

# Know Your Rights

# Stay Safe at Work

Section 13.3 of our contract with the City protects us against unsafe work. If you feel that you are being told to do something unsafe, follow these steps:

1. Report the issue to your immediate supervisor. Write down the time, the date, the assignment you have been given, and why you believe it is unsafe, and keep these notes for later. If you can, email those notes immediately to [julio.corral@seiu1021.org](mailto:julio.corral@seiu1021.org).
2. Until your supervisor gets there, you do not have to do the assignment. You can request that an SEIU 1021 steward be present at the meeting with the supervisor, but management is allowed to have the meeting without a steward present.
3. Your supervisor will assess the situation and should implement appropriate safety measures.
4. If your supervisor can't resolve the situation, contact your union representative so we can take the issue to Employee Relations and Risk Management.



**REMEMBER: *You can not be disciplined or retaliated against for any reasonable, good-faith concern about safety.***