



# SEIU Local 1021

## Health Plan of San Joaquin

### Bargaining Team Nomination Form

Our contract with the Health Plan of San Joaquin Expires on June 30, 2025 and a New Bargaining Team needs to be elected. The Bargaining Team will work with SEIU 1021 staff to bargain a new contract with Health Plan of San Joaquin management. The Bargaining Team's job will include: Bargaining and making decisions at the negotiations table and working with the Contract Action Team to ensure strong member support is at the worksites to support bargaining.

You must be an SEIU 1021 member to nominate someone for the Bargaining Team. Bargaining Team Nominees must be SEIU 1021 members in continuous good standing for 1 year preceding their nomination. Exceptions to 1 year membership requirement may be made/approved by the Election Committee.

There will be a total of four (4) Bargaining Team Members and two (2) Alternates elected to serve on the Team.

I \_\_\_\_\_ nominate for the HPSJ Bargaining Team.  
(Print your Name)

Please print the names of those you would like to nominate for your bargaining team. When making your nominations, please print the name

Name \_\_\_\_\_ Work Site \_\_\_\_\_

Phone # \_\_\_\_\_ Department \_\_\_\_\_

Name \_\_\_\_\_ Work Site \_\_\_\_\_

Phone # \_\_\_\_\_ Department \_\_\_\_\_

*Please return this form to Misty Montoya via email [misty.montoya@seiu1021.org](mailto:misty.montoya@seiu1021.org) or fax by 5:00pm on Friday, February 19, 2025. The Stockton Union Office Fax Number (209) 461-0574.*

**See Duties and Responsibility of a Bargaining Team member on the other Side of Nomination Form.**

# Duties and Responsibilities of an SEIU 1021 Bargaining Team Member

1. Must be a member in good standing for at least 1 year immediately prior to being nominated for the Bargaining Team.
2. Negotiate new Employees and Employer Contract.
  - a. Negotiations will require Bargaining Team Members to be released from work on HPSJ Time (8am to 5pm) or regular duty shift to negotiate the contract up to 2 to 3 times a week during the negotiations. (Human Resources works with individual HPSJ Department to arrange for release time.)
  - b. Negotiations occasionally will extend beyond 8am to 5pm and Bargaining Team will be required to attend negotiations on their own time. NO OVERTIME
  - c. Towards the end of Negotiations, Negotiations can continue a round the clock until a Tentative Agreement is reached.
3. Bargaining Team members are required to attend Contract Action Team (CAT) meetings which normally occur after Negotiation sessions from 5:30pm to 6:30pm to discuss what happened during negotiations with the CAT; and to plan Worksite meetings, Actions, & Communications (i.e. Fliers, Newsletter, Update Bulletins, etc.) with/to the over HPSJ Employees SEIU 1021 Represents.
4. Bargaining Team members are required to attend membership meetings via Zoom to provide updates to SEIU 1021 members; and distribute literature during hours on release by HPSJ and on occasion on their own time before/after work and break time or lunch.
5. Bargaining Team members are required to attend community events to represent the Bargaining Team and educate the community.
6. Bargaining Team members will have to do research on contract issues as part of the negotiations process on HPSJ Time under most circumstances and on own time under some circumstances.
7. Bargaining Team members are required to attend pre-negotiations Team Building and Negotiations trainings.
8. Bargaining Team members are required to attend and participate in concerted Union actions such as wearing sticker, union colors, unity events/breaks, strikes, and other activities as determined by the Bargaining Team and CAT.
9. Bargaining Team members are required to assist in the Contract Ratification process of any tentative agreement reach with HPSJ.