

**MEMORANDUM OF UNDERSTANDING
Summer 2023 Four-Ten (4/10) Workweek**

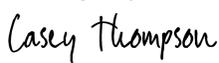
Pursuant to the Educational Employment Relations Act, the Napa Valley Community College District (District) and the Napa Valley College Union of Classified Professionals/SEIU Local 1021 (Union) agree as follows:

- 1.0 Pursuant to Article 14.2.2 of the 2021-2024 NVCCD/NVC-UCP Collective Bargaining Agreement, the District and Union mutually agree to institute a four-day, ten-hour (4/10) workweek (Monday-Thursday) during the summer which can include approximately ten (10) weeks between the end of spring semester and beginning of fall semester.
- 2.0 The 4/10 workweek for 2023 will be ten (10) weeks long. The 4/10 workweek will begin Monday, May 29, 2023, with the last week beginning Monday, July 31, 2023.
- 3.0 Weeks that contain a holiday (Memorial Day, Juneteenth, and Independence Day) will be 3/10 workweeks; full-time employees will work three 10-hour days the weeks of May 29, June 19, and July 3, 2023.
- 4.0 The college will resume the normal five-day, eight-hour workweek on Monday, August 7, 2023.

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Dixie Larson, President
Napa Valley College Union of Classified Professionals/SEIU

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Casey Thompson, Field Representative
SEIU Local 1021

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Date

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Charo Albarrán, Associate Vice President
Human Resources, Training & Development

11/29/2021 | 10:58 PM PST
Date