

Extension Agreement

The Parties to this Agreement are Conard House, Incorporated (hereinafter "Employer") and the Service Employees International Union, Local 1021 (hereinafter "Union"). The parties agree as follows.

A. Background

The parties are signatories to a collective bargaining agreement that was effective through June 30, 2021.

B. Terms of Extension

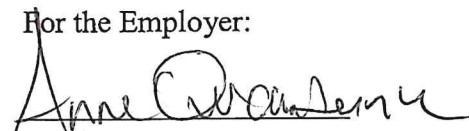
1. The Parties agree that the 2018-2021 MOU, will be extended and continue in effect through June 30, 2022 at which time it will expire.(the conclusion of the current negotiations. Either party may terminate this agreement with 10 days notice.)
2. The Parties agree to initially meet at a mutually agreeable time for the negotiation of a successor collective bargaining agreement.
3. The Parties agree to re-open this agreement if Conard House, Incorporated receives a new contract for substantially changed or new services from the City and County, to discuss new positions; wages; vacation accrual and lay-offs provisions.
4. .This agreement now contains all changes required Under the Minimum Wage Ordinance and the MCO.

C. General Provision

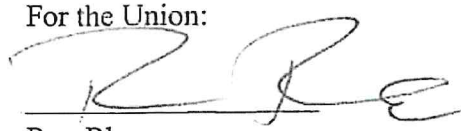
1. If a breach of this Extension Agreement is alleged, it shall be resolved in accordance with and subject to the terms of the grievance procedure in the CBA.
2. This written instrument is the entire Extension Agreement between the parties.

Done this day, August 16, 2021

For the Employer:


Anne Quaintance
CEO/Executive Director

For the Union:


Ron Rhone
Field Representative