

**SEIU LOCAL 1021 EXECUTIVE BOARD ZOOM MEETING**

**Saturday, May 11, 2024, 10:00am to 2:00pm**

**MINUTES**

**Executive Board Members Participating:** President Theresa Rutherford, Secretary Mary Duncan, Treasurer Amos Eaton, VP of Organizing Brandon Dawkins, VP of Politics, Ramsés Teón-Nichols, VP of Representation Sandra Lewis, VP of Region-A Sandra Lewis, VP of Region-B Mary Sandberg, VP of Region-C Yeon Park, VP of Region-D Kristin Hardy, VP of Region-E Taffie Walter, Felipe Cuevas, Tina Tapia, Kasha Clark, Maria Salazar-Colón, Angel Valdez, Norlissa Cooper, Greg Marro, Derrick Boutte, Evelyn Curiel, Nicole Christian, John Arantes, Tina Diep, Richard Thoele, Patricia Orey, Sandra Wall, Mariette Shin, A’Kesh Edi, Lorraine Bowser, Charito Casanas, Debbie Dobson, Desiree Collins, Elizabeth Harrison, Sandy Sigala, Tazamisha Alexander, Karla Faucett, Travis Balzarini, Rhea Davis, Cynthia Landry, Trevor Adams, Moisés Vega, Monique Baca

**Executive Board Members Excused:** Veronica Palacios, Alicia Ramirez, Todd Nosanow, Geneva Haines

**Staff in Attendance:** David Canham, Robert Li, Joanne Cansicio, Josie Mooney, Nely Obligacion

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**Call the Meeting to Order:**

The meeting was called to order by President Theresa Rutherford at 10:04 a.m. A quorum was established. Region-C VP Yeon Park reviewed the Code of Conduct.

President Rutherford acknowledged Nurses Week. She expressed her appreciation to all of the healthcare workers, who are our members and part of our Board. She also acknowledged Mother’s Day on Sunday and thanked all of the mothers.

**Review of the Agenda:**

The agenda was approved with the following additions: under announcements – Medicare for All Committee report by Cynthia Landry, Organizing report by Brandon Dawkins, add under Executive Session - personnel item report out; and adjourn the meeting in memory of Antoinette Finau (Alameda County), Tim West (City of Oakland) and Steven Perez (SCUSD). M/S/C (Marro/Faucett) to approve the agenda. There was also a request to add a building report and complaint data report, which will be brought in June.

**SEIU International Union Convention:**

SEIU Executive Vice-President Heather Conroy was introduced. Heather reviewed some proposed resolutions that are being recommended at the International Convention. These include *This Union Core Resolution, Resistance & Resilience Resolution, Committee on the Future Resolution, Win Political Power Resolution, Puerto Rico Resolution, & Canada Resolution*. Two other Resolutions are being considered, including unifying the labor movement and also a resolution on the war on Gaza.

**Member Comments:**

- Arlette Jacome, East Bay Regional Center Chapter:  
Arlette spoke in support of the resolution regarding Palestine at the IU Convention.

- Julia Rapkin, County of Sonoma Chapter:  
Julia spoke in support of the resolution regarding Palestine at the IU Convention and the continuing humanitarian crisis in Gaza.
- Jocelyn Goldsmith De-Sana, Berkeley CSU Chapter:  
Jocelyn spoke in support of the resolution regarding Palestine at the IU Convention.

**Budget & Finance Committee (BFC) Report:**

Treasurer Amos Eaton presented a report of motions passed by the BFC at its May 9, 2024 meeting.

The BFC approved the following proposals:

1. San Joaquin County Superior Court Contract Campaign:  
The BFC approved the San Joaquin Courts contract campaign budget at up to \$48,401.06. This contract is due to expire on 9/30/2024. The chapter currently has 250 members with 90% membership density with an active chapter. The budget includes costs for multiple actions across the different sites, purple stuff, media and print materials, as well as a potential use of the law firm for a ULP campaign and pre/post-impasse.
2. IT Budget: Laptop Replacement:  
The BFC approved a budget of up to \$7,000 to add in the IT budget for laptop replacements.
3. Alliance for Retired Americans Western Region Conference:  
The BFC approved up to \$1,000 for travel related costs, including registration for a retiree council member (Pauline Brooks) to the Alliance for Retired Americans conference in Las Vegas on June 5-6.

The BFC recommends to the Executive Board to approve the following proposals:

- A. Region A Small Chapters Contract Campaign:  
The BFC recommends to approve the Region A Small Chapters contract campaign budget at up to \$91,123.00. The campaign covers six (6) chapters (Alta Regional Center, Chico Area Recreational District, City of Chico, Far Northern Regional Center, Napa City full-time unit and Workforce Development Board). The goals include to build power and increase density. The budget includes cost for items such as, purple items, communication needs, up to 2 lost-timers, logistical costs for rallies/escalation events and strike preparation (food, supplies, buses, etc.). M/S/C (Park/Valdez) to approve the request, as recommended by the BFC.
- B. 2024 COPE Budget:  
At the April BFC meeting, the BFC approved to recommend to fund the Candidate PAC at \$2 million using the appropriate PAC transfers formula and timeline to be presented to the Board. The following formula was presented:
  - a. 1021 Candidate PAC: in payments of \$8.70 per member per month, up to \$2,000,000 will be transferred to the 1021 Candidate PAC starting in May 2024 through September 2024 or until the goal of \$2,000,000 is met.
  - b. Apply 2022 COPE Overs of \$314,013 and the 2023 COPE Overs of \$342,135 to California Workers' Justice Coalition Candidate PAC account.

M/S/C (Park/Landry) to approve the recommendation, as presented.

The BFC approved the following Community/Allies Requests:

- Healthy California Now:  
The BFC approved annual affiliation dues to Healthy CA Now at \$5,000 for Local 1021 affiliate membership and \$100.00 for 1021 Medicare for All Committee affiliate membership (tier 1).
- Tenants Together:  
The BFC approved a sponsorship of \$1,500 to Tenants Together for their 15<sup>th</sup> annual anniversary event on June 15<sup>th</sup> (tier 2).
- United Farm Workers:  
The BFC approved a sponsorship of \$5,000 to the United Farm Workers Reception on May 30<sup>th</sup> in San Francisco (tier 2).
- Asian Pacific Environmental Network (APEN):  
The BFC approved a sponsorship of \$10,000 to the APEN Night Market 30 year Celebration event on July 20<sup>th</sup> in Oakland (tier 2).
- S.F. Job with Justice:  
The BFC approved \$20,000 for annual dues to S.F. Jobs with Justice (tier 1).

Note: Other BFC item to be reported in Executive Session.

**The meeting was temporarily suspended for a break at 12:03 p.m. and resumed at 12:30 p.m.**

**Action Item(s):**

Lost-Time Policy Exemption:

David Canham presented a request for an exception to the Lost-Time policy around the 21-days submission deadline for reimbursement. A request was recently submitted from a Peet's worker that was submitted after the deadline. M/S/C (Arantes/Tapia) to approve.

Local Executive Board Election Committee:

This item was withdrawn and will be brought back in June.

**Approval of the April 27, 2024 Draft Minutes:**

M/S/C (Park/Sigala) to approve the April 27, 2024 minutes, with a modification under the *Peralta Community College District* report – to include additional information on an extra step 5% district-wide, compensation/classification study and remote work language.

**Announcements:**

Tides Network Chapter Bylaws Amendment:

It was announced that the Tides Network chapter submitted for review an amendment to their chapter bylaws, which was found to be in compliance with the Local's chapter bylaws template.

Stockton Office Fence:

Robert Li reported that there is a new neighbor at our Stockton office. They have a shared interest with us in preventing vandalism, and have offered to add a gate to close the gap between their property and ours.

Medicare for All Committee:

Cynthia Landry reported on the legislation at the Sate: AB3260 & AB3221. These have been reviewed by the Medicare for All committee. The committee would appreciate support of the Local and the State Council. Flyers were shared with the Board.

Organizing:

Brandon Dawkins thanked everyone, who came out to celebrate the Planned Parenthood victory. Two members of the Planned Parenthood chapter will be coming to the convention.

**The meeting moved to closed session at 12:45 p.m.**

Executive Session:

BFC report:

Treasurer Eaton reported that that the BFC approved to fund up to \$23,000 for legal investigation services with Oppenheimer for two (2) separate complaints.

**The Board moved to open session at 1:59 p.m.**

There were no motions passed during Executive Session.

Good & Welfare:

Tina Tapia shared that a member from the Alameda County chapter, Antoinette Finau, recently passed.

Felipe Cuevas shared that a member from the City of Oakland Parks & Recreation chapter, Tim West, recently passed.

Karla Faucett shared that a member from the SCUSD Rosa Parks Elementary school, Steven Perez, recently passed.

Angel Valdez thanked Joanne Cansicio, Christina Hung and their team for all of their work in coordinating travel plans for the IU Convention.

Adjournment

A moment of silence was held in memory of Antoinette Finau, Tim West and Steven Perez. M/S/C (Christian/Dawkins) to adjourn. The meeting was adjourned at 2:07pm in memory of our members we lost.

**Respectfully submitted by,**

Mary Duncan  
Secretary