

CITY OF OAKLAND AND SEIU, LOCAL 1021  
SUCCESSOR LABOR NEGOTIATIONS 2021  
TENTATIVE AGREEMENT

Page 1 of 1

The parties tentatively agree to extend the current Memorandum of Understanding between the City of Oakland and Service Employees International Union, Local 1021 until June 30, 2022. All terms and conditions will remain intact during this time.

**Sunset Clauses**

All sunset clauses in the MOU and Side Letter Agreements with an expiration date between June 30, 2019 and June 30, 2021, inclusive, shall be extended to June 30, 2022.

**ARTICLE 5: COMPENSATION**

(Applies to SB1, SC1, SD1, and SI1 as designated by subsection)

5.1 Salary Schedules

5.1.1 Salary Increase (SB1, SC1, SD1 and SI1)

~~First full pay period following July 1, 2019: 1%~~

~~[To be eligible, a unit member must be a current employee in active status upon City Council adoption of the 2019 – 2020 MOU.]~~

~~First full pay period following November 1, 2019: 1%~~

~~[To be eligible, a unit member must be a current employee in active status upon City Council adoption of the 2019 – 2020 MOU.]~~

~~First full pay period following January 1, 2020: 1%~~

~~[To be eligible, a unit member must be a current employee in active status on January 1, 2020.]~~

~~First full pay period following July 1, 2020: 2%~~

~~[To be eligible, a unit member must be a current employee in active status on July 1, 2020.]~~

~~First full pay period following January 1, 2021: 1%~~

~~[To be eligible, a unit member must be a current employee in active status on January 1, 2021.]~~

Effective the first full pay period following July 1, 2021, wages for represented employees shall be increased by three percent (3.0%)

For SEIU:

  
Rob Szykowny, Chief Spokesperson

  
Felipe Cuevas, Chief Spokesperson

For City:

\_\_\_\_\_  
Ian Appleyard, Chief Spokesperson

Date: 5/18/2021

Date: \_\_\_\_\_