

SEIU General Chapter Meeting
December 13, 2018
minutes

- 6pm Call to order.
- Welcome and introductions given.

Presidents Update:

- According to the Bylaws the President can appoint members to vacant positions. Tina is appointing Phillip Brown to the position of Chief Shop Steward. Our current chief is retiring soon. Tina asked Mr. Brown if he accepts the position. He agreed and all members present at the meeting also agreed.
- A flyer went out about the extension talks. The flyer asked members if they were interested in helping with the talks to contact Tina Tapia to indicate their interests. Several members did contact Tina. She can only appoint so many positions per bargaining units according to the MOU. The break down per unit is Unit 3 has 2 seats filled by Mike Ranga, and Nancy Roth. Unit 4 has 2 seats filled by Phillip Brown, and Willie Norris. Unit 7 has 2 seats filled by OT and 1 seat still vacant. Unit 8 has 1 seat filled by Celina Guerra-Martinez. Unit 10 has 1 seat filled by Tina Tapia. Unit 11 has 2 seats filled by David Gramlich, and Michelle Hensley. Unit 12 has 2 seats filled by Monique and Clyde. We may be sitting down at the table with the county to start the talks as soon as February. Tina will announce on the Union website when the talks start. We are waiting for the county to come to the union to start the extension talks. The union cannot ask to open an extension.

Worksite meetings:

- There was a worksite meeting on December 11th for Environmental Health Dept. at Harbor Bay from 12-1pm. They had 22 members attend. On December 18 there will be a worksite meeting for the Public Health Nurses from 11:30-1pm. This is a regular scheduled meeting for them.
- We need to have good communications with members to keep everyone involved since unions are under attack. If a worksite needs to have a meeting, please contact Tina Tapia to make arrangements.

Chief Stewards Update:

- We will talk about grievances and conformity during the stewards council. Still working on getting the binder processed for stewards.

COPE Update:

- David Crosby is not present tonight to give an update. We will have an update at the next meeting.

Staff Updates:

- Blake Huntsman: He is having meet and confers with the Sheriff's department over a system change. Finalized flextime policy for healthcare. Having meet and confers for the Probation department for system changes on case load and flex time policy. Waiting to receive info from an information request for the Sheriff's department to proceed on a meet and confer about job specs.

Next meeting will be held on January 10th at 100 Oak st. Oakland at 6pm

In attendance:

Tina Tapia, Mike Ranga, Blake Huntsman, Lorraine Lilley, Carmen Vargas, Phillip Brown,
Barbara Hamze, Susan Lumpkin, Crystal Scott, David Gramlich, Ann Nadler, Nancy Roth,
Elizabeth Raphael, Eric Leung, Holly Wilson, Cara Williams