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SEIU 1021 City of Oakland Chapter

Bargaining Update, Oct. 30

We Have Signed a Tentative Agreement!



As of Thursday, October 29, we have signed a Tentative Agreement (TA) with the City of Oakland! This strong contract helps members across the City. This deal is the direct result of our massive 95% YES vote to authorize a strike, and our Bargaining Team recommends a YES vote. Highlights of the TA are below. Scan the QR code to review the full agreement!

- Term: Three years, expiring June 30, 2029
- Takeaways: NONE — NO new employee contributions to benefits or pensions

Wages and Other Economic Wins

- **Wages: 9% increases** over three years
  - January, 2027: 2.5%
  - January, 2028: 2.5%
  - January, 2029: 4%
- Increased safety shoe voucher: Now $250, up from $200, and select classifications will receive a second voucher every year
- **And MUCH more (see the website)**

Safety and Working Conditions Wins

- Extended current process and protection for telecommuting
- New decontamination facilities will be set up at 7101 Edgewater to protect sewer workers
- New safety committee for employees, with deadlines for City responses, in the Library, DOT, and the Fire Department

Other Wins

- Layoff protections: Broadening and extending rights to redeployment in case of layoffs to save jobs
- New permanent positions in the Library, Parks and Recreation, and Parks and Trees open only to current TPTs

Full details including a schedule of Zoom Q&A sessions are at seiu1021.org/city-oakand

Stay Tuned for Updates at seiu1021.org/city-oakland