



# ***SEIU Local 1021***

## ***City of Oakland Chapter***

### ***Bargaining Update, June 18, 2025***

## ***We're Making Progress But We're Not Done Yet!***



Your elected Bargaining Team has met multiple times with management, and is making every effort to negotiate a strong new contract before it expires on June 30. **Our priorities include: protecting City jobs**; getting our members through the current financial crisis **with no layoffs**, no cuts, no contract giveaways and an end to contracting out; and increasing protections for our Temporary Part-Time workers.

**So far we have given the City more than a dozen proposals**, and gotten only five back from them. June 17 was the last day for new proposals. **We are waiting for responses to many**

**of our proposals** and expect the City to have a lot for us at our next bargaining session on June 24.

### **Proposal Breakdown**

- **One-year contract extension with no layoffs and the possibility of COLAs if the City's finances improve**
- Reduce contracting out and protect City jobs
- Strengthen layoff protections and severance
- Bring the City's administrative instructions and standard operating procedure language into our grievance process
- Improve acting and premium pay provisions for TPT workers
- Bring comp time cap up to 240 hours for all workers (currently most are capped at 72)
- Get more workers an allowance for safety shoes
- Improve administrative review and admin leave for our members—and more!

***Want more details?***  
***Check out [SEIU1021.org/city-oakland](https://seiu1021.org/city-oakland)***