

**Proposal from  
Service Employees International Union Local 1021 and  
to  
Napa County Office of Education**

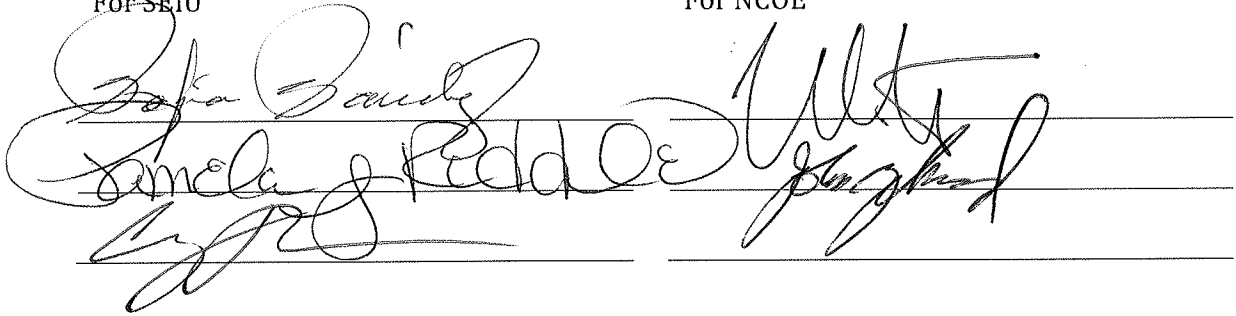
**Article 5 – Fringe Benefits**

**5.10 Health Benefits Committee**

The Parties agree to the formation of a Health Benefits Committee with the goal of controlling the premium cost of health benefits. The Committee shall be comprised of two (2) representatives from SEIU 1021 and two (2) representatives from management. If the Napa County Federation of Teachers (NCFT) bargaining unit members agree, the parties agree to add two (2) NCFT members to the Committee. The Committee shall meet annually to review benefits plans, solicit bids, and make recommendations to the County Superintendent regarding health benefits. All decisions of the committee shall be made through consensus.

For SEIU

For NCOE

The image shows two columns of handwritten signatures on a set of three horizontal lines. The left column, under the heading 'For SEIU', contains three signatures. The right column, under the heading 'For NCOE', contains two signatures. The signatures are written in black ink and are somewhat stylized and cursive.

**Agreed August 21, 2023**