CITY OF CHICO AND
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1021
SIDE LETTER AGREEMENT
EQUIPMENT MECHANIC WAGE RATES

Whereas, the City of Chico (“City”) and the Service Employees International Union (SEIU), Local 1021 reached a Memorandum of Understanding (“MOU”), effective January 1, 2022 through December 31, 2024; and

Whereas, the City and SEIU have agreed that recruitment and retention issues exist for qualified Equipment Mechanic II employees; and

Whereas, the City and SEIU have agreed that a wage adjustment will assist in attracting and retaining qualified candidates for the Equipment Mechanic II position; and

Whereas, the City and SEIU have agreed to adjust the base wage rate for Equipment Mechanic II as follows, with the approval of City Council:

<table>
<thead>
<tr>
<th>EFFECTIVE: January 28, 2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
</tr>
<tr>
<td>---</td>
</tr>
<tr>
<td>Equipment Mechanic II</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>H</th>
<th>I</th>
<th>J</th>
<th>K</th>
<th>L</th>
<th>M</th>
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<tbody>
<tr>
<td>Equipment Mechanic II</td>
<td>29.08</td>
<td>29.81</td>
<td>30.56</td>
<td>31.32</td>
<td>32.10</td>
<td>32.90</td>
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THEREFORE, IT IS AGREED AS FOLLOWS:

1. The City and SEIU agree to the terms set forth in this Side Letter Agreement and any amendments or modifications to the Letter Agreement shall be in writing, signed and dated by both parties, and approved by City Council.

2. All other sections of the 2022 – 2024 MOU shall remain in full force and effect.

The parties hereto have caused this Side Letter Agreement to be executed on the date signed below.

SEIU

By: Robert Henderson Jan 24, 2024
Robert Henderson (Date)
Chapter President

By: Dary Sardad Jan 24, 2024
Dary Sardad (Date)
Local 1021 Representative

CITY OF CHICO

By: Chelsea D. Phebus Jan 24, 2024
Chelsea D. Phebus (Date)
Director of HR/RM

By: Mark Sorensen Jan 24, 2024
Mark Sorensen (Date)
City Manager

Approved as to Form:

By: John W. Lam Jan 24, 2024
John W. Lam (Date)
City Attorney*

*Pursuant to The Charter of the City of Chico, Section 906(D)
# Letter Agreement - SEIU Mechanic Wages

**Final Audit Report**

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<th>2024-01-24</th>
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<tr>
<td>By:</td>
<td>Chelsea Phebus (<a href="mailto:chelsea.phebus@chicoca.gov">chelsea.phebus@chicoca.gov</a>)</td>
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"Letter Agreement - SEIU Mechanic Wages" History

- 📩 Document created by Chelsea Phebus (chelsea.phebus@chicoca.gov)
  2024-01-24 - 6:08:24 PM GMT

- 🔥 Document e-signed by Chelsea Phebus (chelsea.phebus@chicoca.gov)
  Signature Date: 2024-01-24 - 6:10:08 PM GMT - Time Source: server

- 💌 Document emailed to robert.henderson@chicoca.gov for signature
  2024-01-24 - 6:10:10 PM GMT

- 📧 Email viewed by robert.henderson@chicoca.gov
  2024-01-24 - 6:39:07 PM GMT

- 👤 Signer robert.henderson@chicoca.gov entered name at signing as Robert Henderson
  2024-01-24 - 6:39:54 PM GMT

- 🔥 Document e-signed by Robert Henderson (robert.henderson@chicoca.gov)
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  2024-01-24 - 6:39:57 PM GMT

- 📧 Email viewed by dary.sardad@seiu1021.org
  2024-01-24 - 6:46:59 PM GMT

- 👤 Signer dary.sardad@seiu1021.org entered name at signing as Dary Sardad
  2024-01-24 - 6:47:25 PM GMT

- 🔥 Document e-signed by Dary Sardad (dary.sardad@seiu1021.org)
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- 💌 Document emailed to Mark Sorensen (mark.sorensen@chicoca.gov) for signature
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