

**Proposed Updated Union Wage Schedule for 2017-2021 via Resolution 2020-48**  
**Effective 7/01/2020**

Job Title	Pay Range	Step 1		Step 2		Step 3		Step 4		Step 5		Annual Step 5
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	
Accountant I	19	6,012	34.69	6,313	36.42	6,629	38.24	6,960	40.15	7,308	42.16	\$87,696
Accountant II	21	6,629	38.24	6,960	40.15	7,308	42.16	7,673	44.27	8,057	46.48	\$96,685
Accounting Technician I	15	4,946	28.53	5,193	29.96	5,453	30.84	5,726	33.03	6,012	34.69	\$72,148
Accounting Technician II	17	5,453	30.84	5,726	33.03	6,012	34.69	6,313	36.42	6,629	38.24	\$79,543
Administrative Technician I	10	3,875	22.36	4,069	23.48	4,272	24.65	4,486	25.88	4,710	27.17	\$56,519
Administrative Technician II	13	4,486	25.88	4,710	27.17	4,946	28.53	5,193	29.96	5,453	30.84	\$65,432
Administrative Technician, Senior	15	4,946	28.53	5,193	29.96	5,453	30.84	5,726	33.03	6,012	34.69	\$72,148
Collection System Worker Trainee	9	3,690	21.29	3,875	22.36	4,069	23.48	4,272	24.65	4,486	25.88	\$53,828
Collection System Worker I	11	4,069	23.48	4,272	24.65	4,486	25.88	4,710	27.17	4,946	28.53	\$59,352
Collection System Worker II	13	4,486	25.88	4,710	27.17	4,946	28.53	5,193	29.96	5,453	30.84	\$65,432
Collection System Worker III	15	4,946	28.53	5,193	29.96	5,453	30.84	5,726	33.03	6,012	34.69	\$72,148
Collection System Worker IV	17	5,453	30.84	5,726	33.03	6,012	34.69	6,313	36.42	6,629	38.24	\$79,543
Collection System Worker, Senior	19	6,012	34.69	6,313	36.42	6,629	38.24	6,960	40.15	7,308	42.16	\$87,696
Construction Inspector I	13	4,486	25.88	4,710	27.17	4,946	28.53	5,193	29.96	5,453	30.84	\$65,432
Construction Inspector II	15	4,946	28.53	5,193	29.96	5,453	30.84	5,726	33.03	6,012	34.69	\$72,148
Construction Inspector III	17	5,453	30.84	5,726	33.03	6,012	34.69	6,313	36.42	6,629	38.24	\$79,543
Construction Inspector, Senior	19	6,012	34.69	6,313	36.42	6,629	38.24	6,960	40.15	7,308	42.16	\$87,696
Construction Worker I	13	4,486	25.88	4,710	27.17	4,946	28.53	5,193	29.96	5,453	30.84	\$65,432
Construction Worker II	15	4,946	28.53	5,193	29.96	5,453	30.84	5,726	33.03	6,012	34.69	\$72,148
Construction Worker III	17	5,453	30.84	5,726	33.03	6,012	34.69	6,313	36.42	6,629	38.24	\$79,543
Construction Worker, Senior	19	6,012	34.69	6,313	36.42	6,629	38.24	6,960	40.15	7,308	42.16	\$87,696
SCADA Technician I	19	6,012	34.69	6,313	36.42	6,629	38.24	6,960	40.15	7,308	42.16	\$87,696
SCADA Technician, Senior	21	6,629	38.24	6,960	40.15	7,308	42.16	7,673	44.27	8,057	46.48	\$96,685
Electrical/SCADA, Senior Supervisor	23	7,308	42.16	7,673	44.27	8,057	46.48	8,460	48.81	8,883	51.25	\$106,595
Customer Service Representative I	10	3,875	22.36	4,069	23.48	4,272	24.65	4,486	25.88	4,710	27.17	\$56,519
Customer Service Representative II	13	4,486	25.88	4,710	27.17	4,946	28.53	5,193	29.96	5,453	30.84	\$65,432
Customer Service Representative III	15	4,946	28.53	5,193	29.96	5,453	30.84	5,726	33.03	6,012	34.69	\$72,148
Customer Service Representative, Senior	17	5,453	30.84	5,726	33.03	6,012	34.69	6,313	36.42	6,629	38.24	\$79,543
Distribution Worker Trainee	9	3,690	21.29	3,875	22.36	4,069	23.48	4,272	24.65	4,486	25.88	\$53,828
Distribution Worker I	11	4,069	23.48	4,272	24.65	4,486	25.88	4,710	27.17	4,946	28.53	\$59,352
Distribution Worker II	13	4,486	25.88	4,710	27.17	4,946	28.53	5,193	29.96	5,453	30.84	\$65,432
Distribution Worker III	15	4,946	28.53	5,193	29.96	5,453	30.84	5,726	33.03	6,012	34.69	\$72,148
Distribution Worker IV	17	5,453	30.84	5,726	33.03	6,012	34.69	6,313	36.42	6,629	38.24	\$79,543
Distribution Worker, Senior	19	6,012	34.69	6,313	36.42	6,629	38.24	6,960	40.15	7,308	42.16	\$87,696
Electrician/Instrumentation Tech I	15	4,946	28.53	5,193	29.96	5,453	30.84	5,726	33.03	6,012	34.69	\$72,148
Electrician/Instrumentation Tech II	17	5,453	30.84	5,726	33.03	6,012	34.69	6,313	36.42	6,629	38.24	\$79,543
Electrician/Instrumentation Tech, Senior	19	6,012	34.69	6,313	36.42	6,629	38.24	6,960	40.15	7,308	42.16	\$87,696
Engineer - Associate	23	7,308	42.16	7,673	44.27	8,057	46.48	8,460	48.81	8,883	51.25	\$106,595
Engineer - Civil	25	8,057	46.48	8,460	48.81	8,883	51.25	9,327	53.81	9,793	56.50	\$117,521
Engineer - Civil Senior	27	8,883	51.25	9,327	53.81	9,793	56.50	10,289	59.33	10,797	62.29	\$129,567
Engineering Analyst	24	7,673	44.27	8,057	46.48	8,460	48.81	8,883	51.25	9,327	53.81	\$111,925
Engineering Coordinator	17	5,453	30.84	5,726	33.03	6,012	34.69	6,313	36.42	6,629	38.24	\$79,543
Engineering Technician I	16	5,193	29.96	5,453	30.84	5,726	33.03	6,012	34.69	6,313	36.42	\$75,755
Engineering Technician II	19	6,012	34.69	6,313	36.42	6,629	38.24	6,960	40.15	7,308	42.16	\$87,696
Engineering Technician, Senior	22	6,960	40.15	7,308	42.16	7,673	44.27	8,057	46.48	8,460	48.81	\$101,519
Facilities Maintenance Technician	12	4,272	24.65	4,486	25.88	4,710	27.17	4,946	28.53	5,193	29.96	\$62,316
Information Systems Administrator	24	7,673	44.27	8,057	46.48	8,460	48.81	8,883	51.25	9,327	53.81	\$111,925
Information Systems Analyst	17	5,453	30.84	5,726	33.03	6,012	34.69	6,313	36.42	6,629	38.24	\$79,543
Mechanic I	15	4,946	28.53	5,193	29.96	5,453	30.84	5,726	33.03	6,012	34.69	\$72,148
Mechanic II	17	5,453	30.84	5,726	33.03	6,012	34.69	6,313	36.42	6,629	38.24	\$79,543
Mechanic, Senior	19	6,012	34.69	6,313	36.42	6,629	38.24	6,960	40.15	7,308	42.16	\$87,696
Meter Reader Trainee	9	3,690	21.29	3,875	22.36	4,069	23.48	4,272	24.65	4,486	25.88	\$53,828
Meter Reader I	11	4,069	23.48	4,272	24.65	4,486	25.88	4,710	27.17	4,946	28.53	\$59,352
Meter Reader II	13	4,486	25.88	4,710	27.17	4,946	28.53	5,193	29.96	5,453	30.84	\$65,432
Purchasing Agent	19	6,012	34.69	6,313	36.42	6,629	38.24	6,960	40.15	7,308	42.16	\$87,696
Senior Supervisor, Construction / Inspection	22	6,960	40.15	7,308	42.16	7,673	44.27	8,057	46.48	8,460	48.81	\$101,519
Senior Supervisor, Distribution and Collections	22	6,960	40.15	7,308	42.16	7,673	44.27	8,057	46.48	8,460	48.81	\$101,519
Senior Supervisor, W/WW Operations	22	6,960	40.15	7,308	42.16	7,673	44.27	8,057	46.48	8,460	48.81	\$101,519
W/WW Treatment Plant Operator OIT	11	4,069	23.48	4,272	24.65	4,486	25.88	4,710	27.17	4,946	28.53	\$59,352
W/WW Treatment Plant Operator I	13	4,486	25.88	4,710	27.17	4,946	28.53	5,193	29.96	5,453	30.84	\$65,432
W/WW Treatment Plant Operator II	15	4,946	28.53	5,193	29.96	5,453	30.84	5,726	33.03	6,012	34.69	\$72,148
W/WW Treatment Plant Operator III	17	5,453	30.84	5,726	33.03	6,012	34.69	6,313	36.42	6,629	38.24	\$79,543
W/WW Treatment Plant Operator, Senior	19	6,012	34.69	6,313	36.42	6,629	38.24	6,960	40.15	7,308	42.16	\$87,696
Water Conservation Coordinator	17	5,453	30.84	5,726	33.03	6,012	34.69	6,313	36.42	6,629	38.24	\$79,543

**Updates Include:**

Addition of Purchasing Agent Classification  
 Controls/Communication Technician titles updates to SCADA Technician  
 Controls/Communication Senior Supervisor title updates to Electrical/SCADA Technician  
 Electrician titles updated to Electrician/Instrumentation Technician  
 Engineer - Civil updated to Engineer - Associate  
 Engineer - Civil Associate updated to Engineer - Civil

**Resolution 2020-48 Included the following Updates:**

Accountant I at Range 17 eliminated.  
 Accountant II renamed to Accountant I  
 Accountant III renamed to Accountant II  
 Accounting Technician I at Range 10 eliminated.  
 Accounting Technician II renamed to Accounting Technician I and range updated to 15  
 Accounting Technician, Senior renamed to Accounting Technician II and range updated to 17  
 Added Engineering Coordinator Job Classification

**AMENDMENT TO  
JULY 1, 2017 –THROUGH JUNE 30, 2021  
MEMORANDUM OF UNDERSTANDING (MOU)  
BETWEEN THE CALAVERAS COUNTY WATER DISTRICT  
AND SEIU, LOCAL 1021**


Effective July 1, 2020, the Calaveras County Water District (the District) and the SEIU, Local 1021 (“Union”), the District and Union hereby agree to the following side letter amending the Agreement for the term July 1, 2018 through June 30, 2021. All Agreement language not included in this amendment remains the same and continues to be valid.

**Wage Schedule Effective July 1, 2020**

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Signed and Agreed:

**For the District:**

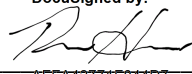
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Michael Minkler  
General Manager

7/27/2020  
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Date

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Bertha Underhill  
Board President


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Date

**For the Union:**

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Richard Hibbard  
SEIU Local 1021 Chapter President

7/27/2020

Date

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Mike Samorano  
SEIU Local 1021 Chapter Vice-President

7/30/2020

Date

DocuSigned by:  
  
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Mike Fouch  
SEIU Local 1021 Field Representative

8/3/2020

Date