

**City of Richmond Current Salary Schedule vs.  
Proposed New Structure**

**DRAFT**

Job Class	Job Description	Unit Description	Grade	Step 1 Min	Step 2	Step 3	Step 4	Step 5 Max	Proposed Grade	Proposed Step 1	Proposed Step 2	Proposed Step 3	Proposed Step 4	Proposed Step 5
1000	ACCOUNTANT I	General Employees	043H	\$ 5,405.08	\$ 5,643.76	\$ 5,894.60	\$ 6,166.36	\$ 6,452.04	106	6,345.30	6,662.56	6,995.70	7,345.48	7,712.76
1005	ACCOUNTANT II	General Employees	052D	\$ 6,490.76	\$ 6,801.42	\$ 7,144.32	\$ 7,490.46	\$ 7,857.32	108	7,634.26	8,015.96	8,416.76	8,837.60	9,279.48
1010	<del>ACCOUNTING ASSISTANT II (ACCOUNTING ASSISTANT)</del>	General Employees	30	\$ 4,237.56	\$ 4,449.78	\$ 4,673.22	\$ 4,908.20	\$ 5,153.94	102	4,444.00	4,666.20	4,899.52	5,144.48	5,401.72
1015	<del>ADMINISTRATIVE AIDE (ADMINISTRATIVE ASSISTANT) **</del>	General Employees	46	\$ 5,155.88	\$ 5,370.90	\$ 5,627.50	\$ 5,882.54	\$ 6,166.26	105	5,794.80	6,084.54	6,388.76	6,708.20	7,043.62
NEW	ADMINISTRATIVE AIDE (COMPLIANCE SPECIALIST)**	General Employees		New Title					104	5,298.10	5,563.00	5,841.16	6,133.22	6,439.88
1025	ADMINISTRATIVE TRAINEE	General Employees	32	\$ 3,868.94	\$ 4,020.78	\$ 4,181.84	\$ 4,358.20	\$ 4,541.16	101	4,077.06	4,280.92	4,494.96	4,719.72	4,955.70
1030	AQUATIC SPECIALIST	General Employees	8	\$ 3,627.28	\$ 3,806.44	\$ 3,995.98	\$ 4,197.44	\$ 4,407.24	101	4,077.06	4,280.92	4,494.96	4,719.72	4,955.70
1040	ASST POLICE PROPERTY TECH	General Employees	34	\$ 4,547.66	\$ 4,716.42	\$ 4,890.18	\$ 5,072.96	\$ 5,283.40	102	4,444.00	4,666.20	4,899.52	5,144.48	5,401.72
1054	AUDITORIUM LEADWORKER	General Employees	134	\$ 5,370.90	\$ 5,627.50	\$ 5,882.54	\$ -	\$ -	104	5,298.10	5,563.00	5,841.16	6,133.22	6,439.88
1055	BOOKMOBILE DRIVER/LIBRARY ASST	General Employees	032B	\$ 4,367.12	\$ 4,537.08	\$ 4,720.50	\$ 4,921.10	\$ 5,122.36	102	4,444.00	4,666.20	4,899.52	5,144.48	5,401.72
1060	BUILDING INSPECTOR	General Employees	052B	\$ 6,368.54	\$ 6,678.38	\$ 7,014.30	\$ 7,356.82	\$ 7,713.92	052B	6,368.54	6,678.38	7,014.30	7,356.82	7,713.92
1064	BUILDING TRADES WORKER I	General Employees	051A	\$ 5,203.62	\$ 5,455.68	\$ 5,729.30	\$ -	\$ -	103	4,849.52	5,092.00	5,346.60	5,613.92	5,894.62
1065	BUILDING TRADES WORKER II	General Employees	138	\$ 6,121.78	\$ 6,417.48	\$ 6,737.90	\$ -	\$ -	138	6,296.69	6,600.84	6,930.41		
1066	<del>BUILDING TRADES WORKER III (BUILDING TRADES WORKER, SENIOR)</del>	General Employees	141	\$ 6,445.54	\$ 6,765.02	\$ 7,076.24	\$ -	\$ -	106	6,345.30	6,662.56	6,995.70	7,345.48	7,712.76
1069	BUSINESS LICENSE FIELD INVEST.	General Employees	34	\$ 4,547.66	\$ 4,716.42	\$ 4,890.18	\$ 5,072.96	\$ 5,283.40	103	4,849.52	5,092.00	5,346.60	5,613.92	5,894.62
1070	BUSINESS LICENSE SPECIALIST	General Employees	126	\$ 5,111.04	\$ 5,339.50	\$ 5,575.86	\$ 5,809.08	\$ 6,088.06	105	5,794.80	6,084.54	6,388.76	6,708.20	7,043.62
1075	BUYER I	General Employees	043H	\$ 5,405.08	\$ 5,643.76	\$ 5,894.60	\$ 6,166.36	\$ 6,452.04	043H	5,405.08	5,643.76	5,894.60	6,166.36	6,452.04
1076	BUYER II	General Employees	052D	\$ 6,490.76	\$ 6,801.42	\$ 7,144.32	\$ 7,490.46	\$ 7,857.32	052D	6,490.76	6,801.42	7,144.32	7,490.46	7,857.32
1079	CABLE TV ENGINEERING SPPT ASST	General Employees	545A	\$ 3,714.58	\$ 3,900.80	\$ 4,098.80	\$ 4,303.40	\$ 4,519.70	101	4,077.06	4,280.92	4,494.96	4,719.72	4,955.70
1080	CABLE TV PROD SUPPORT ASST	General Employees	545	\$ 3,365.28	\$ 3,539.52	\$ 3,714.58	\$ 3,900.80	\$ 4,108.00	101	4,077.06	4,280.92	4,494.96	4,719.72	4,955.70
1085	CARPENTER	General Employees	138	\$ 6,121.78	\$ 6,417.48	\$ 6,737.90	\$ -	\$ -	106	6,345.30	6,662.56	6,995.70	7,345.48	7,712.76
1090	<del>CITY CLERK TECHNICIAN (CITY CLERK ADMINISTRATIVE SPECIALIST)</del>	General Employees	14	\$ 4,165.86	\$ 4,373.34	\$ 4,591.50	\$ 4,823.50	\$ 5,063.94	104	5,298.10	5,563.00	5,841.16	6,133.22	6,439.88
1095	CODE ENFORCEMENT OFFICER I	General Employees	042A	\$ 4,963.54	\$ 5,187.18	\$ 5,417.42	\$ 5,645.70	\$ 5,855.60	105	5,794.80	6,084.54	6,388.76	6,708.20	7,043.62
1100	CODE ENFORCEMENT OFFICER II	General Employees	052B	\$ 6,368.54	\$ 6,678.38	\$ 7,014.30	\$ 7,356.82	\$ 7,713.92	052B	6,368.54	6,678.38	7,014.30	7,356.82	7,713.92
1110	COMB. EQUIP MECHANIC LEAD WKR	General Employees	140	\$ 6,417.48	\$ 6,737.90	\$ 7,065.18	\$ -	\$ -	107	6,956.04	7,303.84	7,669.04	8,052.48	8,455.10
1105	COMB. EQUIPMENT MECHANIC	General Employees	138	\$ 6,121.78	\$ 6,417.48	\$ 6,737.90	\$ -	\$ -	106	6,345.30	6,662.56	6,995.70	7,345.48	7,712.76
1083	COMMUNICATIONS CALL TAKER	General Employees	014A	\$ 3,966.74	\$ 4,165.86	\$ 4,373.34	\$ 4,593.36	\$ 4,823.50	101	4,077.06	4,280.92	4,494.96	4,719.72	4,955.70
1120	COMMUNICATIONS DISPATCHER I	General Employees	032CZ	\$ 5,298.10	\$ 5,563.00	\$ 5,841.16	\$ 6,133.22	\$ 6,439.88	104	5,298.10	5,563.00	5,841.16	6,133.22	6,439.88
1125	COMMUNICATIONS DISPATCHER II	General Employees	041CZ	\$ 6,956.04	\$ 7,303.84	\$ 7,669.04	\$ 8,052.48	\$ 8,455.10	107	6,956.04	7,303.84	7,669.04	8,052.48	8,455.10
1126	COMMUNICATIONS DISPATCHER III	General Employees	51C	\$ 7,634.26	\$ 8,015.96	\$ 8,416.76	\$ 8,837.60	\$ 9,279.48	108	7,634.26	8,015.96	8,416.76	8,837.60	9,279.48
1134	<del>COMMUNITY SERVICES TECH II (COMMUNITY SERVICES TECHNICIAN)</del>	General Employees	036D	\$ 4,862.22	\$ 5,069.62	\$ 5,277.84	\$ 5,492.00	\$ 5,740.26	103	4,849.52	5,092.00	5,346.60	5,613.92	5,894.62
1137	CONSTRUCTION INSPECTOR I	General Employees	49	\$ 5,504.72	\$ 5,761.80	\$ 6,009.86	\$ 6,320.34	\$ 6,633.24	106	6,345.30	6,662.56	6,995.70	7,345.48	7,712.76
1138	CONSTRUCTION INSPECTOR II	General Employees	052C	\$ 6,121.96	\$ 6,418.50	\$ 6,737.72	\$ 7,065.10	\$ 7,414.02	107	6,956.04	7,303.84	7,669.04	8,052.48	8,455.10
1140	CRIME ANALYSIS TECHNICIAN	General Employees	042A	\$ 4,963.54	\$ 5,187.18	\$ 5,417.42	\$ 5,645.70	\$ 5,855.60	104	5,298.10	5,563.00	5,841.16	6,133.22	6,439.88
1141	CRIME PREVENTION SPECIALIST	General Employees	038A	\$ 5,091.72	\$ 5,306.34	\$ 5,519.02	\$ 5,768.30	\$ 6,024.44	105	5,794.80	6,084.54	6,388.76	6,708.20	7,043.62
1142	CRIME SCENE TECHNICIAN	General Employees	042A	\$ 4,963.54	\$ 5,187.18	\$ 5,417.42	\$ 5,645.70	\$ 5,855.60	104	5,298.10	5,563.00	5,841.16	6,133.22	6,439.88
1147	DEPUTY CITY CLERK	General Employees	052H	\$ 6,549.90	\$ 6,868.06	\$ 7,209.30	\$ 7,560.00	\$ 7,932.76	052H	6,549.90	6,868.06	7,209.30	7,560.00	7,932.76
1151	<del>DUPLICATING MAIL SPECIALIST II (DUPLICATING MAIL SPECIALIST)</del>	General Employees	18	\$ 4,172.54	\$ 4,380.86	\$ 4,599.76	\$ 4,829.82	\$ 5,070.82	18	4,172.54	4,380.86	4,599.76	4,829.82	5,070.82
1156	ELECTRICIAN I	General Employees	143	\$ 5,705.70	\$ 6,006.00	\$ 6,322.06	\$ 6,654.90	\$ 7,005.60	105	5,794.80	6,084.54	6,388.76	6,708.20	7,043.62
1155	ELECTRICIAN II	General Employees	145	\$ 6,398.70	\$ 6,735.76	\$ 7,090.66	\$ 7,441.36	\$ 7,783.66	145	6,398.70	6,735.76	7,090.66	7,441.36	7,783.66
1160	<del>EMPLOYMENT PGM SPECIALIST I (WORKFORCE SPECIALIST I)</del>	General Employees	036A	\$ 4,694.12	\$ 4,928.82	\$ 5,175.30	\$ 5,433.68	\$ 5,705.88	104	5,298.10	5,563.00	5,841.16	6,133.22	6,439.88
1165	<del>EMPLOYMENT PGM SPECIALIST II (WORKFORCE SPECIALIST II)</del>	General Employees	036C	\$ 5,221.08	\$ 5,572.06	\$ 5,757.52	\$ 6,045.62	\$ 6,349.88	105	5,794.80	6,084.54	6,388.76	6,708.20	7,043.62
1168	ENGINEER I (JUNIOR ENGINEER)	General Employees	049EZ	\$ 6,956.04	\$ 7,303.84	\$ 7,669.04	\$ 8,052.48	\$ 8,455.10	107	6,956.04	7,303.84	7,669.04	8,052.48	8,455.10
1169	ENGINEER II (ASSISTANT ENGINEER)	General Employees	53Z	\$ 8,388.14	\$ 8,807.54	\$ 9,247.92	\$ 9,710.32	\$ 10,195.82	109	8,388.14	8,807.54	9,247.92	9,710.32	10,195.82
1167	ENVIRONMENTAL COMPLIANCE INSP	General Employees	052G	\$ 6,600.92	\$ 6,917.62	\$ 7,264.96	\$ 7,618.54	\$ 7,990.58	052G	6,600.92	6,917.62	7,264.96	7,618.54	7,990.58
1170	EQUIPMENT MECHANIC I	General Employees	125	\$ 4,451.82	\$ 4,637.38	\$ 4,824.88	\$ -	\$ -	102	4,444.00	4,666.20	4,899.52	5,144.48	5,401.72
1175	EQUIPMENT MECHANIC II	General Employees	129	\$ 5,020.02	\$ 5,246.16	\$ 5,476.50	\$ -	\$ -	104	5,298.10	5,563.00	5,841.16	6,133.22	6,439.88
1180	<del>EQUIPMENT MECHANIC IV (EQUIPMENT MECHANIC, SENIOR)</del>	General Employees	135A	\$ 5,729.10	\$ 5,993.42	\$ 6,252.54	\$ -	\$ -	105	5,794.80	6,084.54	6,388.76	6,708.20	7,043.62
1185	EQUIPMENT OPERATOR	General Employees	134	\$ 5,370.90	\$ 5,627.50	\$ 5,882.54	\$ -	\$ -	104	5,298.10	5,563.00	5,841.16	6,133.22	6,439.88
1190	EQUIPMENT PARTS SPECIALIST	General Employees	138	\$ 6,121.78	\$ 6,417.48	\$ 6,737.90	\$ -	\$ -	105	5,794.80	6,084.54	6,388.76	6,708.20	7,043.62
1191	EQUIPMENT PARTS STOREKEEPER	General Employees	123	\$ 4,725.42	\$ 4,961.70	\$ 5,210.22	\$ -	\$ -	103	4,849.52	5,092.00	5,346.60	5,613.92	5,894.62

**City of Richmond Current Salary Schedule vs.  
Proposed New Structure**

**DRAFT**

Job Class	Job Description	Unit Description	Grade	Step 1 Min	Step 2	Step 3	Step 4	Step 5 Max	Proposed Grade	Proposed Step 1	Proposed Step 2	Proposed Step 3	Proposed Step 4	Proposed Step 5	
1195	<del>EXECUTIVE SECRETARY-I</del> (EXECUTIVE ASSISTANT I)	General Employees	038C	\$ 5,046.58	\$ 5,299.38	\$ 5,565.10	\$ 5,844.36	\$ 6,137.20	104	5,298.10	5,563.00	5,841.16	6,133.22	6,439.88	
1200	<del>EXECUTIVE SECRETARY-II</del> (EXECUTIVE ASSISTANT II)	General Employees	038D	\$ 5,565.46	\$ 5,842.70	\$ 6,136.82	\$ 6,444.24	\$ 6,766.04	105	5,794.80	6,084.54	6,388.76	6,708.20	7,043.62	
1205	FAMILY LITERACY SPECIALIST	General Employees	037B	\$ 4,818.66	\$ 5,026.14	\$ 5,234.00	\$ 5,446.40	\$ 5,692.42	105	5,794.80	6,084.54	6,388.76	6,708.20	7,043.62	
1210	GARDENER	General Employees	129	\$ 5,020.02	\$ 5,246.16	\$ 5,476.50	\$ -	\$ -	129	5,020.02	5,246.16	5,476.50			
1215	<del>GROUNDSCKEEPER/GARDENER</del> (GROUNDSCKEEPER)	General Employees	125	\$ 4,451.82	\$ 4,637.38	\$ 4,824.88	\$ -	\$ -	101	4,077.06	4,280.92	4,494.96	4,719.72	4,955.70	
1216	<del>HOUSING FINANCE REP-I</del> (HOUSING FINANCE REPRESENTATIVE)	General Employees	43	\$ 4,824.88	\$ 5,040.08	\$ 5,263.44	\$ 5,504.72	\$ 5,761.80	103	4,849.52	5,092.00	5,346.60	5,613.92	5,894.62	
1220	<del>HOUSING PROGRAM SPECIALIST-I</del> (HOUSING PROGRAM SPECIALIST)	General Employees	014A	\$ 3,966.74	\$ 4,165.86	\$ 4,373.34	\$ 4,593.36	\$ 4,823.50	101	4,077.06	4,280.92	4,494.96	4,719.72	4,955.70	
1230	<del>HOUSING PROGRAM SPEC-III</del> (HOUSING PROGRAM SPEC, SENIOR)	General Employees	036D	\$ 4,862.22	\$ 5,069.62	\$ 5,277.84	\$ 5,492.00	\$ 5,740.26	103	4,849.52	5,092.00	5,346.60	5,613.92	5,894.62	
1232	<del>HOUSING REPRESENTATIVE-I</del> (HOUSING ASSISTANCE REPRESENTATIVE)	General Employees	32	\$ 3,868.94	\$ 4,020.78	\$ 4,181.84	\$ 4,358.20	\$ 4,541.16	101	4,077.06	4,280.92	4,494.96	4,719.72	4,955.70	
1233	<del>HOUSING REPRESENTATIVE-II</del> (HOUSING REPRESENTATIVE)	General Employees	48	\$ 5,370.90	\$ 5,627.50	\$ 5,882.54	\$ 6,166.26	\$ 6,474.80	48	5,370.90	5,627.50	5,882.54	6,166.26	6,474.80	
1234	HUMAN RESOURCES TECHNICIAN I	General Employees	14	\$ 4,165.86	\$ 4,373.34	\$ 4,591.50	\$ 4,823.50	\$ 5,063.94	103	4,849.52	5,092.00	5,346.60	5,613.92	5,894.62	
1235	HUMAN RESOURCES TECHNICIAN II	General Employees	034A	\$ 4,488.04	\$ 4,711.40	\$ 4,946.00	\$ 5,193.96	\$ 5,453.46	104	5,298.10	5,563.00	5,841.16	6,133.22	6,439.88	
1240	HUMAN RESOURCES TECHNICIAN III	General Employees	46	\$ 5,155.88	\$ 5,370.90	\$ 5,627.50	\$ 5,882.54	\$ 6,166.26	105	5,794.80	6,084.54	6,388.76	6,708.20	7,043.62	
1246	INFORMATION TECHNOLOGY ASST	General Employees	44	\$ 5,365.04	\$ 5,603.08	\$ 5,835.64	\$ 6,115.64	\$ 6,392.70	104	5,298.10	5,563.00	5,841.16	6,133.22	6,439.88	
1250	JAILER	General Employees	40	\$ 4,882.28	\$ 5,079.36	\$ 5,308.12	\$ 5,541.60	\$ 5,773.60	103	4,849.52	5,092.00	5,346.60	5,613.92	5,894.62	
1253	JOB DEVELOPER (BUSINESS SERVICES SPECIALIST)	General Employees	51	\$ 5,761.80	\$ 6,009.86	\$ 6,320.34	\$ 6,633.24	\$ 6,941.86	106	6,345.30	6,662.56	6,995.70	7,345.48	7,712.76	
1260	LEAD POLICE RECORDS SPECIALIST	General Employees	46	\$ 5,155.88	\$ 5,370.90	\$ 5,627.50	\$ 5,882.54	\$ 6,166.26	46	\$ 5,155.88	\$ 5,370.90	\$ 5,627.50	\$ 5,882.54	\$ 6,166.26	
1265	<del>LEARNING CENTER MANAGER-II</del> (LEARNING CENTER COORDINATOR)	General Employees	040B	\$ 4,928.08	\$ 5,173.72	\$ 5,433.30	\$ 5,705.88	\$ 5,992.12	105	5,794.80	6,084.54	6,388.76	6,708.20	7,043.62	
1270	LIBRARIAN I	General Employees	042B	\$ 5,330.58	\$ 5,571.96	\$ 5,819.84	\$ 6,063.74	\$ 6,349.78	105	5,794.80	6,084.54	6,388.76	6,708.20	7,043.62	
1275	LIBRARIAN II	General Employees	046B	\$ 5,819.84	\$ 6,063.74	\$ 6,349.78	\$ 6,644.56	\$ 6,959.50	106	6,345.30	6,662.56	6,995.70	7,345.48	7,712.76	
1280	LIBRARY ASSISTANT I	General Employees	12	\$ 3,792.68	\$ 3,982.90	\$ 4,181.84	\$ 4,391.72	\$ 4,610.82	101	4,077.06	4,280.92	4,494.96	4,719.72	4,955.70	
1285	LIBRARY ASSISTANT II	General Employees	18	\$ 4,172.54	\$ 4,380.86	\$ 4,599.76	\$ 4,829.82	\$ 5,070.82	103	4,849.52	5,092.00	5,346.60	5,613.92	5,894.62	
1286	LIBRARY ASSOCIATE	General Employees	37	\$ 4,693.48	\$ 4,928.08	\$ 5,173.72	\$ 5,433.30	\$ 5,705.88	104	5,298.10	5,563.00	5,841.16	6,133.22	6,439.88	
1290	LIBRARY INFO SYSS SUP TECH	General Employees	034A	\$ 4,488.04	\$ 4,711.40	\$ 4,946.00	\$ 5,193.96	\$ 5,453.46	104	5,298.10	5,563.00	5,841.16	6,133.22	6,439.88	
1300	MAINTENANCE LEAD WORKER	General Employees	135A	\$ 5,729.10	\$ 5,993.42	\$ 6,252.54	\$ -	\$ -	105	5,794.80	6,084.54	6,388.76	6,708.20	7,043.62	
1318	MAINTENANCE MECHANIC I	General Employees	125A	\$ 4,607.38	\$ 4,800.00	\$ 4,994.02	\$ -	\$ -	102	4,444.00	4,666.20	4,899.52	5,144.48	5,401.72	
1320	MAINTENANCE MECHANIC II	General Employees	132	\$ 5,413.90	\$ 5,639.66	\$ 5,909.28	\$ -	\$ -	104	5,298.10	5,563.00	5,841.16	6,133.22	6,439.88	
1322	<del>MAINTENANCE MECHANIC-III</del> (SENIOR MAINTENANCE MECHANIC)	General Employees	135A	\$ 5,729.10	\$ 5,993.42	\$ 6,252.54	\$ -	\$ -	105	5,794.80	6,084.54	6,388.76	6,708.20	7,043.62	
1307	MAINTENANCE WORKER I	General Employees	125	\$ 4,451.82	\$ 4,637.38	\$ 4,824.88	\$ -	\$ -	101	4,077.06	4,280.92	4,494.96	4,719.72	4,955.70	
1309	MAINTENANCE WORKER II	General Employees	129	\$ 5,020.02	\$ 5,246.16	\$ 5,476.50	\$ -	\$ -	103	4,849.52	5,092.00	5,346.60	5,613.92	5,894.62	
1311	MIS TECHNICIAN	General Employees	44	\$ 5,365.04	\$ 5,603.08	\$ 5,835.64	\$ 6,115.64	\$ 6,392.70	104	5,298.10	5,563.00	5,841.16	6,133.22	6,439.88	
1312	NEIGHBORHOOD CHANGE AGENT	General Employees	014B	\$ 5,298.10	\$ 5,563.00	\$ 5,841.16	\$ 6,133.20	\$ 6,439.88	104	5,298.10	5,563.00	5,841.16	6,133.22	6,439.88	
1317	<del>OFFICE ASSISTANT-II</del> (OFFICE ASSISTANT)	General Employees	14	\$ 4,165.86	\$ 4,373.34	\$ 4,591.50	\$ 4,823.50	\$ 5,063.94	14	4,165.86	4,373.34	4,591.50	4,823.50	5,063.94	
1319	OFFICE SPECIALIST **	General Employees	034A	\$ 4,488.04	\$ 4,711.40	\$ 4,946.00	\$ 5,193.96	\$ 5,453.46	103	4,849.52	5,092.00	5,346.60	5,613.92	5,894.62	
NEW	OFFICE SPECIALIST (REGISTRATION SPECIALIST)**	General Employees		New Title						103	4,849.52	5,092.00	5,346.60	5,613.92	5,894.62
1393	ONS FIELD COORDINATOR	General Employees	052D	\$ 6,490.76	\$ 6,801.42	\$ 7,144.32	\$ 7,490.46	\$ 7,857.32	052D	6,490.76	6,801.42	7,144.32	7,490.46	7,857.32	
1321	PAINTER	General Employees	138	\$ 6,121.78	\$ 6,417.48	\$ 6,737.90	\$ -	\$ -	106	6,345.30	6,662.56	6,995.70	7,345.48	7,712.76	
NEW	PARALEGAL	General Employees		New Title						107	6,956.04	7,303.84	7,669.04	8,052.48	8,455.10
1323	<del>PARATRANSIT ASSISTANT</del> (R-TRANSIT ASSISTANT)	General Employees	8	\$ 3,627.28	\$ 3,806.44	\$ 3,995.98	\$ 4,197.44	\$ 4,407.24	101	4,077.06	4,280.92	4,494.96	4,719.72	4,955.70	
1327	<del>PARATRANSIT DRIVER LEADWORKER</del> (R-TRANSIT DRIVER LEADWORKER)	General Employees	73	\$ 5,218.02	\$ 5,479.28	\$ 5,753.90			104	5,298.10	5,563.00	5,841.16	6,133.22	6,439.88	
1329	PARKING ENF REPRESENTATIVE	General Employees	34	\$ 4,547.66	\$ 4,716.42	\$ 4,890.18	\$ 5,072.96	\$ 5,283.40	102	4,444.00	4,666.20	4,899.52	5,144.48	5,401.72	
1331	PARKS CONSTRUCTION & MAINT WKR	General Employees	134	\$ 5,370.90	\$ 5,627.50	\$ 5,882.54	\$ -	\$ -	103	4,849.52	5,092.00	5,346.60	5,613.92	5,894.62	
1333	PAYROLL COORDINATOR	General Employees	046A	\$ 5,603.64	\$ 5,837.68	\$ 6,114.26	\$ 6,392.78	\$ 6,700.76	105	5,794.80	6,084.54	6,388.76	6,708.20	7,043.62	
1335	PAYROLL SPECIALIST	General Employees	034A	\$ 4,488.04	\$ 4,711.40	\$ 4,946.00	\$ 5,193.96	\$ 5,453.46	104	5,298.10	5,563.00	5,841.16	6,133.22	6,439.88	
1337	PERMIT TECHNICIAN I	General Employees	14	\$ 4,165.86	\$ 4,373.34	\$ 4,591.50	\$ 4,823.50	\$ 5,063.94	103	4,849.52	5,092.00	5,346.60	5,613.92	5,894.62	
1339	PERMIT TECHNICIAN II	General Employees	46	\$ 5,155.88	\$ 5,370.90	\$ 5,627.50	\$ 5,882.54	\$ 6,166.26	104	5,298.10	5,563.00	5,841.16	6,133.22	6,439.88	
1035	<del>PLANNER-I</del> (ASSISTANT PLANNER)	General Employees	043G	\$ 5,308.12	\$ 5,543.54	\$ 5,789.10	\$ 6,055.84	\$ 6,337.62	106	6,345.30	6,662.56	6,995.70	7,345.48	7,712.76	
1050	<del>PLANNER-II</del> (ASSOCIATE PLANNER)	General Employees	052G	\$ 6,600.92	\$ 6,917.62	\$ 7,264.96	\$ 7,618.54	\$ 7,990.58	107	6,956.04	7,303.84	7,669.04	8,052.48	8,455.10	
1340	PLANNING TECHNICIAN I	General Employees	028B	\$ 4,432.22	\$ 4,614.16	\$ 4,802.60	\$ 4,989.56	\$ 5,191.92	102	4,444.00	4,666.20	4,899.52	5,144.48	5,401.72	
1341	PLANNING TECHNICIAN II	General Employees	036B	\$ 5,191.92	\$ 5,411.86	\$ 5,635.02	\$ 5,863.40	\$ 6,128.38	104	5,298.10	5,563.00	5,841.16	6,133.22	6,439.88	
1326	POLICE ASSISTANT	General Employees	34	\$ 4,547.66	\$ 4,716.42	\$ 4,890.18	\$ 5,072.96	\$ 5,283.40	34	4,547.66	4,716.42	4,890.18	5,072.96	5,283.40	

**City of Richmond Current Salary Schedule vs.  
Proposed New Structure**

**DRAFT**

Job Class	Job Description	Unit Description	Grade	Step 1 Min	Step 2	Step 3	Step 4	Step 5 Max	Proposed Grade	Proposed Step 1	Proposed Step 2	Proposed Step 3	Proposed Step 4	Proposed Step 5
1345	POLICE PROPERTY TECHNICIAN	General Employees	037B	\$ 4,818.66	\$ 5,026.14	\$ 5,234.00	\$ 5,446.40	\$ 5,692.42	103	4,849.52	5,092.00	5,346.60	5,613.92	5,894.62
1347	POLICE RECORDS SPECIALIST	General Employees	034A	\$ 4,488.04	\$ 4,711.40	\$ 4,946.00	\$ 5,193.96	\$ 5,453.46	034A	4,488.04	4,711.40	4,946.00	5,193.96	5,453.46
1384	PROP MAINT&HOUSING INSPECTOR	General Employees	052B	\$ 6,368.54	\$ 6,678.38	\$ 7,014.30	\$ 7,356.82	\$ 7,713.92	052B	\$ 6,368.54	\$ 6,678.38	\$ 7,014.30	\$ 7,356.82	\$ 7,713.92
1328	PURCHASING ASSISTANT	General Employees	38	\$ 4,358.20	\$ 4,541.16	\$ 4,724.50	\$ 4,936.90	\$ 5,155.88	102	4,444.00	4,666.20	4,899.52	5,144.48	5,401.72
1351	RECREATION PROGRAM COORDINATOR	General Employees	41	\$ 5,054.10	\$ 5,257.96	\$ 5,492.66	\$ 5,735.70	\$ 5,999.84	104	5,298.10	5,563.00	5,841.16	6,133.22	6,439.88
1353	RESIDENT HOUSING MANAGER	General Employees	9B	\$ 4,077.06	\$ 4,280.92	\$ 4,494.96	\$ 4,719.72	\$ 4,955.70	101	4,077.06	4,280.92	4,494.96	4,719.72	4,955.70
1325	R-TRANSIT DRIVER	General Employees	850A	\$ 3,072.26	\$ 3,248.92	\$ 3,387.02	\$ 3,554.56	\$ 3,733.44	102	4,444.00	4,666.20	4,899.52	5,144.48	5,401.72
1359	SENIOR BUILDING INSPECTOR	General Employees	128	\$ 7,444.96	\$ 7,818.58	\$ 8,198.62	\$ 8,599.18	\$ 9,006.06	108	7,634.26	8,015.96	8,416.76	8,837.60	9,279.48
1361	SENIOR CABLE TV PROD ASSISTANT	General Employees	545A	\$ 3,714.58	\$ 3,900.80	\$ 4,098.80	\$ 4,303.40	\$ 4,519.70	102	4,444.00	4,666.20	4,899.52	5,144.48	5,401.72
1158	SENIOR ELECTRICIAN	General Employees	147	\$ 7,891.80	\$ 8,264.56	\$ 8,674.06	\$ 9,091.96	\$ 9,544.50	147	7,891.80	8,264.56	8,674.06	9,091.96	9,544.50
1365	SENIOR LIBRARY ASSISTANT	General Employees	034A	\$ 4,488.04	\$ 4,711.40	\$ 4,946.00	\$ 5,193.96	\$ 5,453.46	104	5,298.10	5,563.00	5,841.16	6,133.22	6,439.88
1388	SENIOR RESIDENT HOUSING MANAGER	General Employees	545B	\$ 4,444.00	\$ 4,666.20	\$ 4,899.52	\$ 5,144.48	\$ 5,401.72	102	4,444.00	4,666.20	4,899.52	5,144.48	5,401.72
1387	SR ENVIRON COMPLIANCE INSPECT	General Employees	128	\$ 7,444.96	\$ 7,818.58	\$ 8,198.62	\$ 8,599.18	\$ 9,006.06	108	7,634.26	8,015.96	8,416.76	8,837.60	9,279.48
1367	STATIONARY ENGINEER	General Employees	138B	\$ 6,296.69	\$ 6,600.84	\$ 6,930.41			106	6,345.30	6,662.56	6,995.70	7,345.48	7,712.76
1369	TELEPHONE RADIO SPECIALIST	General Employees	137A	\$ 5,830.80	\$ 6,121.96	\$ 6,416.74	\$ 6,737.90	\$ 7,075.40	137A	\$ 5,830.80	\$ 6,121.96	\$ 6,416.74	\$ 6,737.90	\$ 7,075.40
1371	TREE LEADWORKER	General Employees	135A	\$ 5,729.10	\$ 5,993.42	\$ 6,252.54	\$ -	\$ -	105	5,794.80	6,084.54	6,388.76	6,708.20	7,043.62
1373	UTILITY LEADWORKER	General Employees	135A	\$ 5,729.10	\$ 5,993.42	\$ 6,252.54	\$ -	\$ -	135A	5,729.10	5,993.42	6,252.54		
1375	UTILITY WORKER I (FACILITIES MAINTENANCE WORKER I)	General Employees	125	\$ 4,451.82	\$ 4,637.38	\$ 4,824.88	\$ -	\$ -	101	4,077.06	4,280.92	4,494.96	4,719.72	4,955.70
1377	UTILITY WORKER II (FACILITIES MAINTENANCE WORKER II)	General Employees	129	\$ 5,020.02	\$ 5,246.16	\$ 5,476.50	\$ -	\$ -	129	5,020.02	5,246.16	5,476.50		
1379	VOL TUTOR / LEARNER COORDINATR	General Employees	037B	\$ 4,818.66	\$ 5,026.14	\$ 5,234.00	\$ 5,446.40	\$ 5,692.42	104	5,298.10	5,563.00	5,841.16	6,133.22	6,439.88