

SEIU General Chapter Meeting
4/8/2021
zoom meeting

1. 6 pm. Call to order. Welcome and introduction to the meeting. For the members who are attending a meeting for the first time, Tina is going over which departments are included in General Chapter . They are, ACERA, ACSO, Assessor's, Auditor's-Controller-Recorder, CDA, County Counsel, DA's Office, GSA, EHS, PH, Libraries, ACCSS, PWA, Public Defender, Probation, ROV, Treasurer Tax Collector, Zone 7. I (Susan Lumpkin General Chapter secretary), told Tina that I will not be available for May's meeting.
2. Review of the minutes from last month's meeting (March 11, 2021). Tina explained that you can find the minutes on the SEIU website under General Chapter. The Stewards list is also there. Tina asking for a motion to accept the minutes as is. Motion made and seconded.
3. We have a new Field Rep for SEIU. His name is Akemy Bo-Flores. He will cover HCSA, Probation and ACSO. He is taking over Blake Huntsman's area. He moved up here from SoCal about 10 years ago. He has worked with SEIU International.
4. Presidents update. Tina was recently sworn in as a member of the E-Board for the position of Counties Industry Chair. She was sworn in at their last meeting. Notices for the General Chapter Elections have gone out to members through email on 3/31/2021. You have until 4/30/2021 to submit nominations. All nominations must be submitted to the committee at alco.ge2021@seiu1021.org. All nominees will be contacted to accept or reject the nomination. Dave Gramlich and Nicole Scott two of the committee members. Kim Anderson of the Public Defenders E-County office is interested in becoming a shop steward. SEIU1021 Convention will be held this year on Sept. 25th. General Chapter can have 22 delegates. More to come on this. There is a new committee that members of SEIU came together for. It is called Re-envisioning Public Safety Education Work Group. This is committee holds discussions around educating all members about police reform. The City of Oakland is implementing (Marco) Mobile Assistance Community Responders Oakland. They will respond to 911 calls that are non violent. A team consisting of the Fire Dept., Social Worker, and Mental Health Specialist would assess the situation to determine the help that is needed. The committee meets the 1 Thursday of the month, and is open to members who want to participate. If you wish to join please contact Andrea Mullarkey at andrea.mullarkey@seiu1021.org.
5. Cope Update. The elections for the COPE Board opened last week for the COPE delegates to vote. The newly elected co-chairs are Josie Camacho, Retiree, Andrea Mullarkey, City of Berkeley Library, and alternate Felix Thompson, AHS and Secretary: Rachel Ugale from Chabot Las Positas. The elections are held every two years.
6. Old Business. We need to create a committee to comb through the MOU and identify areas of the contract where the language needs to be strengthened. We would then need to meet with SSA and BHCS to discuss how the changes would affect their members. An example: overtime is silent when it comes to whether SEIU1021 members should be offered OT first over a TAP worker. It does not give any instructions to this. Tina has asked Akemy to help organize the new committee.
7. SEIU Rep update. Angela- There was a Meet and Confer with GSA. They want to put security camera in 3 parking garage areas. Only AICO park has SEIU members. When they had the meet and confer GSA changed the location of where the cameras would be. They wanted them on the workers and not in the garage areas. The Libraries re-opened. Discussions started when we were in the Purple tier but ended after we had moved into the

Red tier. When we were first discussing re-opening months ago the library was to open with only 20 patrons or family groups at a time. That changed. We agreed to start with 50 patrons for 1 month trial to work out any problems before opening up to a higher capacity. Tina is helping to work on a overtime policy for the janitors. If a janitor in a locked facility calls out and they need someone to work OT, a janitor who already works there will be offered the OT first before going out to all the janitors. This will be done by seniority and stop favoritism. Tina and Akemy are working of the job specs for health workers.

7 pm meeting adjourned.