



A Tradition of Stewardship
A Commitment to Service

County Executive Office
Human Resources Division

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April 27, 2020

Del Mallory
(Delivered electronically)

Re: Side Letter Agreement to the Parties' Memoranda of Understanding Dated July 1, 2017 through June 30, 2020

Dear Mr. Mallory,

This letter will confirm the agreement between Napa County and the Napa Association of Public Employees (NAPE) Public Service Employee (PSE) and Public Service Employee Supervisory (PSE-Sup) Units as it relates to rolling over the July 1, 2017 to June 30, 2020 Memoranda of Understanding.


Napa County (County) and the Napa Association of Public Employees Represented by SEIU Local 1021 (Union) initiated negotiations for Memoranda of Understanding (MOU) to succeed their current MOUs which have the term of July 1, 2017 to June 30, 2020.

The COVID 19 Public Health Emergency shelter-in-place interrupted the Parties' negotiation. The Parties determined that it would be in their mutual interests to extend the term of the current MOUs for an additional fiscal year from July 1, 2020 to June 30, 2021. The Parties agree there will be no cost of living increase to base wages for the 2020-2021 fiscal year. The Parties further agree that Section 20.2 is suspended until July 1, 2021. This extension will enable the Parties to devote their time to responding to the Public Health Emergency and will protect the compensation model of the Union's workforce during the term of the extension.

FOR NAPA COUNTY:




Jack Hughes
County Chief Negotiator
Chief Negotiator



Karen Taylor
Director of Human Resources

FOR PUBLIC SERVICE EMPLOYEES:



Del Mallory
Region A Director, Chief Negotiator, SEIU Local 1021



Monique Wild
Field Representative, SEIU Local 1021



Christine Briceno
Asst. Director of Human Resources



Helene Franchi
Deputy County Executive Officer



Faye Newton Shannon
Principal Human Resources Analyst



Nataly Joachin
HRIS Analyst



Sabrina Bucklin
President, Public Service Employees Unit



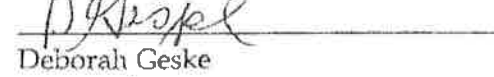
Abraham Gardner
Vice Pres., Public Service Employees Unit



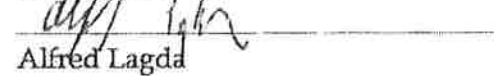
Suzanne Gardner-Gambill
Secretary, Public Service Employees Unit



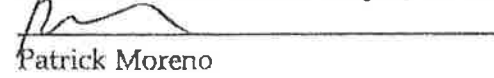
Stephen Gonzalez
Member, Public Service Employees -
Supervisory Unit



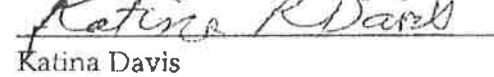
Deborah Geske
Member, Public Service Employees Unit



Alfred Lagda
Member, Public Service Employees Unit



Patrick Moreno
Member, Public Service Employees Unit



Katina Davis
Member, Public Service Employees Unit