



# **SEIU Local 1021 City of Oakland Tentative Agreement Summary & Next Steps: Info Sessions & Vote**

After months of negotiations, **we have signed a Tentative Agreement (TA) with the City of Oakland! This is a one-year contract extension, with the following big wins:**

- **ZERO concessions** or takeaways
- **Bonuses**
  - FTE: **\$3,000**
  - PPT: **\$2,500**
  - TPT (worked 480 or more hours in the past year): **\$1,500**
  - TPT (worked 20 to 479 hours in the past year): **\$750**
- **Protections against layoffs**, with added redeployment language, rules against replacing laid-off workers with contractors, volunteers, or TPTs, and increased notice (up to 35 days)
- Possible Cost of Living Adjustment (COLA) of up to 3%, in 2026
- **Enhanced premium pay for TPT, PPT and FTE library aides**
- Agreement to meet and confer with the City over spending Headstart funding received from Measure C
- Expanded safety shoe allowance: MACRO and PCT II workers will now receive this payment and sweepers and heavy equipment operators will now get the second shoe allowance
- Added professional development: four new Headstart classifications and police and fire dispatch
- Improved admin leave provisions, with expanded notice to the union of all workers on admin leave, and pay for TPTs who lost shifts they were scheduled for when they were placed on admin leave
- And more!

***Review the Full Signed TAs:***



## **Got Questions? Come Get Answers!**

### **Two Info Sessions**

Wednesday, August 27  
5:30 p.m. - 7 p.m.  
In person at 100 Oak St.  
& Via Zoom  
Passcode: 043078



Thursday, August 28  
5:30 p.m. - 7 p.m.  
Via Zoom  
Passcode: 043078

# ***Tentative Agreement Vote Schedule***

**We will be voting to ratify this Tentative Agreement online and in person.**

Make sure our Member Resource Center (MRC) has your up-to-date personal email address and cell number so you can vote! Call 1-877-687-1021 to check.

## **Online Voting Schedule**

Online voting will take place from Tuesday, September 2 through Friday, September 5. You should receive a ballot on the morning of Tuesday, September 2. If you do not, please contact the Member Resource Center.

## **In-Person Voting Schedule**

In-person voting will take place on Wednesday, September 10 and Thursday, September 11.

### **Vote Locations Wednesday, September 10**

- 6 a.m. - 8:30 a.m.  
7101 Edgewater
- 7:30 a.m. - 9:30 a.m.  
Police Administration Building
- 11 a.m. - 2 p.m.  
Frank Ogawa Plaza
- 1 p.m. - 3 p.m.  
Police Administration Building
- 2 p.m. - 4 p.m.  
5050 Coliseum Way

### **Vote Locations Thursday, September 11**

- 6 a.m. - 8:30 a.m.  
5050 Coliseum Way
- 7:30 a.m. - 9:30 a.m.  
Eastmont Police Substation
- 11 a.m. - 2 p.m.  
Main Library
- 1 p.m. - 3 p.m.  
Eastmont Police Substation
- 2 p.m. - 4 p.m.  
7101 Edgewater
- VOTE COUNT  
5 p.m.- 6 p.m. at 100 Oak St.!