

Extension Agreement

The Parties to this Agreement are Conard House, Incorporated (hereinafter "Employer") and the Service Employees International Union, Local 1021 (hereinafter "Union"). The parties agree as follows.

A. Background

The parties are signatories to a collective bargaining agreement that was effective through June 30, 2017.

B. Terms of Extension

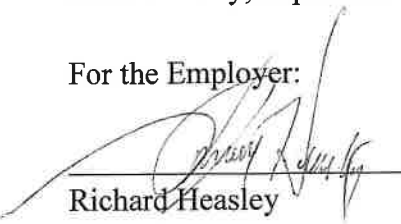
1. The Parties agree that the 2015-2017 MOU, will be extended and continue in effect through June 30, 2019 at which time it will expire.(the conclusion of the current negotiations. Either party may terminate this agreement with 10 days notice.)
2. The Parties agree to initially meet at a mutually agreeable time for the negotiation of a successor collective bargaining agreement.
3. The Parties agree to re-open this agreement if Conard House, Incorporated receives a new contract for substantially changed or new services from the City and County, to discuss new positions; wages; vacation accrual and lay-offs provisions.
4. Section XI, Vacation Cash Out shall include PTO earned by Bargaining Unit members.

C. General Provision

1. If a breach of this Extension Agreement is alleged, it shall be resolved in accordance with and subject to the terms of the grievance procedure in the CBA.
2. This written instrument is the entire Extension Agreement between the parties.

Done this day, September 24, 2018

For the Employer:


Richard Heasley
Executive Director

For the Union:


Ron Rhone
Field Representative