.
4. Donations may be made to labor, community, social, faith-based, and cultural organizations and to SEIU member activities and events that benefit SEIU Local 1021 industry councils, regions, standing committees, SEIU 1021, the labor movement, and the communities in which SEIU members live and work.
5. Monetary donations shall not be given to individuals for personal issues or causes.
6. Financial contributions are not guaranteed from year to year.
7. The Local requires requesting organizations to disclose any and all requests for funds that have been made to Local 1021 groups.
8. Once a funding decision has been made, relevant details will be given to the Community Strength Coordinator who will make quarterly reports of donations to the Local 1021 Executive Board.
9. **Members cannot solicit financial contributions for an organization in which they or their family have a financial interest.**