

MEMORANDUM OF UNDERSTANDING
BETWEEN
SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 1021
AND
LOS RIOS COMMUNITY COLLEGE DISTRICT

As discussed in our joint labor meeting on November 16, 2021, the following is a summary of the proposed pay increase for the College Safety Officer (CSO) position. With SEIU agreement, this proposal would move forward for Board approval at our December 2021 meeting.

In order to make our CSO positions more competitive and increase our applicant pools, the District proposes to increase the pay from Range 27 (Annual Salary \$47,769 - \$72,404) to Range 31 (Annual Salary \$52,026 - \$79,077). The increased salary would be in effect January 1, 2022, with Board approval. A significant portion of the cost is financed with parking funds, with an estimated District/SEIU shared cost of \$14,000 annually.

SEIU

LRCCD


Andrew La Torre (Dec 1, 2021 17:30 PST)

12/01/2021

Chanella Whittaker

12/02/2021


Casey Thompson (Dec 2, 2021 08:57 PST)

12/02/2021

Brenda Balsano

12/02/2021