



**SEIU LOCAL 1021 CITY OF OAKLAND**

**BARGAINING UPDATE**



## **SEIU 1021 Fights For Higher Wages and Safer Workplace Conditions, While the City Refuses To Budge**

City of Oakland management countered our wage proposal with 3% per year for three years, *which doesn't even keep up with the rising cost of living.* Our proposal on wages would keep up with the cost of living and help workers stay in the Bay Area.

We proposed increased safety measures to prevent the spread of communicable diseases. Management responded with a monthly committee that doesn't even meet as much as we are already meeting with the City on COVID issues.

Management rejected our proposal to increase the annual dental cap even though it hasn't increased since 2002.

**While doing nothing to combat favoritism in hiring, management maintains its proposals to gut civil service rules and merit hiring.**

Management has still not withdrawn its proposal to impose employee contribution to medical benefits.

### **Get Involved and Help Us Win!**

**Wednesday, June 29  
5 p.m.**

Dial: 1 669 900 6833  
Enter Meeting ID: 813 3504 1463  
Or Scan the QR Code



**Thursday, June 16  
10 a.m.**

**Join the next Oakland City Council meeting on June 16 when the city's budget is on the agenda!**