

Side Letter Agreement
Camille Creek Retention Bonus
and
Juneteenth Holiday

SEIU Local 1021 and the NCOE agree to the following:

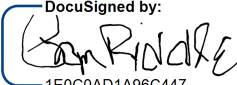

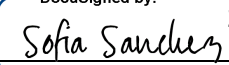
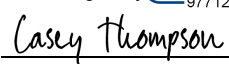
Wages – Retention Bonus

In recognition of SEIU members employed in the Camille Creek Community School Program and their ongoing dedication to supporting NCOE as an organization and the students they serve, all SEIU represented employees in the Camille Creek Program shall receive a \$600 retention bonus on the June 2023 payroll. The retention bonus shall be prorated for SEIU members hired after the start of the 2022-23 school year. Both SEIU and NCOE acknowledge that this agreement, which is being made even though the 2022-23 SEIU contract is closed for all compensation items, represents a unique one-time circumstance and shall not be considered a precedent for any future circumstances or contracts.

Juneteenth Holiday

In recognition of the passage of AB 1655 which adds Juneteenth (June 19th) to the list of state holidays in Education Code, June 19, 2023, shall be added to the list of holidays recognized by NCOE. SEIU and NCOE further intend to add Juneteenth to the list of holidays in the SEIU contract as part of negotiations for the 2023-24 fiscal year.

The provisions herein shall take effect immediately on full execution of this Side Letter.

For SEIU	For NCOE
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