



# SEIU Local 1021 City of Hayward

**Bargaining Update for May 28, 2021**

## Together We Can Win!

**Help Us Show Our Unity by Wearing Your Purple Every Wednesday**

Dear Co-Workers:

We are actively negotiating on your behalf as your elected Bargaining Team. We have held a few productive sessions with the City and look forward to sharing with you regular, pertinent updates and information about the progress at the table.

In addition to reaching 3 TA's (Tentative Agreements: temporary agreements that are voted on by all full members in order to become final) with the City, there have been over 22 proposals shared at the table. We're actively studying results of the bargaining survey and want to thank all who participated in guiding your Bargaining Team.

Our proposals are looking at creating a comprehensive and diverse contract that speaks to ALL members. **Our priorities have been set by the membership to focus on improvements to healthcare, wages and on-the-job rights and benefits.**

Some highlights of the proposals and counterproposals so far:

- A fair wage that looks to turn around the historic down-turns in the economy and reset the City of Hayward employment as a beacon for recruitment in the region
- Differential pay to stay ahead of the curve with a package that retains our most skilled and dedicated employees and recruits the best talent the Bay Area has to offer
- Improvements to holidays, vacation and leaves to maintain a healthy and productive workforce
- New proposed contract language that honors our long-term employees and strengthens the rights of newer employees including health and wellness, hiring procedures and more alternative work schedules

To achieve our robust proposal plan and dreams of making Hayward the destination city

for employment in the Bay Area, we need to be sure that the City sees that employees are strong and united to win! In the past, the City has imposed regressive contract terms. We need the City to agree to spend the resources necessary to make these improvements, so **the closer we get to June 30, the expiration date of the current contract, the more opportunities to show our power and unity we must take.**

Some of these actions we would like to call all employees to take are:

- Showing up to the City Council Zoom on the dates set by the CAT Team
- Wearing your SEIU purple shirts/stickers/hats/vests and if you are working from home – make your TEAMS and ZOOM screens the City of Hayward SEIU Chapter background (available at: [seiu1021.org/city-hayward](http://seiu1021.org/city-hayward))
- The CAT team will be sending you instructions on how to upload your background onto TEAMS/ZOOM

### **City of Hayward Chapter Action Team (CAT) Team!**

We are hoping for more participants in our "Action Team" to discuss more next steps to support our negotiations. Please contact Laura Gomez (Chief Steward- Clerical) and Teresa Tubbs (Secretary - Maintenance), to join us.

Thank you to all who have stepped up to be a part of the CAT already!

Laura Gomez – [legarrido@yahoo.com](mailto:legarrido@yahoo.com)

Teresa Tubbs - [teresatubbs69@gmail.com](mailto:teresatubbs69@gmail.com)

Stronger Together,

### *City of Hayward Bargaining Team*

Robert Mitchell, Suzanne Philis, Rosy Torres, Timothy Sira, Paul Rojas, Armando Quintero, Jennifer McAdams, Gil Hesias, Salvador Sanchez, Jamie Martin, Ed Lopez, Heather Costa, Jeffrey Bashir