

Allen,

As I have maintained all along, this vote was not sanctioned or approved by the elected board for SEIU1021/Fremont General Chapter a.k.a. FACE. There is no successor to SEIU1021 because we have not disaffiliated from the Service Employees International Union, Local 1021. The group that created the vote did so of their own volition, not acting within the scope of any bi-laws of our group. The disgruntled members did not request, of the elected board or any other associated body (SEIU1021) to sanction or approve the vote.

I maintain that the vote was not properly conducted. The elected board did not send any authorized members to witness the voting or the ballot count. Those that attended did so of their own accord and acted for their own reasons, not as witnesses for our bargaining unit.

We do not accept the results of this election and plan on meeting for negotiations with SEIU 1021 representing us as soon as our election for negotiation team has been completed. This should be on or about March 27, 2013.

At this point in time, I am turning this matter over to our legal advisor, to verify if there is any other action I need to complete in order to proceed with negotiations and SEIU1021 as our exclusive representative for the purpose of negotiation, per Article 1, sections 1 and 2 of our current MOU.

I will be in contact with Rhonda Anderson to provide her with some dates and times for scheduling the first meeting of our bargaining.

Thank you,  
Sue Byrne  
President  
SEIU1021/Fremont Chapter  
A.K.A. FACE

Dear Fremont Association of City Employees Board members,

The City is in receipt of the attached email requesting that the City acknowledge a FACE membership vote to disaffiliate from Service Employees International Union Local 1021. Please clarify if you, in your capacity as the FACE board, recognize the results of this election. The status of FACE's affiliation with SEIU Local 1021 is an issue internal to your bargaining group. However, pursuant to my letter dated March 8, 2013 the City plans to commence bargaining for a successor MOU within the next few weeks and has requested that FACE identify its bargaining team. The City requires your response to this election in order to understand SEIU's role in the upcoming bargaining process. Thank you for your prompt reply.

Regards,

Allen DeMers  
Human Resources Manager  
City of Fremont